

AGENDA

AGENDA OF THE REGULAR SESSION OF THE MAYOR AND COUNCIL OF THE CITY OF BISBEE, COUNTY OF COCHISE, AND STATE OF ARIZONA, TO BE HELD ON TUESDAY, JUNE 2, 2026, AT 7:00 PM AT COUNCIL CHAMBERS LOCATED AT 118 ARIZONA STREET, BISBEE, ARIZONA.

THE MEETING WAS CALLED TO ORDER BY _____ AT _____.

ROLL CALL

COUNCIL

Councilmember Karen Schumacher, Ward I
Councilmember Pete Skinner, Ward II
Councilmember Trish Damon, Ward III
Mayor Ken Budge
Councilmember Anna Cline, Ward III, Mayor Pro Tempore
Councilmember Mel Sowid, Ward II
Councilmember VACANCT, Ward I

STAFF

Ashlee Coronado, Interim City Manager / City Clerk
Keri Bagley, Finance Director
Bridgette Kantner, Personnel Director
Matthew Gurney, Public Works Director
Logan Dodd, Operations Manager
Tim Cox, Police Chief
Jay Ritchie, Deputy Police Chief
Jim Richardson, Fire Chief

CITY ATTORNEY

Joseph Estes

INVOCATION: A Moment of Silence

PLEDGE OF ALLEGIANCE

MAYOR'S PROCLAMATIONS AND ANNOUNCEMENTS:

CALL TO THE PUBLIC

THE FOLLOWING ITEMS WILL BE DISCUSSED, CONSIDERED, AND/OR DECIDED UPON AT THIS MEETING:

GENERAL BUSINESS:

1. ACCOUNTS PAYABLE: Subject to availability of funds.
2. Approval of the Consent Agenda

- A. Approval of the Minutes of the Regular Session of Mayor and Council held on Tuesday, May 19, 2026.

Ashlee Coronado, City Clerk

OLD BUSINESS

NEW BUSINESS

3. Public Hearing and Discussion and Possible Approval of a Liquor License Application for the Stock Exchange Saloon located at 15 Brewery Avenue, Bisbee, AZ; Mark Alexander Gray, Applicant.
Ashlee Coronado, Interim City Manager
4. Public Hearing to Consider Submitting a Proposal to the Voters to Authorize City Expenditures in Excess of the Limitations of Article IX, Section 20 of the Arizona Constitution (Home Rule Option).
Ashlee Coronado, Interim City Manager
5. Public Hearing on Truth in Taxation, Public Hearing and Discussion of the FY2026-27 Proposed Budget for the City of Bisbee, and Motion to Consider increasing the Primary Property Tax Levy.
Keri Bagley, Finance Director
6. Discussion and Possible Approval of Resolution R-26-15: Adopting the Final Budget for FY2026-27 for the City of Bisbee; Adopting the Alternative Expenditure Limitation for FY2026-27.
Keri Bagley, Finance Director
7. Discussion and Possible Approval of Change Order #15 with Durazo Construction.
Mike Normand, Construction Project Manager Camp Naco
8. Discussion and Possible Approval to Purchase a 2027 Spartan S180 Model 2107 Pumper Truck for the Fire Department with Grant Funds and Local Match.
Jim Richardson, Fire Chief
9. Discussion and Possible Approval of a Software as a Service (SaaS) Agreement with Revver, Inc. for Document Management Services.
Ashlee Coronado, Interim City Manager
10. Discussion and Possible Approval of Resolution R-26-16, Authorizing an Election on Certain Proposed City Charter Amendments to be held on November 3, 2026.
Ken Budge, Mayor/Charter Review Liaison
Ashlee Coronado, Interim City Manager/City Clerk
11. Discussion and Possible Approval of Resolution R-26-17; Authorizing the use and transfer of funds in the amount of \$100,000.00 from Capital Improvement, originally Bed Tax funds, to be used for the Shared Use Path Lavender Pit East Segment, if necessary.
Ken Budge, Mayor
12. Discussion and Possible Approval of a Motion to Go into Executive Session Pursuant to A.R.S. § 38-431.03(A)(1) and (3) for discussion, consultation for legal advice and discussion or consideration of employment, assignment, appointment, promotion, and/or salary of Ashlee Coronado, the Interim City Manager, and the current vacancy of the position of City Manager.
Ken Budge, Mayor
13. City Manager's Report:

COUNCIL COMMENTS OR FUTURE AGENDA ITEM SUGGESTIONS: (Council members may suggest topics for future meeting agendas, but Council will not here discuss, deliberate, or take any action on these topics.):

ADJOURNMENT:

Pursuant to A.R.S. § 38-431.02(H), The public will have physical access to Council Chambers 20 minutes before the meeting is scheduled to begin.

Individuals with hearing disabilities can contact the City Clerk's Office (520) 432-6012 to request an Assisted Listening Device, at least 24 hours before the meeting.

Anyone needing special accommodation to attend this meeting should contact Ashlee Coronado at (520) 432-6012 at least twenty-four hours before the meeting.

Public documents referred to herein may be viewed during regular business hours at the City Clerk's Office at 118 Arizona St, Bisbee.

Pursuant to A.R.S. § 38-431.03(A)(3), the Council may vote to enter executive session at any point during this meeting for discussion or consultation for legal advice with its attorney(s), who may appear telephonically.

#1

CITY OF BISBEE
FINANCE DEPARTMENT

Payment Approval Report - by GL Account
Report dates: 5/15/2026-5/28/2026

Page: 1
May 28, 2026 09:13AM

Report Criteria:

Invoices with totals above \$0.00 included.

Paid and unpaid invoices included.

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
GENERAL FUND							
10-1020100 GASOLINE INVENTORY							
3551	SENERGY PETROLE	415515550	UNLEADED FUEL	05/06/2026	7,658.02	.00	
10-1020200 DIESEL INVENTORY							
3551	SENERGY PETROLE	415515550	DIESEL FUEL	05/06/2026	4,845.83	.00	
10-2020203 DENTAL INSUR PAYABLE							
2233	DELTA DENTAL of ARI	RIS000705644	Dental premiums for June 2026	05/19/2026	2,510.59	2,510.59	05/20/2026
2233	DELTA DENTAL of ARI	RIS000705644	Dental premiums for June 2026-Buy up	05/19/2026	1,519.57	1,519.57	05/20/2026
10-2021001 HEALTH INSURANCE PAYABLE							
6917	BLUE CROSS BLUE S	037849-06-26	Health insurance premium HSA PPO100 P2 SW-June	05/26/2026	2,551.33	2,551.33	05/27/2026
6917	BLUE CROSS BLUE S	037849-06-26	Health insurance premium PPO90 P2 SW-June	05/26/2026	27,809.32	27,809.32	05/27/2026
6917	BLUE CROSS BLUE S	037849-06-26	Health insurance premium PPO90 P3 SW-June	05/26/2026	35,720.23	35,720.23	05/27/2026
6917	BLUE CROSS BLUE S	037849-06-26	Health insurance premium PPO90 P4 SW-May	05/26/2026	6,997.56	6,997.56	05/27/2026
10-2021002 ADDITIONAL LIFE INSUR PAYABLE							
5455	MUTUAL OF OMAHA	2104410638	Employer Pd. Life Ins. - June 2026	05/19/2026	915.08	915.08	05/20/2026
5455	MUTUAL OF OMAHA	2104410638	Voluntary Life & AD&D	05/19/2026	736.30	736.30	05/20/2026
10-2021005 AFLAC INSURANCE PAYABLE							
2111	AFLAC	990474	AFLAC invoice for May	05/19/2026	1,764.15	1,764.15	05/20/2026
10-2021006 PREPAID LEGAL SVCS PAYABLE							
5909	LEGAL SHIELD	LEGAL-BFD-M	LegalShield Premiums Fire Dept May 2026	05/14/2026	127.60	127.60	05/18/2026
10-2021007 VISION CARE INSUR PAYABLE							
2344	VISION SERVICE PLA	825219979	Vision Care for June 2026	05/18/2026	1,246.38	1,246.38	05/19/2026
10-2021009 GLOBE LIFE INS PAYABLE							
1467	GLOBE LIFE LIBERTY	26-0501	09378-Globe Life - May	05/27/2026	3,962.82	3,962.82	05/27/2026
10-34-40066 AMBULANCE FEES							
6923	PAID IN FULL	3227-043026	AMBULANCE COLLECTIONS	04/30/2026	347.08	.00	
Total :					98,711.86	85,860.93	
CITY MANAGER							
10-51-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - City Manager	05/19/2026	22.43	22.43	05/20/2026
10-51-24000 PHONES							
6050	VERIZON	6143506738	City Manager	05/13/2026	51.00	51.00	05/27/2026
Total CITY MANAGER:					73.43	73.43	
FINANCE DEPARTMENT							
10-52-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Finance	05/19/2026	100.55	100.55	05/20/2026
Total FINANCE DEPARTMENT:					100.55	100.55	
CITY CLERK							
10-53-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - City Clerk	05/19/2026	19.66	19.66	05/20/2026
10-53-24000 PHONES							
6050	VERIZON	6143506738	City Clerk	05/13/2026	37.05	37.05	05/27/2026
10-53-42040 ADVERTISING							
1153	BISBEE OBSERVER	11687	ORDINANCE O-26-08 5/14/26-5/21/26	05/19/2026	109.44	.00	
1153	BISBEE OBSERVER	11689	REQUEST FOR SEALED BIDS NEWSPAPER OF RECORD	05/19/2026	21.28	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
Total CITY CLERK:					187.43	56.71	
COMMUNITY DEVELOPMENT							
10-54-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Community Development	05/19/2026	22.43	22.43	05/20/2026
10-54-21000 ELECTRIC - SHELTER							
1097	AZ PUBLIC SERVICE	1587010000-0	938 Tovreaville Rd Kennel #1587010000	05/18/2026	184.12	184.12	05/27/2026
10-54-24000 PHONES							
4192	CENTURY LINK	333493134-05-	ANIMAL SHELTER 520-432-6020 333493134	05/13/2026	44.35	44.35	05/18/2026
10-54-24050 PHONES-COMMUNITY DEVELOPMENT							
6050	VERIZON	6143506738	City Planner	05/13/2026	79.08	79.08	05/27/2026
10-54-42040 ADVERTISING							
1153	BISBEE OBSERVER	11688	ORDINANCE O-26-09 5/14/26-5/21/26	05/19/2026	398.70	.00	
10-54-46542 ANIMAL SHELTER EXPENSES							
3163	AZ STATE PRISON C	D08154020260	ANIMAL SHELTER - INMATE LABOR	05/11/2026	12.00	.00	
3163	AZ STATE PRISON C	D08154020260	ANIMAL SHELTER - MILEAGE	05/12/2026	42.44	.00	
6536	BISBEE NAPA AUTO P	396658	ANIMAL SHELTER-WINDSHIELD WIPER LINKAGE	05/07/2026	204.12	.00	
Total COMMUNITY DEVELOPMENT:					987.24	329.98	
ADMINISTRATION & GENERAL GOV'T							
10-55-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Admin Asst	05/19/2026	18.56	18.56	05/20/2026
10-55-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	7290017491-0	2118 Newell St. Naco #7290017491	05/18/2026	131.63	131.63	05/27/2026
10-55-23000 GAS - UTILITY							
1751	SOUTHWEST GAS C	910002390297	76 Erie St.-#910002390297	05/19/2026	49.20	49.20	05/27/2026
10-55-24000 PHONES							
4192	CENTURY LINK	333741120-05-	FAX 520-432-7647 333741120	05/13/2026	.00	.00	
10-55-24001 INTERNET ACCESS							
6050	VERIZON	6143506738	City Hall Router	05/13/2026	40.01	40.01	05/27/2026
10-55-34000 CONTRACT SERVICES							
1401	KONICA MINOLTA PR	597138758	MONTHLY MAINTENANCE PAYMENT - 6/8/2026-7/07/2026	05/10/2026	319.85	.00	
10-55-41500 OFFICE SUPPLIES							
1659	ACE HARDWARE	45420	CITY HALL-EXTENSION CORD	05/14/2026	32.60	.00	
10-55-46000 OPERATIONAL EXPENSES							
1434	ALL THE KINGS FLAG	51927-3	US 3x5=5, AZ 3x5=4, POW 3x5=3, US 10x15=1	05/12/2026	864.97	.00	
1530	FLUIDSECURE	12451	ANNUAL RENEWAL	04/30/2026	1,583.00	.00	
Total ADMINISTRATION & GENERAL GOV'T:					3,039.82	239.40	
PERSONNEL							
10-56-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Personnel	05/19/2026	22.43	22.43	05/20/2026
10-56-24000 PHONES							
6050	VERIZON	6143506738	HR	05/13/2026	36.40	36.40	05/27/2026
10-56-46000 OPERATIONAL EXPENSES							
4926	AMAZON CAPITAL SE	1RM3-11T3-TQ	FILE CABINET PERSSONEL	05/18/2026	227.96	.00	
Total PERSONNEL:					286.79	58.83	
WATER SYSTEMS							
10-58-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	6224970000-0	Douglas RD Pump - #6224970000	05/12/2026	48.91	48.91	05/18/2026
1097	AZ PUBLIC SERVICE	7117441000-04	Tombstone Cyn Pump #7117441000	05/07/2026	484.24	484.24	05/18/2026
10-58-34000 CONTRACT SERVICES							
1137	GEN-TECH	02-164276-1	TINTOWN - SEMI ANNUAL INSPECCTION	05/07/2026	392.50	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
1137	GEN-TECH	02-164277-1	MULE GULCH - SEMI ANNUAL INSPECCTION	05/07/2026	427.50	.00	
1137	GEN-TECH	02-164280-1	TOMBSTONE PUMP HOUSE - SEMI ANNUAL INSPECCTIO	05/07/2026	392.50	.00	
10-58-46000 OPERATIONAL EXPENSES							
1913	ALPHAGRAPHS	104291	SCAN AND SAVE PLANS - FIRE SUPPRESSION SYSTEM	05/08/2026	14.32	.00	
1862	B&D LUMBER & HAR	223027	MINERAL OIL	05/05/2026	46.76	.00	
2252	FOSTER PUMP SALE	1787	SHAFT SLEEVE AND O-RINGS	05/04/2026	1,467.46	.00	
Total WATER SYSTEMS:					3,274.19	533.15	
POLICE DEPARTMENT							
10-62-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD/LTD - Police (Non-Sworn)	05/19/2026	60.40	60.40	05/20/2026
5455	MUTUAL OF OMAHA	2104410638	STD - Police Officers (Sworn)	05/19/2026	621.01	621.01	05/20/2026
10-62-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	0546921000-0	1 W HWY 92 Police #0546921000	05/15/2026	784.42	784.42	05/27/2026
1097	AZ PUBLIC SERVICE	0625720000-0	938 BTovreaville Rd Impound Lot #0625720000	05/18/2026	65.56	65.56	05/27/2026
1097	AZ PUBLIC SERVICE	8692621000-0	129 Tank Hill D - #8692621000	05/11/2026	180.89	180.89	05/18/2026
10-62-24000 PHONES							
4192	CENTURY LINK	333740667-05-	POLICE 520-432-2261 333740667	05/13/2026	32.18	32.18	05/18/2026
6050	VERIZON	6143506738	Animal Control	05/13/2026	77.77	77.77	05/27/2026
6050	VERIZON	6143506738	Police	05/13/2026	844.35	844.35	05/27/2026
10-62-24001 INTERNET ACCESS FEES							
6050	VERIZON	6143506738	Police Air Cards	05/13/2026	120.03	120.03	05/27/2026
6050	VERIZON	6143517372	Police Air Cards	05/13/2026	515.63	515.63	05/27/2026
Total POLICE DEPARTMENT:					3,302.24	3,302.24	
FIRE DEPARTMENT							
10-64-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD/LTD - Fire	05/19/2026	826.81	826.81	05/20/2026
10-64-12300 UNIFORMS & CLOTHING							
6479	FX TACTICAL	I1-10051985	UNIFORM ALLOWANCE RANDY KANE	05/05/2026	23.90	.00	
6479	FX TACTICAL	I1-10052167	UNIFORM ALLOWANCE RANDY KANE	05/15/2026	428.26	.00	
2204	SIEGEL'S UNIFORMS	633932-1	UNIFORM ALLOWANCE FOR MCKENZIE BUDROW	04/27/2026	118.00	.00	
10-64-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	9079721000-0	192 Hwy 92 Hwy Fire Station #9079721000	05/18/2026	660.49	660.49	05/27/2026
10-64-22000 WATER							
1106	ARIZONA WATER CO	100038375-04-	Bisbee Fire Station 2 - #100038375	05/11/2026	36.85	36.85	05/18/2026
10-64-23000 GAS - UTILITY							
1751	SOUTHWEST GAS C	910001916351	645 Tombstone Cyn - Fire #2- 910001916351	05/11/2026	65.78	65.78	05/18/2026
10-64-24000 PHONES							
4192	CENTURY LINK	333495025-05-	FIRE DEPT QW333495025001 333495025	05/13/2026	99.99	99.99	05/18/2026
4192	CENTURY LINK	333830226-05-	FIRE DEPT 520-432-4110 333830226	05/13/2026	82.05	82.05	05/18/2026
4192	CENTURY LINK	334079108-05-	FIRE DEPT #2 520-432-6022 334079108	05/13/2026	36.87	36.87	05/18/2026
6050	VERIZON	6143506738	Fire	05/13/2026	355.68	355.68	05/27/2026
10-64-24001 INTERNET ACCESS FEES							
6050	VERIZON	6143506738	Fire Dept Air Card	05/13/2026	137.83	137.83	05/27/2026
10-64-46000 OPERATIONAL EXPENSES							
1659	ACE HARDWARE	45450	WASHER HOSE, TUBING, PLUMBING SUPPLIES	05/19/2026	4.22	.00	
6536	BISBEE NAPA AUTO P	396663	WIRE FOR NEW EMERGENCY LIGHTS	05/07/2026	27.99	.00	
10-64-46641 MEDICAL SUPPLIES							
1321	BOUND TREE MEDIC	86183998	MEDICAL SUPPLIES	04/27/2026	1,116.05	.00	
1321	BOUND TREE MEDIC	86194869	MEDICAL SUPPLIES	05/05/2026	153.16	.00	
1321	BOUND TREE MEDIC	86198270	MEDICAL SUPPLIES	05/07/2026	1,528.80	.00	
1085	LINDE GAS & EQUIP	56185909	CYLINDER RENTAL	04/22/2026	19.56	.00	
10-64-55000 EQUIPMENT REPAIR & MAINT							
1445	HODGES GLASS CO	5004	REPAIR ROLL UP BAY DOOR	04/28/2026	633.00	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
10-64-61000 VEHICLE PARTS & LABOR							
6536	BISBEE NAPA AUTO P	397360	FUEL FILTER, OIL FILTER	05/18/2026	69.80	.00	
6536	BISBEE NAPA AUTO P	397566	AIR CLEANER CLIPS	05/20/2026	25.38	.00	
6536	BISBEE NAPA AUTO P	397582	A/C BLOWER MOTOR	05/20/2026	130.70	.00	
6536	BISBEE NAPA AUTO P	397610	FUEL FILTER, OIL FILTER	05/20/2026	9.74	.00	
Total FIRE DEPARTMENT:					6,590.91	2,302.35	
CEMETERY							
10-70-34100 DOC WORKERS							
3163	AZ STATE PRISON C	D08510520260	CEMETERY-LABOR	05/11/2026	72.00	.00	
3163	AZ STATE PRISON C	D08510520260	CEMETERY-MILEAGE	05/12/2026	286.09	.00	
Total CEMETERY:					358.09	.00	
BUILDING & MAINTENANCE							
10-74-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Bldg Maintenance	05/19/2026	19.66	19.66	05/20/2026
10-74-24000 PHONES							
6050	VERIZON	6143506738	Bldg Maintenance	05/13/2026	79.08	79.08	05/27/2026
10-74-34000 CONTRACT SERVICES							
7060	CINTAS	4266775885	UNIFORMS	04/22/2026	5.96	.00	
7060	CINTAS	4266775885	UNIFORMS	04/22/2026	6.40	.00	
7060	CINTAS	4268284916	UNIFORMS	05/06/2026	5.96	.00	
7060	CINTAS	4268284916	UNIFORMS	05/06/2026	6.40	.00	
6172	MMPC	186608	CITY HALL - PEST CONTROL	05/05/2026	110.00	.00	
6172	MMPC	186617	ANIMAL SHELTER-PEST CONTROL	05/05/2026	50.00	.00	
6172	MMPC	186621	GARAGE-PEST CONTROL	05/05/2026	50.00	.00	
6172	MMPC	187249	SENIOR CENTER - PEST CONTROL	05/13/2026	50.00	.00	
10-74-34100 DOC WORKERS							
3163	AZ STATE PRISON C	D08189120260	CITY HALL-LABOR	05/11/2026	18.00	.00	
3163	AZ STATE PRISON C	D08189420260	BM-LABOR	05/11/2026	30.00	.00	
10-74-42060 INVENTORIED TOOLS							
4926	AMAZON CAPITAL SE	1VX7-DXQX-7	RIVET NUT TOOL KIT	05/08/2026	46.68	.00	
10-74-45200 SAFETY EQUIP & SUPPLIES							
4926	AMAZON CAPITAL SE	1VRP-4FGW-G	SQWINCHER SQUEEZE ELECTROLYTE POPS	05/13/2026	77.60	.00	
4191	GRAINGER	9917151368	DRY WIPE ROLL	05/14/2026	146.76	.00	
10-74-45300 CUSTODIAL SUPPLIES							
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.37	.00	
4191	GRAINGER	9902604595	CITY HALL - PAPER TOWEL SHEETS	05/04/2026	61.33	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.76	.00	
10-74-46000 OPERATIONAL EXPENSES							
1913	ALPHAGRAPHICS	104239	HUACHUCA TERRACE MIDDLE SCHOOL PLANS	05/01/2026	87.47	.00	
4926	AMAZON CAPITAL SE	1DR3-TTHW-R	CITY HALL OUTLET EXTENDER STICK, LONG ARM MOUN	05/04/2026	91.28	.00	
10-74-61000 VEHICLE PARTS & LABOR							
1854	W R RYAN - FIRESTO	T36258	BM-FRONT END ALIGNMENT	03/18/2026	125.00	.00	
Total BUILDING & MAINTENANCE:					1,126.71	98.74	
PUBLIC WORKS ADMINISTRATION							
10-75-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - PW Admin.	05/19/2026	83.06	83.06	05/20/2026
10-75-13400 EDUCATION & TRAINING							
2250	BOB RAMSEY EXECU	26-0126	LOGAN DODD - CMP1 COHORT 2602-O REG FEES	01/26/2026	1,000.00	.00	
2250	BOB RAMSEY EXECU	26-0126	LOGAN DODD - CMP1 COHORT 2602-O REG FEES	01/26/2026	1,000.00	.00	
10-75-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	2518290000-0	404 Bisbee Rd - #2518290000	05/14/2026	68.62	68.62	05/18/2026

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
10-75-23000 GAS - UTILITY							
1751	SOUTHWEST GAS C	910002556920	404 Bisbee Rd. - #910002556920	05/19/2026	37.62	37.62	05/27/2026
10-75-24000 PHONES							
6050	VERIZON	6143506738	PW	05/13/2026	102.20	102.20	05/27/2026
10-75-34000 CONTRACT SERVICES							
1401	KONICA MINOLTA PR	597138758	MONTHLY MAINTENANCE PAYMENT - 6/8/2026-7/07/2026	05/10/2026	319.85	.00	
10-75-46000 OPERATIONAL EXPENSES							
1659	ACE HARDWARE	45426	SINGLE CUT KEY	05/14/2026	18.59	.00	
Total PUBLIC WORKS ADMINISTRATION:					2,629.94	291.50	
GARAGE							
10-77-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - PW Garage	05/19/2026	44.86	44.86	05/20/2026
10-77-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	6690180000-0	Tovreaville Rd Warehouse - 50% Garage	05/18/2026	188.52	188.52	05/27/2026
10-77-24000 PHONES							
6050	VERIZON	6143506738	City Garage	05/13/2026	75.52	75.52	05/27/2026
10-77-24001 INTERNET ACCESS							
4192	CENTURY LINK	333740666-05-	GARAGE INTERNET QW333740666001 333740666	05/13/2026	59.99	59.99	05/18/2026
10-77-34000 CONTRACT SERVICES							
7060	CINTAS	4266775896	CLEANING	04/22/2026	12.88	.00	
7060	CINTAS	4266775897	UNIFORMS	04/22/2026	34.46	.00	
7060	CINTAS	4268284918	CLEANING	05/06/2026	12.88	.00	
7060	CINTAS	4268284965	UNIFORMS	05/06/2026	34.50	.00	
10-77-45300 CUSTODIAL SUPPLIES							
4926	AMAZON CAPITAL SE	16CH-RTFH-W	PLASTIC SPRAY BOTTLES	05/15/2026	13.78	.00	
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.38	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.77	.00	
10-77-46000 OPERATIONAL EXPENSES							
1659	ACE HARDWARE	45436	FLY PAPER 8PK	05/18/2026	3.72	.00	
6536	BISBEE NAPA AUTO P	396556	BRAKE PARTS CLEANER	05/06/2026	65.63	.00	
6536	BISBEE NAPA AUTO P	396610	RETAINER	05/07/2026	41.07	.00	
6536	BISBEE NAPA AUTO P	396655	PREM START FL 11OZ	05/07/2026	13.66	.00	
10-77-61000 VEHICLE PARTS & LABOR							
6536	BISBEE NAPA AUTO P	396337	ENG SPARK PLUG	05/04/2026	3.08	.00	
6536	BISBEE NAPA AUTO P	396465	BATTERY CABLE LUG	05/05/2026	7.31	.00	
6536	BISBEE NAPA AUTO P	396609	SPARK PLUG, FUEL STABILZR	05/07/2026	18.97	.00	
1854	W R RYAN - FIRESTO	T36592	TIRES	04/30/2026	456.18	.00	
10-77-62007 OTHER FLUIDS & LUBRICANTS							
3551	SENERGY PETROLE	415513980	GUARDOL FLEET	05/07/2026	2,885.80	.00	
Total GARAGE:					4,031.96	368.89	
BUILDING INSPECTOR							
10-79-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Bldg Inspector	05/19/2026	18.94	18.94	05/20/2026
10-79-24000 PHONES							
6050	VERIZON	6143506738	Bldg Inspector	05/13/2026	75.52	75.52	05/27/2026
10-79-42050 NON CAP ADMIN EQUIP/FURN							
4926	AMAZON CAPITAL SE	1XNC-YDQ9-L	LOGITECH KEYBOARD AND MOUSE	05/11/2026	120.55	.00	
10-79-61000 VEHICLE PARTS & LABOR							
6536	BISBEE NAPA AUTO P	396416	CE-PRIMARY WIRE	05/05/2026	8.77	.00	
1854	W R RYAN - FIRESTO	T36398	TIRES	04/07/2026	418.08	.00	
Total BUILDING INSPECTOR:					641.86	94.46	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
PARKS							
10-80-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Parks	05/19/2026	56.79	56.79	05/20/2026
10-80-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	0655901000-0	E Vista Park - #0655901000	05/14/2026	54.10	54.10	05/18/2026
1097	AZ PUBLIC SERVICE	3984490000-0	Main St Park - #3984490000	05/11/2026	113.82	113.82	05/18/2026
1097	AZ PUBLIC SERVICE	6333950000-0	Goar Park - #6333950000	05/12/2026	59.18	59.18	05/18/2026
1097	AZ PUBLIC SERVICE	6621361000-0	E Vista Court - #6621361000	05/14/2026	94.80	94.80	05/18/2026
1097	AZ PUBLIC SERVICE	6730341000-0	Brewery Gulch C Park #6730341000	05/12/2026	46.10	46.10	05/18/2026
1097	AZ PUBLIC SERVICE	9158520000-0	Vista Park - #9158520000	05/14/2026	43.22	43.22	05/18/2026
10-80-22000 WATER							
1106	ARIZONA WATER CO	100031185-04-	810 Tombstone Cyn-Garfield Park-#100031185	05/11/2026	301.01	301.01	05/18/2026
10-80-24000 PHONES							
6050	VERIZON	6143506738	Parks	05/13/2026	96.15	96.15	05/27/2026
10-80-34000 CONTRACT SERVICES							
7060	CINTAS	4266775885	UNIFORMS	04/22/2026	6.40	.00	
7060	CINTAS	4266775924	UNIFORMS	04/22/2026	21.84	.00	
7060	CINTAS	4268284916	UNIFORMS	05/06/2026	6.40	.00	
7060	CINTAS	4268284919	UNIFORMS	05/06/2026	21.84	.00	
10-80-34100 DOC WORKERS							
3163	AZ STATE PRISON C	D08189220260	PARKS-LABOR	05/11/2026	120.00	.00	
3163	AZ STATE PRISON C	D08189220260	PARKS-MILEAGE	05/12/2026	332.99	.00	
10-80-45300 CUSTODIAL SUPPLIES							
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.38	.00	
4191	GRAINGER	9902838953	TOILET PAPER ROLLS	05/04/2026	148.10	.00	
4191	GRAINGER	9910649707	PAPER TOWEL SHEETS	05/11/2026	61.33	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.76	.00	
10-80-46000 OPERATIONAL EXPENSES							
1659	ACE HARDWARE	45413	DOC-OIL, BLK, DIAMOND LINE	05/13/2026	65.16	.00	
1862	B&D LUMBER & HAR	222996	DOC-SPARK PLUG, FILTER	05/04/2026	16.74	.00	
10-80-46802 LANDSCAPING MATERIALS							
1659	ACE HARDWARE	45385	SCIENCE CENTER TREE - FERILIZ, MULCH	05/07/2026	15.73	.00	
10-80-55200 NON CAP EQUIP PURCHASES							
1659	ACE HARDWARE	45423	WEEDEATER (2)	05/14/2026	811.02	.00	
10-80-61000 REPAIRS & MAINT - VEHICLES							
1862	B&D LUMBER & HAR	223067	AIR FILTER	05/07/2026	16.12	.00	
Total PARKS:					2,567.98	865.17	
SWIMMING POOL							
10-81-11050 SALARIES - PART TIME							
2248	ARIZONA UNCLAI ME	26-0526	UNCLAIMED PROPERTY CITY OF BISBEE	05/21/2026	484.63	484.63	05/21/2026
10-81-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	2409211000-04	Quality Hill - Pool #2409211000	05/08/2026	1,029.06	1,029.06	05/18/2026
10-81-24000 PHONES							
6050	VERIZON	6143506738	Pool	05/13/2026	23.64	23.64	05/27/2026
10-81-46000 OPERATIONAL EXPENSES							
1659	ACE HARDWARE	45379	KILLZALL	05/06/2026	43.83	.00	
1659	ACE HARDWARE	45403	THRMTR PLSTC, HOBBY KNIFE, SPRY PNT WHT	05/12/2026	30.70	.00	
1659	ACE HARDWARE	45417	MOPSTICK, CLOROX, TRASH BAG	05/14/2026	46.43	.00	
4926	AMAZON CAPITAL SE	1FJ4-6KLR-9C	UNIFORMS, WHISTLES, BANNER FLAGS	05/11/2026	170.59	.00	
1219	BISBEE PETTY CASH	26-0519	PETTY CASH FOR POOL FOR CHANGE	05/19/2026	150.00	150.00	05/19/2026
1538	COCHISE HEALTH &	15265	POOL AND SPA LICENSE - ANNUAL POOL & SPA	05/14/2026	170.00	.00	
6000	FERGUSON WATERW	0612518	5-6 BFV HDL KIT	05/08/2026	38.50	.00	
4577	LESLIE'S POOLMART,	00649-01-0948	8LB CONDITIONER, 10LB PATCH	05/06/2026	390.97	.00	
4577	LESLIE'S POOLMART,	00649-01-0949	EPOXY WHT 1 GAL	05/09/2026	437.08	.00	
4577	LESLIE'S POOLMART,	00649-01-0950	ULTRA BRIGHT, POOL WATER COND, CONDT, JUMBO TA	05/12/2026	625.11	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
Total SWIMMING POOL:					3,640.54	1,687.33	
LIBRARY							
10-83-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Library	05/19/2026	44.86	44.86	05/20/2026
10-83-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	3331410000-0	6 MAIN St Library - Library -#3331410000	05/08/2026	713.91	713.91	05/18/2026
10-83-24000 PHONES							
4192	CENTURY LINK	333745848-05-	LIBRARY 520-432-4232 333745848	05/13/2026	155.73	155.73	05/18/2026
10-83-46831 BOOKS							
2254	GARLAND COUNTY L	26-0520	INTERLIBRARY LOAN REPLACEMENT FEE	05/20/2026	15.00	.00	
10-83-50100 BLDG REPAIR & MAINT							
6172	MMPC	187822	LIBRARY-PEST CONTROL	05/20/2026	50.00	.00	
Total LIBRARY:					979.50	914.50	
SENIOR CITIZENS CENTER							
10-85-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	8339841000-0	300 Collins Rd. #8339841000	05/18/2026	147.05	147.05	05/27/2026
10-85-24000 PHONES							
4192	CENTURY LINK	333579583-05-	SENIOR CENTER 520-432-2167 333579583	05/13/2026	73.74	73.74	05/18/2026
10-85-24001 INTERNET ACCESS FEES							
4059	SPARKLIGHT	26-0523/SC	Internet Svc- Senior Center-8160130030024214	05/19/2026	63.75	63.75	05/27/2026
Total SENIOR CITIZENS CENTER:					284.54	284.54	
Total GENERAL FUND:					132,815.58	97,462.70	
GENERAL GOVERNMENT GRANTS							
GRANT EXP - GENERAL GOVT							
11-40-22514 BISBEE BIKEWAYS EDA GRANT							
1264	KIMLEY HORN & ASS	098063007-04	LAVENDER PIT PROJECT SERVICES TO APRIL 2026	04/30/2026	705.38	.00	
Total GRANT EXP - GENERAL GOVT:					705.38	.00	
Total GENERAL GOVERNMENT GRANTS:					705.38	.00	
CAMP NACO							
19-40-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Camp Naco	05/19/2026	22.43	22.43	05/20/2026
19-40-21000 ELECTRIC-MELLON GRANT							
1097	AZ PUBLIC SERVICE	5081307274-0	915 Tovreaville Rd Camp Naco	05/07/2026	178.31	178.31	05/18/2026
19-40-24000 PHONES-MELLON GRANT							
4192	CENTURY LINK	334160374-05-	CAMP NACO 520-432-9031 334160374	05/13/2026	36.02	36.02	05/27/2026
6050	VERIZON	6143506738	Camp Naco	05/13/2026	62.23	62.23	05/27/2026
19-40-31000 PROFESSIONAL FEES-MELLON GRANT							
1920	MARK COSTA	26-0526	FELLOWSHIP MID-WAY PAYMENT	05/26/2026	4,318.75	.00	
19-40-41500 OFFICE SUPPLIES-MELLON GRANT							
6340	ODP BUSINESS SOL	468272393001	PRINTER INK	05/05/2026	248.73	.00	
19-40-92000 CONSTRUCTION COSTS-MELLON							
1351	DURAZO CONSTRUC	6B	BUILDING REHABILITATION	04/30/2026	63,480.32	.00	
6889	VERHELST RECOVE	18231	CONSTRUCTION CLEAN-UP A8, A2, A3 W. QUAD	05/13/2026	275.00	275.00	05/19/2026
6889	VERHELST RECOVE	18242	CONCRETE DEMO A4	05/18/2026	375.00	375.00	05/19/2026
6889	VERHELST RECOVE	18258	DEMO CONCRETE A2 & A3 site clean-up	05/21/2026	250.00	250.00	05/27/2026

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
Total :					69,246.79	1,198.99	
19-45-42060 INVENTORIED TOOLS-STATE GRANT							
1659	ACE HARDWARE	45428	PROJECT SUPPLIES-SHARPIES, STAPLES, OIL, ETC	05/15/2026	64.52	.00	
1659	ACE HARDWARE	45428	END CUTTING PLIERS STL 8"	05/15/2026	29.79	.00	
1659	ACE HARDWARE	45430	BAR PRY PINCH POINT 18	05/15/2026	51.23	.00	
19-45-92000 CONSTRUCTION COSTS-STATE							
1351	DURAZO CONSTRUC	6B	BUILDING REHABILITATION	04/30/2026	64,274.16	.00	
Total :					64,419.70	.00	
19-50-92000 CONSTRUCTION							
1351	DURAZO CONSTRUC	6B	BUILDING REHABILITATION	04/30/2026	46,738.42	.00	
Total					46,738.42	.00	
Total CAMP NACO:					180,404.91	1,198.99	
VISITOR CENTER							
FUND EXPENDITURES							
20-40-24000 PHONES							
4192	CENTURY LINK	333663664-05-	VISITOR CENTER 520-432-3554 333663664	05/13/2026	65.49	65.49	05/18/2026
4192	CENTURY LINK	333913912-05-	VISITOR CENTER 520-432-3509 333913912	05/13/2026	36.25	36.25	05/18/2026
6050	VERIZON	6143506738	Visitor Center	05/13/2026	75.52	75.52	05/27/2026
20-40-24001 INTERNET ACCESS							
4059	SPARKLIGHT	26-0523/VC	Internet Svc-Vistor Center - 8160130030025260	05/11/2026	153.44	153.44	05/18/2026
Total FUND EXPENDITURES:					330.70	330.70	
Total VISITOR CENTER:					330.70	330.70	
STREETS							
FUND EXPENDITURES							
21-40-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Streets	05/19/2026	95.66	95.66	05/20/2026
21-40-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	4059328029A-	2 Sowles Ave EV - #4059328029	05/12/2026	489.56	489.56	05/18/2026
1097	AZ PUBLIC SERVICE	4470670000-0	60 Brewery Gulch Sp 3 - #4470670000	05/11/2026	57.38	57.38	05/18/2026
1097	AZ PUBLIC SERVICE	4877951000-0	Hwy 92 DD #4877951000	05/19/2026	15.12	15.12	05/27/2026
1097	AZ PUBLIC SERVICE	5254161000-0	951 Naco Hwy #5254161000	05/19/2026	127.49	127.49	05/27/2026
1097	AZ PUBLIC SERVICE	5847770000-0	60 Brewery Gulch Sp 2 - #5847770000	05/11/2026	46.10	46.10	05/18/2026
1097	AZ PUBLIC SERVICE	6690180000-0	25% Streets	05/18/2026	94.26	94.26	05/27/2026
1097	AZ PUBLIC SERVICE	7700160000-0	60 Brewery Gulch Sp 4 - #7700160000	05/11/2026	49.12	49.12	05/18/2026
1097	AZ PUBLIC SERVICE	8186260000-0	170 Hwy 92 - #690982286	05/18/2026	121.27	121.27	05/27/2026
1097	AZ PUBLIC SERVICE	8583641000-0	60 Brewery Gulch Sp 1 - #8583641000	05/11/2026	75.91	75.91	05/18/2026
1879	AZ PUBLIC SERVICE	AR0480010791	NORMAL OPS AND MAINTENANCE FOR APRIL 2026	05/12/2026	1,735.95	.00	
21-40-24000 PHONES							
6050	VERIZON	6143506738	Streets	05/13/2026	235.93	235.93	05/27/2026
21-40-34000 CONTRACT SERVICES							
7060	CINTAS	4266775880	UNIFORMS	04/22/2026	39.63	.00	
7060	CINTAS	4268284984	UNIFORMS	05/06/2026	52.89	.00	
21-40-42060 INVENTORIED TOOLS							
1862	B&D LUMBER & HAR	223041	MOTO MIX, COMBINATION WRENCH	05/06/2026	87.76	.00	
21-40-45100 DISPOSABLE EQUIP & TOOLS							
1659	ACE HARDWARE	45374	BAR 12", CHAIN	05/05/2026	88.47	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
1862	B&D LUMBER & HAR	223030	CHAIN LOOP	05/05/2026	26.62	.00	
1862	B&D LUMBER & HAR	223057	CREDIT INV 223030	05/06/2026	26.62-	.00	
21-40-45300 CUSTODIAL SUPPLIES							
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.37	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.76	.00	
21-40-46000 OPERATIONAL EXPENSES							
1659	ACE HARDWARE	45366	DOC-RAIN PONCHO	05/05/2026	11.15	.00	
1659	ACE HARDWARE	45398	50:1 FUEL, STIHL BC OIL WOODCUTTER	05/11/2026	50.42	.00	
1659	ACE HARDWARE	45412	DOC-OIL, BLK DIAMOND LINE	05/13/2026	65.16	.00	
1659	ACE HARDWARE	45427	SINGLE CUT KEY	05/14/2026	7.43	.00	
1862	B&D LUMBER & HAR	222997	DOC-SPARK PLUG, FILTER	05/04/2026	25.60	.00	
1862	B&D LUMBER & HAR	223022	HIGGINS PRKING-REBAR	05/05/2026	30.24	.00	
1862	B&D LUMBER & HAR	223025	HIGGINS PRKING-REBAR	05/05/2026	50.41	.00	
1862	B&D LUMBER & HAR	223033	14" BAR	05/05/2026	48.32	.00	
1830	ZACATECAS ENGINE	2026-44	BREWERY AVENUE RETAINING WALL	05/08/2026	1,366.40	.00	
21-40-46200 SIGNS & POSTS							
3434	CENTERLINE SUPPLY	ORD0172951	SIGNS	05/14/2026	2,794.32	.00	
21-40-55200 NON CAP EQUIP PURCHASES							
1659	ACE HARDWARE	45421	BLOWER, CHAIN	05/14/2026	656.80	.00	
1659	ACE HARDWARE	45422	WEEDEATER	05/14/2026	789.10	.00	
21-40-61000 VEHICLE PARTS & LABOR							
1613	VANGUARD TRUCK C	X0101384681	NOZZLE	04/07/2026	155.13	.00	
21-40-62002 TIRES							
1854	W R RYAN - FIRESTO	T36430	TIRE REPAIR	04/10/2026	40.96	.00	
1854	W R RYAN - FIRESTO	T36559	DOC TRAILER-TIRE REPAIR	04/28/2026	111.60	.00	
Total FUND EXPENDITURES:					9,674.67	1,407.80	
Total STREETS:					9,674.67	1,407.80	
AIRPORT FUND							
FUND EXPENDITURES							
50-40-22000 WATER							
1366	HOPE WATER ARIZO	211214936-05-	Airport Water-May 2026	05/15/2026	48.70	48.70	05/27/2026
Total FUND EXPENDITURES:					48.70	48.70	
Total AIRPORT FUND:					48.70	48.70	
SEWER FUND							
54-1019900 CLEARING ACCT--SEWER/TRASH A/R							
2247	VICTORIA ASHFORD	26-0518	REFUND FOR ACCOUNT #102.300355.02	05/18/2026	3.00	3.00	05/18/2026
Total :					3.00	3.00	
FUND EXPENDITURES							
54-40-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Waste Water	05/19/2026	78.12	78.12	05/20/2026
54-40-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	0516740000-0	42 Warren Cut Off Rd. Swr Bldg B - #0516740000	05/12/2026	1,056.19	1,056.19	05/18/2026
1097	AZ PUBLIC SERVICE	2478030000-0	302 Teran St. #2478030000	06/17/2025	51.92	51.92	05/27/2026
1097	AZ PUBLIC SERVICE	2954210000-0	42 Warren Cut Off Rd. Swr Bldg A - #2954210000	05/12/2026	60.01	60.01	05/18/2026
54-40-24000 PHONES							
4192	CENTURY LINK	333495030-05-	46 S. AZ ST-WW 520-432-6035 333495030	05/13/2026	36.87	36.87	05/18/2026
6050	VERIZON	6143506738	Sewer	05/13/2026	154.71	154.71	05/27/2026
54-40-34000 CONTRACT SERVICES							
6881	OPERATIONS MANA	BISBEE07-12	OPERATIONS, MAINTENANCE & MANAGEMENT SERVICE	05/04/2026	69,970.42	69,970.42	05/19/2026

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
54-40-34010 CONTRACT SERVICES-COLLECTIONS							
7060	CINTAS	4266775927	UNIFORMS	04/22/2026	55.40	.00	
7060	CINTAS	4268284969	UNIFORMS	05/06/2026	55.44	.00	
54-40-34100 DOC WORKERS							
3163	AZ STATE PRISON C	D08189620260	WW-LABOR	05/11/2026	15.00	.00	
54-40-42040 ADVERTISING							
1153	BISBEE OBSERVER	11675	5/14/26 NOI SEWER FEES	05/14/2026	119.20	.00	
54-40-45100 DISPOSABLE EQUIP & TOOLS							
1659	ACE HARDWARE	45364	DUCT TAPE	05/04/2026	7.44	.00	
54-40-45300 CUSTODIAL SUPPLIES							
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.37	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.76	.00	
54-40-46000 OPERATIONAL EXPENSES							
5905	WESTLAND RESOUR	1567832	BISBEE SEWER LATERAL REHAB PROJECT SRVCS 4/1/2	05/11/2026	6,396.75	.00	
54-40-46542 LAB SUPPLIES & TESTING							
1862	B&D LUMBER & HAR	223028	OUTLET STRIP, WHT MRKING PNT, ABS WYE, ABS 22ELL	05/05/2026	92.32	.00	
54-40-46543 MANHOLE, PIPE & FITTINGS							
1659	ACE HARDWARE	45396	COUPLING, CEMENT ABS	05/11/2026	22.33	.00	
54-40-55000 EQUIPMENT REPAIR & MAINT							
4191	GRAINGER	9911963453	BATTERY	05/11/2026	378.01	.00	
6881	OPERATIONS MANA	BISBEE07-12	REBATEABLE REPAIRS-JUNE 2026	05/04/2026	6,250.00	6,250.00	05/19/2026
6881	OPERATIONS MANA	BISBEE07-12	15% MARKUP FOR REPAIRS OVERAGE	05/04/2026	1,262.66	1,262.66	05/19/2026
6881	OPERATIONS MANA	BISBEE07-12	REPAIRS OVERAGE AS OF APRIL 2026	05/04/2026	8,417.73	8,417.73	05/19/2026
54-40-55005 EQUIP REPAIR&MAINT-COLLECTIONS							
4922	FERGUSON ENTERP	5952550	3/4 x 100 FT INNER CORE CABLE	05/04/2026	629.08	.00	
4191	GRAINGER	9906164372	CUTTER, SAW TOOTH, BLADE CUTTER, CONDUIT STRAP	05/06/2026	207.89	.00	
54-40-62002 TIRES							
1854	W R RYAN - FIRESTO	T36560	TIRES	04/28/2026	836.17	.00	
Total FUND EXPENDITURES:					96,212.79	87,338.63	
Total SEWER FUND:					96,215.79	87,341.63	
SANITATION FUND							
FUND EXPENDITURES							
56-40-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Sanitation	05/19/2026	155.16	155.16	05/20/2026
56-40-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	6690180000-0	25% Sanitation	05/18/2026	94.26	94.26	05/27/2026
56-40-24000 PHONES							
6050	VERIZON	6143506738	Sanitation	05/13/2026	152.64	152.64	05/27/2026
6050	VERIZON	6143506738	Recycle	05/13/2026	125.63	125.63	05/27/2026
56-40-34000 CONTRACT SERVICES							
7060	CINTAS	4266775955	UNIFORMS	04/22/2026	66.32	.00	
7060	CINTAS	4268284978	UNIFORMS	05/06/2026	66.40	.00	
56-40-45100 DISPOSABLE EQUIP & TOOLS							
1862	B&D LUMBER & HAR	223031	WIRE ROLLER FRAME, LINE MARER CVR	05/05/2026	19.75	.00	
56-40-45300 CUSTODIAL SUPPLIES							
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.37	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.76	.00	
56-40-46000 OPERATIONAL EXPENSES							
4926	AMAZON CAPITAL SE	19RL-HRNL-69	UNDER SEAT STORAGE BOX	05/14/2026	109.59	.00	
5618	HOLTZ INDUSTRIES, I	683886	AUTO LOCK, KEY, PIPE SIDE LOCK	05/13/2026	265.00	.00	
56-40-46561 COUNTY TIPPING FEE							
3181	COCHISE COUNTY T	32291	COCHISE COUNTY-SOLID WASTE - APRIL	04/30/2026	18,793.76	.00	
56-40-46562 RECYCLING PROGRAM							
4926	AMAZON CAPITAL SE	1M4C-6QLV-W	PINESOL CLNR, AIR FRSHNR, ALL PRPS CLNR & DGRSR,	05/15/2026	50.37	.00	
7060	CINTAS	4266775947	UNIFORMS	04/22/2026	51.80	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
7060	CINTAS	4268284993	UNIFORMS	05/06/2026	51.81	.00	
4191	GRAINGER	9910649715	GARAGE - PAPER TOWELS SHEETS	05/11/2026	8.76	.00	
56-40-61000 VEHICLE PARTS & LABOR							
6536	BISBEE NAPA AUTO P	396331	HOSE FITTINGS	05/04/2026	86.52	.00	
1613	VANGUARD TRUCK C	X0110313231	PAD KIT, SEAL, ROTOR, OIL FILTER	05/06/2026	725.49	.00	
56-40-62002 TIRES							
1854	W R RYAN - FIRESTO	T36214	TIRE REPAIR	03/12/2026	76.44	.00	
1854	W R RYAN - FIRESTO	T36475	TIRE REPAIR	04/16/2026	66.44	.00	
1854	W R RYAN - FIRESTO	T36595	TIRE REPAIR	04/30/2026	91.44	.00	
56-40-81000 PRINCIPAL PMTS, LEASE PURCHAS							
1492	SANTANDER BANK, N	20982549	PRINCIPAL PYMNT SANITATION TRUCK VIN 6795	05/06/2026	18,200.39	.00	
56-40-81500 INTEREST PAYMENTS							
1492	SANTANDER BANK, N	20982549	INTEREST PYMNT SANITATION TRUCK VIN 6795	05/06/2026	1,234.89	.00	
Total FUND EXPENDITURES:					40,551.99	527.69	
Total SANITATION FUND:					40,551.99	527.69	
QUEEN MINE FUND							
FUND EXPENDITURES							
59-40-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Queen Mine	05/19/2026	93.41	93.41	05/20/2026
59-40-12300 UNIFORMS & CLOTHING							
2249	BADURSKI, STEPHA	26-0304	WOMEN'S SHOE	03/04/2026	53.46	.00	
6023	PLANET COTTON	168554	LONG AND SHORT SLEEVE TEE	04/17/2026	436.80	.00	
59-40-21000 ELECTRIC							
1097	AZ PUBLIC SERVICE	8295240000-0	HWY 80 Tour - QM - #8295240000	05/12/2026	821.66	821.66	05/18/2026
59-40-24000 PHONES							
4192	CENTURY LINK	333908691-05-	QUEEN MINE 520-432-2071 333908691	05/13/2026	162.54	162.54	05/18/2026
6050	VERIZON	6143506738	Queen Mine	05/13/2026	91.01	91.01	05/27/2026
59-40-24001 INTERNET ACCESS FEE							
4059	SPARKLIGHT	26-0523/QM	Internet Svc-Queen Mine - 8160130030025278	05/19/2026	153.44	153.44	05/27/2026
6050	VERIZON	6143506738	QM Router	05/13/2026	40.01	40.01	05/27/2026
59-40-41500 OFFICE SUPPLIES							
6399	WIST OFFICE PRODU	2611527	TONER CARTRIDGE, PENS, POST-IT NOTES, TAPE, LEGA	04/29/2026	167.05	.00	
6399	WIST OFFICE PRODU	2612808	STANDAR STAPLES	05/05/2026	2.22	.00	
6399	WIST OFFICE PRODU	2615784	BRTHER CARTRIDGE, LCD/PLASMA WIPES	05/15/2026	71.47	.00	
59-40-45300 CUSTODIAL SUPPLIES							
6399	WIST OFFICE PRODU	2612808	OPTIMA 725 - 2PLY/85 SHEETS	05/05/2026	114.00	.00	
59-40-46591 MERCHANDISE							
6023	PLANET COTTON	168554	LONG SLEEVE TEE	04/17/2026	3,382.75	.00	
59-40-55000 EQUIPMENT REPAIR & MAINT							
1659	ACE HARDWARE	45419	C+K EXT SG NB 1G, LTX ZONE MRK WHT, DISTILLED WAT	05/14/2026	202.03	.00	
59-40-55100 REPAIR & MAINT - OTHER							
6399	WIST OFFICE PRODU	2617102	KNIFE, FOLDING LOCKBA	05/22/2026	19.48	.00	
Total FUND EXPENDITURES:					5,811.33	1,362.07	
Total QUEEN MINE FUND:					5,811.33	1,362.07	
BISBEE BUS FUND							
FUND EXPENDITURES							
96-40-11501 STANDARD DISABILITY INSURANCE							
5455	MUTUAL OF OMAHA	2104410638	STD - Transit Manager	05/19/2026	22.43	22.43	05/20/2026
96-40-41607 PREVENTIVE MAINTENANCE							
6536	BISBEE NAPA AUTO P	396484	BUS 403-OIL FILTER, TRANSMISSION FILTER KIT	05/05/2026	54.28	.00	
1854	W R RYAN - FIRESTO	T36437	BUS 8198 - TIRES	04/13/2026	351.12	.00	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Am	Amount Paid	Date Paid
Total FUND EXPENDITURES:					427.83	22.43	
Total BISBEE BUS FUND:					427.83	22.43	
Grand Totals:					466,986.88	189,702.71	

Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

Report Criteria:

Invoices with totals above \$0.00 included.

Paid and unpaid invoices included.



REQUEST FOR MAYOR & COUNCIL ACTION

Session of: June 2, 2026

☒ Regular ☐ Special

DATE ACTION SUBMITTED: May 21, 2026

REGULAR ☐ **CONSENT** ☒

TYPE OF ACTION:

RESOLUTION ☐ **ORDINANCE** ☐ **FORMAL ACTION** ☒ **OTHER** ☐

SUBJECT: APPROVAL OF THE MINUTES OF THE REGULAR SESSION OF MAYOR AND COUNCIL HELD ON MAY 19, 2026, AT 7:00 PM

FROM: Nina Williams, Deputy City Clerk

RECOMMENDATION: Approve Minutes

PROPOSED MOTION: I move to approve the Minutes of the Regular Session of Mayor and Council held on May 19, 2026, at 7:00 PM

DISCUSSION:

FISCAL IMPACT: N/A

DEPARTMENT LINE-ITEM ACCOUNT: N/A

BALANCE IN LINE ITEM IF APPROVED: N/A

Prepared by:

Nina Williams
Nina Williams,
Deputy City Clerk

Reviewed by:

Ashlee Coronado
Ashlee Coronado,
City Clerk

MINUTES

MINUTES OF THE REGULAR SESSION OF THE MAYOR AND COUNCIL OF THE CITY OF BISBEE, COUNTY OF COCHISE, AND STATE OF ARIZONA, HELD ON TUESDAY, MAY 19, 2026, AT 7:00 PM AT COUNCIL CHAMBERS LOCATED AT 118 ARIZONA STREET, BISBEE, ARIZONA.

THE MEETING WAS CALLED TO ORDER BY MAYOR BUDGE AT 7:02PM.

ROLL CALL

COUNCIL

Councilmember Karen Schumacher, Ward I
Councilmember Pete Skinner, Ward II
Councilmember Trish Damon, Ward III
Mayor Ken Budge
Councilmember Anna Cline, Ward III, Mayor Pro Tempore
Councilmember Mel Sowid, Ward II
Councilmember Lori Reynolds, Ward I

STAFF

Ashlee Coronado, Interim City Manager / City Clerk
Keri Bagley, Finance Director
Bridgette Kantner, Personnel Director
Matthew Gurney, Public Works Director
Logan Dodd, Operations Manager
Tim Cox, Police Chief
Jay Ritchie, Deputy Police Chief
Melissa Hartman, City Planner

CITY ATTORNEY

Joseph Estes

INVOCATION: Mayor Budge called for a moment of silence for personal reflection.

PLEDGE OF ALLEGIANCE

MAYOR'S PROCLAMATIONS AND ANNOUNCEMENTS:

CALL TO THE PUBLIC

- Fred Miller said the bed tax was created for visitors to Bisbee, and voters later approved increasing it for marketing to boost overnight stays. He said he hopes any future proposals for other uses will honor that voter intent. He also supported rescinding the previous marketing RFP in agenda item 17.
- Nolan Gouguet spoke about the First Amendment, saying it protects free speech, including criticism of public officials, and supports transparency, accountability, and public participation in government. He emphasized the importance of preserving these constitutional protections in the democratic process.
- Circles Robinson spoke about ICE petition, citing an opinion by Attorney General Kris Mayes that local limits on cooperation with immigration officials do not violate state or federal law. She urged the mayor and council to support policies reflecting Bisbee's welcoming and progressive values.

THE FOLLOWING ITEMS WERE DISCUSSED, CONSIDERED, AND/OR DECIDED UPON AT THIS MEETING:

GENERAL BUSINESS:

1. ACCOUNTS PAYABLE: Subject to availability of funds.

MOTION: Councilmember Cline moved to approve accounts payable in the amount of \$314,663.73.

SECOND: Councilmember Schumacher

Councilmember Skinner inquired about an item in the accounts payable report, and staff responded.

MOTION PASSED: UNANIMOUSLY

2. Approval of the Consent Agenda

- A. Approval of the Minutes of the Regular Session of Mayor and Council held on Tuesday, May 5, 2026.

Ashlee Coronado, City Clerk

- B. Acceptance of the Resignation of Bill Bailey from the Parks and Recreation Committee.

Ashlee Coronado, City Clerk

- C. Approval of the Park, Facility and Right-of-Way Use Permit for the Bisbee Rotary Club for the use of Cole Avenue, Bisbee Road/Douglas Street, Ruppe Avenue, and Arizona Street for the Annual 4th of July Parade on Saturday, July 4, 2026, from 11:00am to 1:00pm with possible waiver of fees.

Ashlee Coronado, City Clerk

- D. Approval of an Inmate Work Contract ("IWC") No. 26-067-31 Bisbee Police Department.

Ashlee Coronado, City Clerk

Councilmember Schumacher asked a procedural question about whether she could ask a question without pulling an item, then requested to pull item D regarding the Inmate Work Contract to ask questions about it.

MOTION: Councilmember Damon moved to approve consent agenda items A through C, including a waiver of fees for the 4th of July parade.

SECOND: Councilmember Sowid

MOTION PASSED: UNANIMOUSLY

- D. Approval of an Inmate Work Contract ("IWC") No. 26-067-31 Bisbee Police Department.

Councilmember Schumacher questioned why we are approving an Inmate Work Contract at 50 cents per hour when another agenda item would change the rate to a dollar.

Ms. Coronado explained these were two different contracts - this one was specific for the police department, which had decided to keep the rate at 50 cents.

MOTION: Councilmember Cline moved to approve consent agenda item D.

SECOND: Councilmember Sowid MOTION PASSED: UNANIMOUSLY

OLD BUSINESS

NEW BUSINESS

3. Public Hearing and Discussion and Possible Approval of Resolution R-26-13: Establishing Increases to Wastewater Rates or Rate Components Fees, or Service Charges for a six (6) year period; Providing for Repeal of Conflicting Resolutions; and Providing for Severability.

Keri Bagley, Finance Director

Ms. Bagley explained the increase and stated this increase would be reflected in the August billing for July.

Mayor Budge opened the public hearing on Resolution R-26-13 for wastewater rates.

No one spoke in favor or against, and there were no written notifications.

Mayor Budge closed the public hearing.

Mayor Budge explained this was not something any of them liked to do, noting they hadn't done a rate increase for a number of years - only one in the past four to five years. He explained that when they did the original study, they were supposed to raise rates, but then the pandemic hit, and they felt it wasn't a good time to raise rates when people didn't have jobs. The rate increase was delayed, but another study showed they were now behind, so rates would need to go up faster than if they had acted earlier.

Mayor Budge mentioned that he had taken office during the pandemic when it was really tough to raise rates, and while they probably could have addressed this a year earlier, it wouldn't have made much difference. He noted that after looking at other cities and towns their size, Bisbee's rates were on the higher scale but not the highest. He pointed out that while their plant was over 22 years old and needed upgrades, unlike many other municipalities facing plants that couldn't handle the load requiring completely new plants, their plant should be able to be rebuilt and continue serving for many years with good capacity for growth.

Councilmember Damon commented that while everything was rising and it was really tough, in a town like Bisbee with aging infrastructure, they had to be able to do it and bite the bullet.

Councilmember Schumacher noted she had seen pushback on social media and reminded the public that government was participatory, so people needed to show up if this was something they didn't want. Since no one was there to speak against it, and considering they needed this to match grant funding, it seemed like a necessity.

Mayor Budge mentioned they had two lower rate amounts available for people who qualified for low-income assistance, encouraging anyone who felt they might qualify to come down and talk to staff to potentially get on either the lower rate or the lowest rate available.

MOTION: Councilmember Skinner moved to approve Resolution R-26-13, adopting an increase to the wastewater rates as presented in Exhibit A.

SECOND: Councilmember Reynolds

MOTION PASSED: UNANIMOUSLY

4. Discussion and Possible Approval of Resolution R-26-12, Accepting the Fiscal Year 2027 PSPRS Pension Funding Policy.

Keri Bagley, Finance Director

Ms. Bagley explained this was required by state statute - they had to name someone responsible for submitting annual reports to the auditor general.

Mayor Budge commented that years ago, the pension system was eating them alive, but they had taken out bonds at a much lower interest rate than what PSPRS was charging, and now they had a plan to move forward. He noted this was a good way to handle it so the pension wouldn't be an albatross around the city's neck forever, and eventually it would be paid off. He was pleased they now had over 100 percent funding ratio in both pension systems when it used to be around 8 or 9 percent.

MOTION: Councilmember Cline moved to approve Resolution R-26-12 approving the PSPRS pension funding policy for fiscal year 2027.

SECOND: Councilmember Sowid

MOTION PASSED: UNANIMOUSLY

5. Discussion and Possible Approval of Resolution R-26-11: Designating Keri Bagley as the Chief Fiscal Officer (CFO) for Fiscal Year 2027 for the Purpose of Submitting the City's Annual Expenditure Limitation Report to the Arizona Auditor General's Office.

Keri Bagley, Finance Director

Ms. Bagley explained this was required by state statute to name someone responsible for submitting the annual reports to the auditor general, which they did every year.

MOTION: Councilmember Damon moved to approve Resolution R-26-11 designating Keri Bagley as the CFO for the City of Bisbee for Fiscal Year 2027.

SECOND: Councilmember Cline

MOTION PASSED: UNANIMOUSLY

6. Discussion and Possible Approval of the FY27 Employee Benefit Renewal Agreements.

Bridgette Kantner, Personnel Director

Ms. Kantner presented the medical revised renewal, explaining it was called "revised" because Blue Cross Blue Shield initially proposed a 17 percent increase, but CBIZ was able to negotiate it down to 12 percent, which was quite good in their area at that time. She noted there were some small changes to the plans overall - some copays increased, prescription drug copays increased slightly, and emergency room copays increased from \$350 to \$450. Overall, these were the only changes to the plan. She recommended continuing with the same Blue Cross Blue Shield plan, which provided 90 percent coinsurance for Blue Cross and 10 percent for the employee.

Councilmember Sowid asked if the 12 percent increase had been adjusted in the budget, and Ms. Bagley confirmed it had been included.

Councilmember Damon and Cline expressed appreciation that CBIZ brought the increase down to 12 percent, noting other insurance increases were much higher - some as high as 40 percent. Also appreciated the 90/10 split, noting that when she had insurance elsewhere, it was often 60/40 or 50/50.

Mayor Budge confirmed that dental and vision rates remained the same.

Ms. Kantner explained that several benefits had rate guarantees for multiple years: dental renewal had a rate pass for two years expiring July 1, 2027; vision had a rate guarantee pushed through until 2028; and basic voluntary life, short-term disability, and long-term disability with Mutual of Omaha also had rate passes for two years expiring July 1, 2027. The employee assistance program with Alliance Work Partners also received a rate pass for the fiscal year.

Councilmember Cline asked about the buy-up option for employees and whether many used it.

Ms. Kantner noted they had a very healthy enrollment population with 113 employees total (not all full-time) and 85 people enrolled in healthcare.

MOTION: Councilmember Cline moved to approve FY27 Employee Benefit Renewal agreements for Blue Cross Blue Shield (BCBS) Health Insurance and stated Ancillary plans.

SECOND: Councilmember Sowid

MOTION PASSED: UNANIMOUSLY

7. Discussion and Possible Approval of the Recommendation from the Bisbee Arts Commission to Fund a Grant Application for Carolyn Toronto in the amount of \$500.00 from the Bisbee Arts Commission Fund.

Karen Schumacher, BAC Liaison

Councilmember Schumacher explained this would be a reimbursement for Carolyn Toronto who had put together the Calliope Women's Music and Art Festival the previous weekend. She noted many citizens attended and it was very well received. The \$500 would go toward paying the musicians, all local, who played at the festival.

MOTION: Councilmember Schumacher moved to approve the funding of the grant application for Carolyn Toronto in the amount of \$500 from the Bisbee Arts Commission Fund.

SECOND: Councilmember Damon

MOTION PASSED: UNANIMOUSLY

8. Discussion and Possible Approval of the Recommendation from the Bisbee Arts Commission to Fund a Grant Application for Andrew van Baal in the amount of \$500.00 from the Bisbee Arts Commission Fund.
Karen Schumacher, BAC Liaison

Councilmember Schumacher explained this was an interesting project - a low-budget feature film being filmed in Bisbee in the fall. The Arts Commission had decided to approve the \$500 request, with the money going mostly to locals who would be extras and for locations and food, putting money back into the local economy.

MOTION: Councilmember Schumacher moved to approve the funding of the grant application for Andrew van Baal in the amount of \$500 from the Bisbee Arts Commission Fund.

SECOND: Councilmember Damon

MOTION PASSED: UNANIMOUSLY

9. Discussion and Possible Approval of the Recommendation from the Bisbee Arts Commission to Fund a Grant Application for Joe Barron in the amount of \$398.00 from the Bisbee Arts Commission Fund.
Karen Schumacher, BAC Liaison

Councilmember Schumacher explained that Joe Barron worked with KBRP and had been doing live music sessions that people enjoyed. He needed better gear for this work, so the Arts Commission unanimously approved his request for \$398.

Mayor Budge noted that going forward, these Arts Commission grant approvals would be placed on the consent agenda since the council generally approved them and supported them.

Councilmember Schumacher appreciated this approach, noting that the Arts Commission raised their own money and the city just held it for them, making the consent agenda approach more sensible.

MOTION: Councilmember Schumacher moved to approve the funding of the grant application for Joe Barron in the amount of \$398 from the Bisbee Arts Commission Fund.

SECOND: Councilmember Reynolds

MOTION PASSED: UNANIMOUSLY

10. Discussion and Possible Approval of a Subaward Agreement between Cochise County Department of Development Services and the City of Bisbee in the amount of \$150,000.00 to be used for environmental remediation and clean-up for 30 Main Street Bisbee, AZ.

Melissa Hartman, City Planner

Ms. Hartman presented the \$150,000 subaward agreement for environmental remediation and cleanup of 30 Main Street. She explained they had been waiting a lengthy time to get this Brownfields funding contract from Cochise County to do the actual cleanup at 30 Main. She noted they had gone through almost a year's worth of compliance reports - the same number of reports for 30 Main that they did for Hillcrest. All reports were now completed, which was why the contract had come forward. She was happy with the \$150,000 amount and asked for approval of the contract.

Councilmember Sowid asked if \$150,000 would be enough.

Ms. Hartman explained that when they got bids before, it was enough, though prices had gone up. They would RFP for the \$150,000 and contractors would have to come in at that amount.

Mayor Budge thanked Ms. Hartman for her extensive work on this project, noting the complexity involved, including getting letters from tribes and many other requirements. He mentioned going to her office every couple of weeks to check on progress, and there were always multiple additional requirements.

Ms. Hartman explained that everything they had done was posted at both the library and City Hall for citizens to review, as required, including a book of all reporting and contamination rates. The information was also posted on the county website.

Councilmember Schumacher asked about the timeline.

Ms. Hartman explained the RFP had to go through Cochise County procurement, and she had submitted the document that day with a projected bid date of June 9th, making it a 30-day bid closing July 9th. The cleanup was originally projected to take 6-8 weeks, which likely hadn't changed.

Regarding street shutdowns, Ms. Hartman said there would be some kind of street shutdown for safety, possibly tenting, but she wouldn't know specifics until bids came back.

Mr. Gurney, Public Works Director, added that when they had spoken with the original contractor a year and a half ago, they discussed doing night work to minimize disruptions, so there would be lane closures but hopefully limited to nighttime hours.

Councilmember Schumacher asked about timing relative to monsoon season.

Mr. Gurney expected a start date around September depending on the contractor, with a theoretical 6–8-week completion timeframe. The timing would depend on contractor comfort during rainy season.

Ms. Hartman noted that from Hillcrest experience, once contractors begin work, they have to do at least three weekly reports, so it doesn't pay for them to go over projected timelines. There would also be a contractor monitoring air quality during the work.

Councilmember Cline thanked Ms. Hartman for staying on the project and noted that while \$150,000 seemed like a lot, it really wasn't much for environmental remediation, making this a pretty good deal.

MOTION: Councilmember Reynolds moved to approve the subgrant agreement between Cochise County and the City of Bisbee in the amount of \$150,000 to be used for environmental remediation and cleanup for 30 Main Street, Bisbee, Arizona.

SECOND: Councilmember Cline

MOTION PASSED: UNANIMOUSLY

11. Discussion and Possible Approval of Change Order with Poster Mirto McDonald for Commercial Kitchen design consulting in the amount of \$3,864.68.

Mike Normand, Construction Project Manager Camp Naco

Mr. Normand explained this was a change order with architect Poster Mirto McDonald to add Arizona Restaurant Supply as a subcontractor to provide design guidance assistance with the commercial kitchen layout in building A3 (formerly the mess hall) at Camp Naco. The commercial kitchen would support events, possibly serve as a teaching kitchen, and handle catering events.

Mr. Normand explained that Poster Mirto McDonald didn't have on-staff expertise in commercial kitchen design. After discussion and coordination with the Bisbee Senior Center and Melissa Hartman on their kitchen remodeling project, they collaborated and spoke with Arizona Restaurant Supply, who would serve as the sub-

consultant to Poster McDonald. He felt their rates were very reasonable and this would help get the kitchen design moving so they could finish the interior design of the building and get it under construction.

Mr. Normand noted that renovation of this building was funded in part by the National Park Service grant they received the previous year in partnership with the Mellon Foundation. The kitchen layout was currently a roadblock to finishing the design, and once they determined equipment types and layout, they could move forward with electrical and utility placement. The exterior work on the building and structural components were already underway under a previously approved construction contract.

Councilmember Cline expressed excitement about the swift progress and the amount of work being accomplished at the site.

MOTION: Councilmember Cline moved to approve change order number 6 with Poster Mirto McDonald in the amount of \$3,864.68 to support the commercial kitchen development at Camp Naco.

SECOND: Councilmember Damon

MOTION PASSED: UNANIMOUSLY

12. Discussion and Possible Approval of a new 60-month lease agreement between the Bisbee Police Department and RICOH USA, Inc. for the acquisition of two upgraded intelligent-series copier/fax machines. These units will replace the department's current leased machines, which have become obsolete.
Timothy Cox, Chief of Police

Chief Cox explained this was a simple renewal contract for their current 60-month contract coming up in June. RICOH was the state-approved vendor they had been using for a long time, and surprisingly, the new contract was slightly cheaper than the last one by about \$40 per month.

MOTION: Councilmember Cline moved to approve a new 60-month lease agreement between the Bisbee Police Department and RICOH USA Inc. for the acquisition of 2 upgraded intelligence series copier fax machines to replace the department's current lease machines which had become obsolete.

SECOND: Councilmember Damon

MOTION PASSED: UNANIMOUSLY

13. Discussion and Possible Approval of Contract Amendment No. 1 with the Arizona Department of Corrections to increase inmate labor from a rate of \$.50/hr. to \$1.00/hr.
Matthew Gurney, Public Works Director

Mr. Gurney explained the amendment would increase inmate labor pay from \$0.50 to \$1.00 per hour. He said the increase had been planned during last year's budget process but was delayed unless retention became an issue. By November, departments began losing inmates to other programs and cities offering higher pay, including ADOT at \$1.50 per hour.

Mr. Gurney said Public Works, parks, wastewater, and street crews relied heavily on inmate labor for daily operations, including alleyways, roadways, cemetery maintenance, airport projects, and property cleanup. He noted inmates were rapidly leaving and frequently asked about the promised raise.

Mr. Gurney stated approximately 21–25 inmates worked 6–8 hours per day and the added cost was minor compared to regular staffing costs.

Mr. Gurney also explained that inmates voluntarily participated, often to earn money and gain work experience in trades such as building maintenance.

Mayor Budge noted the increase would cost about \$80 more per day for 25 inmates and said the program provided significant value to the city.

MOTION: Councilmember Sowid moved to approve contract amendment number 1 with the Arizona Department of Corrections to increase inmate labor from a rate of 50 cents an hour to \$1.00 an hour.

SECOND: Councilmember Cline

MOTION PASSED: UNANIMOUSLY

14. Discussion and Possible Acceptance of the Resignation of Councilmember Lori Reynolds and Discussion and Recommendation for scheduling to fill this vacancy.

Ken Budge, Mayor

Mayor Budge thanked Council Member Reynolds for her service, acknowledging it had been tough lately and that he understood her decision. He noted her letter indicated she would serve until June 1st, but under their charter, they could begin soliciting applications the next day. The application period would be open for 15 days but couldn't exceed 30 days. He planned to hold the selection meeting on the second meeting in June (June 16th) to review applications and choose someone.

Councilmember Reynolds stated she appreciated support from everyone, staff and community members who felt she had done a good job. She explained that while she might be a good fit for the job, she wasn't sure the job was a good fit for her, so she decided for personal and other reasons that it wasn't a good time for her to continue.

Mayor Budge noted that whoever was appointed would serve a full two-year term, making it almost like being elected.

Council Member Damon expressed that Reynolds was her friend and colleague, noting that everyone said she had done a great job. While she understood there were personal reasons, Reynolds would be missed.

MOTION: Mayor Budge moved to accept the resignation of Councilmember Reynolds and set a replacement date of June 16th, starting the application process immediately for the required 15-day period.

SECOND: Councilmember Skinner

MOTION PASSED: UNANIMOUSLY

15. Discussion and Possible Approval of Resolution R-26-14, Approving the transfer of funds in the amount of \$140,576.97 from the Capital Improvement funds back to the Bed Tax Fund.

Karen Schumacher, Councilmember Ward I

Mel Sowid, Councilmember Ward I

Councilmember Schumacher explained the funds were originally transferred for the 30 Main project, but since the project was no longer moving forward, she believed the money should be returned to its original fund and could be reallocated later if needed.

Councilmember Schumacher asked why the transfer was done in increments of \$33,000 rather than all at once.

Ms. Bagley, Finance Director, explained that when moving large chunks of money at one time, it hits the budget all at once, making it look like the entire budget was spent. For transfers like this, they divided by 12 and moved set amounts monthly to better match revenue with expenses.

Councilmember Schumacher asked whether the transfers had been stopped.

Mayor Budge clarified they were never officially told to stop transferring the money - he had said there was no need to transfer it anymore because they wouldn't need it, but it continued because it required a council resolution to stop transfers. The last \$33,000 had gone in the previous month, making the total \$140,000 instead of \$100,000.

Councilmember Reynolds opposed the transfer back, arguing that the money was capital funds that could really be needed for the Bisbee Bikeways project. She noted that Bikeways had raised significant money

but was trying to reduce costs and had asked if the city could help. She saw this as \$140,000 that would go toward tourism and capital development, expressing this as her preference for the funds.

Mayor Budge interjected with extensive discussion about the Bikeways project situation. He explained they had received a larger bid than planned and were working hard to lower costs. He had received a personal call that day asking what could be done, with a meeting set for Thursday. He believed they might not have to seal the entire road (saving almost \$300,000), had gotten support from someone on the five-year plan board, and there were possibilities for different barrier types.

Mayor Budge noted there was \$3.2 million in the fund for the project plus \$500,000 in reserves. He suggested taking part of reserves (\$300,000-\$400,000) and adding it to the \$3.2 million. If they could get costs down to \$3.6-\$3.7 million but needed reserves, they could use \$100,000 from this fund. If more was needed, he was willing to borrow from the mine tour capital improvement fund and pay it back over four years.

Mayor Budge emphasized that the business community had supported Bikeways throughout, and Meggen Connolley had used economic development and tourism figures for years. His suggestion was not to move the money back at this time and see how everything played out.

Councilmember Damon asked about bed tax fund usage since the increase that went to voters was specifically for overnight destination.

Mayor Budge explained there was currently \$250,000 in bed tax reserves, and only the increase was voted on for overnight destination. He felt they were on safe ground since the \$140,000 was not more than half of what the increase generated.

Mr. Estes, City Attorney, noted that the Bikeways project was originally presented as a tourism-based project, and any tourism-based project would qualify for bed tax funds.

Councilmember Sowid expressed confusion about the direction they were going, feeling they were going in too many directions. While he was a big supporter of Bikeways and wanted to find a way to help. He recommended putting the money back where it came from, avoiding creating uncertainties.

Council agreed about not wanting to lose money and noted there was no urgency to transfer the money back immediately.

Councilmember Schumacher supported the Bikeways project as tourism and felt it fit with bed tax fund purposes but noted they would get pushback since they'd had nine months without marketing and were using money supposed to be in reserves for bed tax. She thought it would be insulting to hotels that had raised the money through taxes.

Mayor Budge clarified they had \$250,000 in bed tax reserves currently and needed to hire a company to start marketing.

No motion was made, and the item did not move forward.

16. Discussion and Possible Approval of an Agreement to Provide Service Pursuant to a Cooperative Purchasing Contract and GSA Statement of Work with CivicPlus, LLC for Doc Access Implementation accessibility services to support ADA website compliance.

Ashlee Coronado, Interim City Manger

Ms. Coronado explained this was for ADA website compliance - the last piece of the puzzle to make all documents on the website ADA accessible. The system would read and translate documents for whoever needed them. The first year would cost \$5,800 for initial implementation, then approximately \$4,000 thereafter.

Mr. Estes, City Attorney, noted he had recently given a CLA presentation on ADA issues, specifically website requirements. The federal government had pushed back the implementation requirement by a year due to difficulties with school districts and other entities getting their sites ADA compliant, but it required all audio, video, and documents to be ADA accessible from websites.

Mayor Budge noted the pushback had just come through the news two days prior, but since they were ready with the last piece, there was no need to delay. They would be fully compliant once this was implemented.

MOTION: Councilmember Cline moved to approve an agreement to provide service pursuant to cooperative purchasing contract with GSA statement of work with CivicPlus LLC for doc access implementation accessibility services to support ADA website compliance.

SECOND: Councilmember Sowid

MOTION PASSED: UNANIMOUSLY

17. Discussion and Possible Approval to rescind the contract for DMO Services and Rejecting all DMO bids and Possible Direction regarding posting of a new RFP.

Ashlee Coronado, Interim City Manager

Mayor Budge explained that due to letters challenging what they did previously, they decided to reject the current bid and all bids and go back out again. This was a matter of urgency, so they wanted to go out as quickly as possible. Council members had the new RFP solicitation on their desks, which was almost exactly the same except for a couple of sentences added to address the objections.

Councilmember Schumacher asked if this was because of a complaint made by Bisbee Forward.

Mayor Budge confirmed there were actually two bid protests that came in.

Councilmember Schumacher noted she hadn't had a chance to review the RFP since receiving it that evening, making it difficult to make a decision. She also expressed frustration about figuring out how this would work before implementing it.

Ms. Coronado noted there was a possibility of having a tourism advisory board, which had been on the agenda, but because of the bid protest, they thought it best not to move forward with anything. If this was approved, they could bring back a tourism board at the next council meeting.

Mr. Estes, City Attorney, clarified that the bid protest was timely. He had commented at the previous meeting that council had already awarded the contract during interviews, but after reviewing the meeting again, he found that wasn't the motion made, which was why the protest was determined to be timely.

MOTION: Mayor Budge moved to rescind the offer of contract, reject all bids in response to the DMO RFP, and direct staff to immediately reissue the RFP to clarify that the RFP seeks DMO services from qualified agencies under the AOT rules, including agencies providing services with the city as the designated DMO.

SECOND: Councilmember Cline

ROLL CALL VOTE:

AYES: Councilmember Skinner, Damon, Reynolds, Sowid, Cline and Mayor Budge

NAYS: Councilmember Schumacher

MOTION PASSED: AYES-6 NAYS-1

18. City Manager's Report:

- Ms. Coronado reported two items:
 - The pool would be opening on Friday thanks to public works' hard work to get it open on time.
 - Hillcrest would be going back out for bids, hopefully resulting in a good bid to finally resolve that issue.

Councilmember Skinner asked about social media activity regarding fundraising to keep the pool funded for an additional period from August forward.

Ms. Coronado explained this was typically done by the Friends of the Pool, who had raised funds in past years to keep it open longer.

Mayor Budge confirmed they accepted donations for the pool, noting that when kids went back to school, they had to pay for additional lifeguards.

COUNCIL COMMENTS OR FUTURE AGENDA ITEM SUGGESTIONS: (Council members may suggest topics for future meeting agendas, but Council will not here discuss, deliberate, or take any action on these topics.):

Mayor Budge stated that, as there was nothing else before this Council this meeting was adjourned.

ADJOURNMENT: 8:30PM

Ken Budge, Mayor

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: June 2, 2026☒ Regular ☐ SpecialDATE ACTION SUBMITTED: May 19, 2026REGULAR ☒ CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☐ ORDINANCE ☐ FORMAL ACTION ☒ OTHER ☐

SUBJECT: Public Hearing and Discussion and Possible Approval of a Liquor License Application for the Stock Exchange Saloon located at 15 Brewery Avenue, Bisbee, AZ; Mark Alexander Gray, Applicant.

FROM: Nina Williams, Deputy City Clerk

RECOMMENDATION: Approve the Liquor License Application

PROPOSED MOTION: I move to approve the Liquor License Application for the Stock Exchange Saloon located at 15 Brewery Avenue, Bisbee, AZ; Mark Alexander Gray, Applicant.

DISCUSSION:

Mr. Mark Alexander Gray has submitted a Liquor License Application for the Stock Exchange Saloon located at 15 Brewery Avenue, Bisbee, AZ. The license series type is 006 Bar.

The application was posted in accordance with state and local laws.

There has been no written communication from the members of the public that either support or oppose this application.

FISCAL IMPACT: \$250.00**DEPARTMENT LINE-ITEM ACCOUNT:** 10-32-10640**BALANCE IN LINE ITEM IF APPROVED:** N/A

Prepared by:

Nina Williams,
Deputy City Clerk

Reviewed by:

Ashlee Coronado,
Interim City Manager



Local Governing Body Recommendation A.R.S. § 4-201(C)

Arizona Dept. of Liquor Licenses and Control
800 W. Washington St. 5th Floor Phoenix, AZ 85007
(602) 542-5141

Type or Print with **Black Ink**

City or Town of: _____ Liquor License/Application #: _____
(Circle one) (Arizona license/application #)

County of: _____ City/Town/County #: _____

Licensed establishment that will be operating within an "entertainment district" as described in A.R.S. § 4-207(D)(2),

(Name of entertainment district)

(Date of resolution to create the entertainment district)

A boundary map of entertainment district must be attached.

The _____ at a _____ meeting held
(Governing body) (Regular or special)
on the _____ of _____, _____ considered the application of _____
(Day) (Month) (Year) (Name of applicant)

for a license to sell spirituous liquor at the premises described in the application as provided by A.R.S. § 4-201.

ORDER OF APPROVAL/DISAPPROVAL

IT IS THEREFORE ORDERED that the license APPLICATION OF _____
(Name of applicant)

to sell spirituous liquor of the class and in the manner designated in the application, is hereby recommended

for _____
(Approval, disapproval, or no recommendation)

TRANSMISSION OF ORDER TO STATE

IT IS FURTHER ORDERED that a certified copy of this order be immediately transmitted to the State
Department of Liquor, License Division, 800 W Washington, 5th Floor, Phoenix, Arizona 85007.

Dated at _____ on _____, _____
(Location) (Day) (Month) (Year)

(Printed name of city, town or county clerk)

(Signature of city, town or county clerk)

State of Arizona
Department of Liquor Licenses and Control

Created 04/21/2026 @ 11:39:56 AM

Local Governing Body Report

LICENSE

Number: 06020043 Type: 006 BAR
Name: STOCK EXCHANGE SALOON
State: Not Approved
Issue Date: Expiration Date: 06/30/2026
Original Issue Date: 06/04/1986
Location: 15 BREWERY AVENUE
BISBEE, AZ 85603
USA
Mailing Address: [REDACTED]
Phone: [REDACTED]
Alt. Phone: [REDACTED]
Email: [REDACTED]

Currently, this license has pending applications.

AGENT

Name: MARK ALEXANDER GRAY
Gender: [REDACTED]
Correspondence Address: [REDACTED]
Phone: [REDACTED]
Alt. Phone: [REDACTED]
Email: [REDACTED]

OWNER

Name: CORVALIS PROPERTIES LLC
Contact Name: MARK ALEXANDER GRAY
Type: LIMITED LIABILITY COMPANY
AZ CC File Number: 23839441 State of Incorporation: NV
Incorporation Date: 02/15/2022
Correspondence Address: [REDACTED]
Phone: [REDACTED]
Alt. Phone: [REDACTED]
Email: [REDACTED]

Officers / Stockholders

*60th day
06-20-2026*

Name:	Title:	% Interest:
GRAY INVESTMENT TRUST I DATED MAY 25, 2022	Member	49.50
GRAY INVESTMENT TRUST II DATED MAY 25, 2022	Member	49.50

**GRAY INVESTMENT TRUST I DATED MAY 25,
2022 - TRUSTEE**

Name: CHRISTOPHER BRYAN GRAY
Gender: 
Correspondence Address: 

Phone: 
Alt. Phone: 
Email: 

**GRAY INVESTMENT TRUST II DATED MAY 25,
2022 - Trustee**

Name: MARK ALEXANDER GRAY
Gender: 
Correspondence Address: 

Phone: 
Alt. Phone: 
Email: 

CORVALIS PROPERTIES LLC - Member

Name: GRAY INVESTMENT TRUST II DATED MAY 25, 2022
Contact Name: MARK ALEXANDER GRAY
Type: TRUST
AZ CC File Number:
Incorporation Date:
Correspondence Address: 

Phone: 
Alt. Phone: 
Email: 

State of Incorporation:

CORVALIS PROPERTIES LLC - Member

Name: GRAY INVESTMENT TRUST I DATED MAY 25, 2022
Contact Name: MARK ALEXANDER GRAY
Type: TRUST
AZ CC File Number: State of Incorporation:
Incorporation Date:
Correspondence Address:

Phone:
Alt. Phone:
Email:

MANAGERS

Name: MARK ALEXANDER GRAY
Gender:
Correspondence Address:

Phone:
Alt. Phone:
Email:

APPLICATION INFORMATION

Application Number: 382736
Application Type: Owner Transfer
Created Date: 02/04/2026

QUESTIONS & ANSWERS

006 Bar

- 1) Are you applying for an Interim Permit (INP)?
No
- 8) Did the Premises phone number change?
Yes
What is the new phone number?
2133642908
- 11) Will there be an agent on this license?
~~No~~ yes
- 12) Provide name, address, and distance of nearest school. (If less than one (1) mile note footage)
1.8 Miles away:
Lowell Junior High School
100 Old Douglas Road
Bisbee, AZ 85603

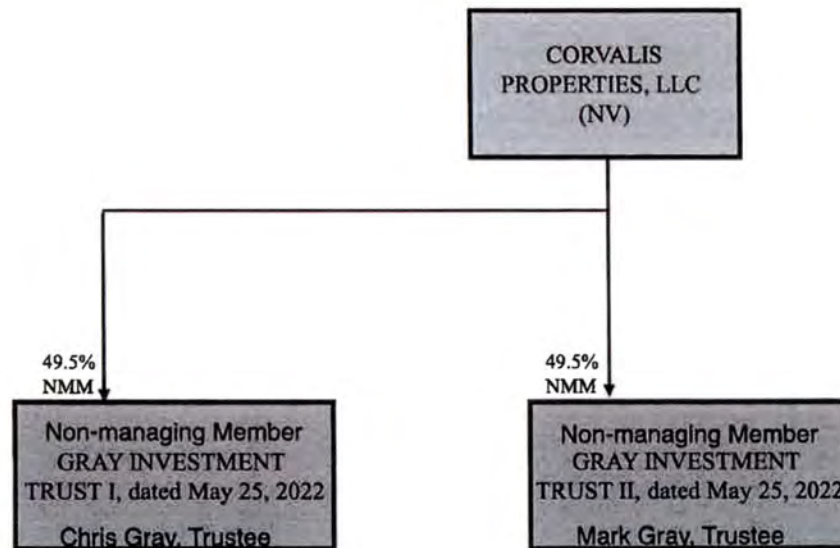
- 13) Are you one of the following? Please indicate below.
 Property Tenant
 Sub-tenant
 Property Owner
 Property Purchaser
 Property Management Company
 Property Owner
- 14) Is there a penalty if lease is not fulfilled?
 No
- 15) What is the total money borrowed for the business not including the lease?
 Please list lenders/people owed money for the business.
 Zero borrowed
- 16) Is there a drive through window on the premises?
 No
- 17) If there is a patio please indicate contiguous or non-contiguous within 30 feet.
 794 sqft
- 18) Is your licensed premises now closed due to construction, renovation or redesign or rebuild?
 No
- 19) Total Price paid for Series 6 Bar, Series 7 Beer & Wine Bar or Series 9 Liquor Store (license only)
 \$45,000

DOCUMENTS

DOCUMENT TYPE	FILE NAME	UPLOADED DATE
ORGANIZATIONAL DOCUMENTS	Corvalis Properties LLC organization diagram.pdf	02/10/2026
ALIEN STATUS	Alien Status.pdf	02/10/2026
BILL OF SALE	Countersigned Liquor License Bill of Sale.pdf	02/10/2026
QUESTIONNAIRE	Personal Information Questionnaire.pdf	02/10/2026
DIAGRAM/FLOOR PLAN	06020043 DIAGRAM.pdf	02/10/2026
MISCELLANEOUS	Management Training Cert Mark Gray.pdf	02/10/2026

Flow Chart

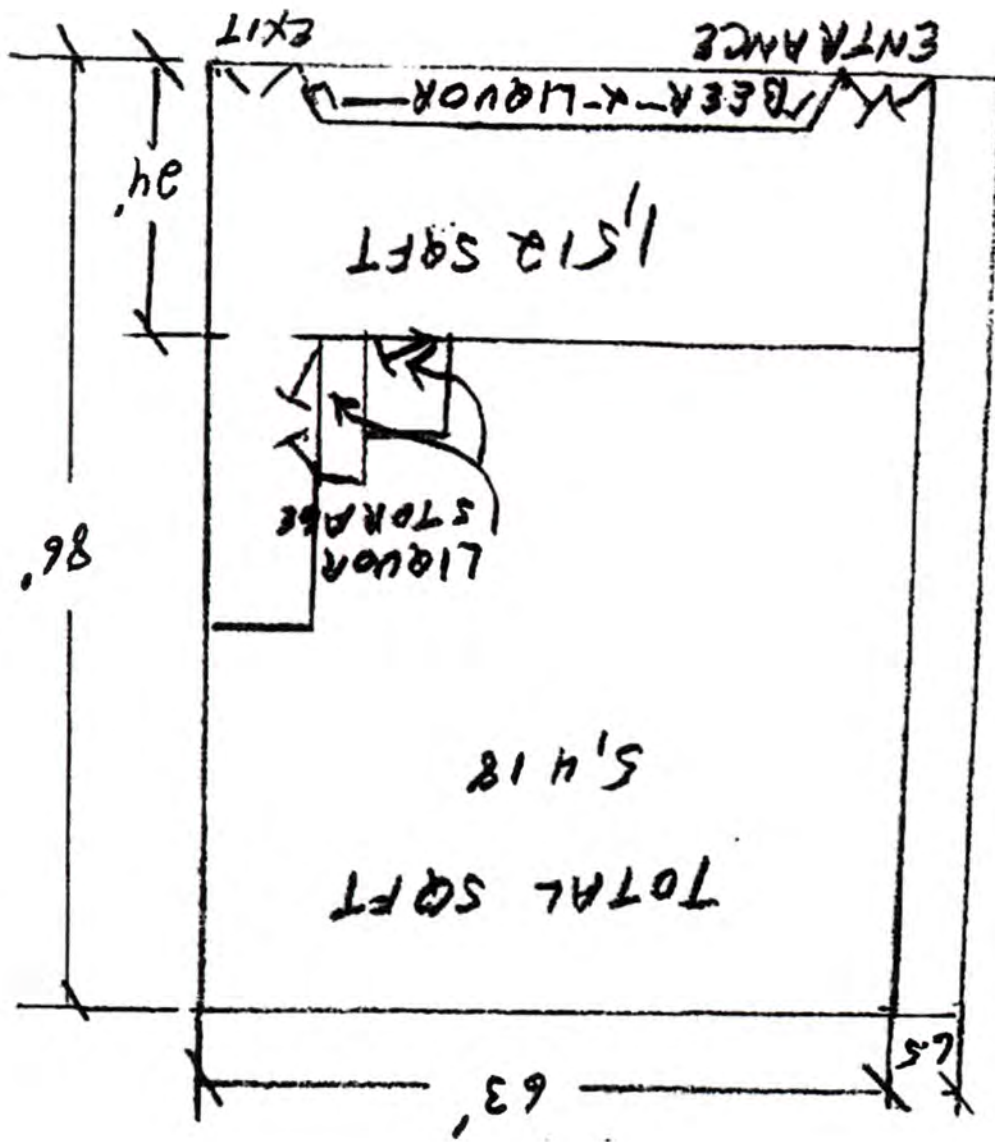
License 06020043



Members owning 10% or more are Gray Investment Trust I (49.5%) and Gray Investment Trust II (49.5%).
No other individual or entity owns 10% or more.

25 4 2019 10:02 7 92

26 4 17 Liquef. Dept. 8/11/19



*26 3 5 Lqr. Dept FM1245

Bill of Sale for Liquor License

This Bill of Sale is made and entered into on this 4th day of APRIL, 2025, by and between:

Seller: Stock Exchange Saloon Hall, LLC, (Patricia Steward Revocable Trust)
421 N Beverly Drive, #280, Beverly Hills, CA.90210

Buyer: Corvalis Properties, LLC; PO Box 892; Bisbee, Arizona 85603

The Seller hereby sells, assigns, and transfers to the Buyer all rights, title, and interest in and to the following liquor license number 06020043, Issued by the Arizona Department of Liquor Licenses and Control, for the premises at 15 Brewery Avenue, Bisbee, Arizona 85603, with a Defined Service Area that includes: basement, main floor, patio, and third floor.

Purchase Price and Payment

The total purchase price for the above-described liquor license is included in the sale of the real property at 15 Brewery Avenue, Bisbee Arizona, parcels 01362283 and 10362282C, for which Buyer acknowledges has been paid in full, to the Seller on the date of execution of this agreement. Receipt and sufficiency of payment are hereby acknowledged by Seller.

Representations and Warranties

Seller represents and warrants that it is the lawful holder of the above-referenced liquor license; the license is in good standing, valid, and free of any liens or encumbrances; Seller has full authority to transfer the license to the Buyer.

Buyer acknowledges that the transfer of the license is contingent upon approval by the Arizona Department of Liquor Licenses and Control. Buyer assumes full responsibility for completing the license transfer process with the appropriate regulatory agency.

Governing Law

This Bill of Sale shall be governed by and construed in accordance with the laws of the State of Arizona.

Entire Agreement

This document constitutes the entire agreement between the parties regarding the sale and transfer of the liquor license and supersedes any prior agreements or understandings, written or oral.

IN WITNESS WHEREOF, the parties have executed this Bill of Sale as of the date first

'26 3 5 Liq. Dept PM1245

written above.

SELLER Stock Exchange Saloon Hall, LLC	
By: <u>Jim Hausberg</u> <u>04/02/25</u>	Name: James Hausberg Title: Executor, Patricia Steward Revokable Trust Date: <u>04/02/25</u>
BUYER: Corvalis Properties LLC	
By: <u>[Signature]</u> FOR CORVALIS PROPERTIES, LLC	Name: Mark Gray Title: Manager, Corvalis Properties LLC Date: <u>4/4/2025</u>



Arizona Department of Liquor Licenses and Control
https://www.azliquor.gov
(602) 542-5141

DLIC USE ONLY

Job #:	382736
Date Accepted:	04-21-2024
LC:	SG
License #	06020043

Personal Information Questionnaire

ATTENTION APPLICANT: This is a legally binding document. An investigation of your background will be conducted. Incomplete applications will not be accepted. False or misleading answers may result in the denial or revocation of a license or permit and could result in criminal prosecution.

THE COMPLETED QUESTIONNAIRE NEEDS TO BE SUBMITTED TO THE DEPARTMENT ALONG WITH A \$22. FEE, AND FD-258 FINGERPRINT CARD, THAT HAS BEEN SEALED IN AN ENVELOPE, AND SIGNED OR INITIALED BY THE FINGERPRINT TECHNICIAN, MUST INCLUDE THE FINGERPRINT VERIFICATION FORM. MUST BE COMPLETED BY A RECOGNIZED FINGERPRINT SERVICE OR LAW ENFORCEMENT AGENCY.

fp current
until 7-11-27

EO 12958, Dec 31, 2012

Agent: a person who is designated by an applicant or licensee to receive communications from the department and to file and sign documents submitted to the department on behalf of the applicant or licensee. An agent is not a manager.

A.R.S. §4-202(A).

Controlling Person: person directly or indirectly possessing control of an applicant or licensee.

A.R.S. §4-101(10).

Manager: An individual (not an entity) approved by the Department of Liquor who has the authority to organize, direct, carry out, control or to otherwise operate the day-to-day operations of a liquor-licensed business.

A.R.S. §4-101(22) and
A.R.S. §4-202(C)

SECTION - 1 INDIVIDUAL INFORMATION

☒ AGENT

☒ CONTROLLING PERSON

☒ MANAGER

- Name: GRAY MARK ALEXANDER
Last First Middle
- Social Security # [REDACTED] Birth Date: [REDACTED]
(NOT a public record) (NOT a public record)
- Driver's License # [REDACTED] State Issued: AZ
(NOT a public record)
- Are you a resident of Arizona? ☒ Yes ☐ No Date of residency: 04/10/2022
- Email address: [REDACTED]
- Home Address: [REDACTED]
- Daytime phone #: [REDACTED] Alternative phone #: [REDACTED]

SECTION 2 - LICENSED BUSINESS INFORMATION

- License Number: 06020043
- Business Name (doing business as): STOCK EXCHANGE SALOON
- Business Address: 15 BREWERY AVE, BISBEE AZ 85603

SECTION 3 – DAY TO DAY OPERATION OF BUSINESS

Must attach copies of Basic and Management Title 4 training certificates for person managing the day to day operation of the licensed business.

Who is managing the day to day operations? ☒ Agent ☐ Controlling Person ☒ Manager

Name of persons who will be handling the day to day operations: MARK GRAY

26 4 20 3:47 PM 9:12

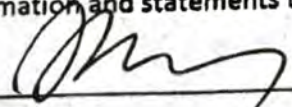
SECTION 4 – BACKGROUND

If you answer "YES" to any Question 1 through 5 **YOU MUST** attach a signed statement. Give complete details including dates, agencies involved and dispositions. **CHANGES TO QUESTIONS 1-5 MAY NOT BE ACCEPTED**

1. Have you owned, or been a controlling person of any entities that held a liquor license in Arizona, or any jurisdiction, in the past 5 years? Yes ☐ No ☒
2. Have you been cited, arrested, indicted, convicted, or required to appear in court for violation of ANY criminal law or ordinance, regardless of the disposition, even if dismissed or expunged, within the past 5 years? Yes ☐ No ☒
3. Has an entity in which you are or have been a controlling person had an application or license rejected, denied, revoked, or suspended in or outside of Arizona within the last 5 years? A.R.S. §4-202(D) Yes ☐ No ☒
4. Have you had ANY administrative law citations, compliance actions, or consents, in any jurisdiction in the past 5 years? (Do not include civil traffic tickets)
A.R.S. §4-202, 4-210
*Administrative Law Violations are any civil penalties, fines, suspension, or revocations of your liquor license. Yes ☐ No ☒
5. Has anyone EVER obtained a judgement against you the subject of which involved fraud or misrepresentation? Yes ☐ No ☒

SIGNATURE

I, (Print Full Name) MARK GRAY hereby swear under penalty of perjury and in compliance with A.R.S. § 4-210(A)(2) and (3) that I have read and understand the foregoing and verify that the information and statements that I have made herein are true and correct to the best of my knowledge.

Signature: 

Date: 4/19/26



Arizona Department of Liquor Licenses and Control
<https://www.azliquor.gov>
(602) 542-5141

ALIEN STATUS

DLLC USE ONLY

Job #:	382736
Date Accepted:	04-21-2026
LC:	SG
License #:	06020043

26 4 20 149, Dept 9:12

Title IV of the federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (the "Act"), 8 U.S.C. § 1621, provides that, with certain exceptions, only United States citizens, United States non-citizen nationals, non-exempt "qualified aliens" (and sometimes only particular categories of qualified aliens), nonimmigrant, and certain aliens paroled into the United States are eligible to receive state, or local public benefits. With certain exceptions, a professional license and commercial license issued by a State agency is a State public benefit.

Arizona Revised Statutes § 41-1080 requires, in general, that a person applying for a license must submit documentation to the license agency that satisfactorily demonstrates the applicant's presence in the United States is authorized under federal law.

Directions: All applicants must complete Sections I, II, and IV. Applicants who are not U.S. citizens or nationals must also complete Section III.

Submit this completed form and a copy of one or more document(s) from the attached "Evidence of U.S. Citizenship, U.S. National Status, or Alien Status" with your application for license or renewal. If the document you submit does not contain a photograph, you must also provide a government issued document that contains your photograph. You must submit supporting legal documentation (i.e. marriage certificate) if the name on your evidence is not the same as your current legal name.

SECTION I – APPLICANT INFORMATION

APPLICANT NAME (Print or type) MARK ALEXANDER GRAY

SECTION II – CITIZENSHIP OR NATIONAL STATUS

Are you a citizen or national of the United States? ☒ Yes ☐ No - If yes, indicate place of birth:

City [REDACTED] State [REDACTED] COUNTRY USA

If you answered Yes, 1) Attach a legible copy of a document from the list below.

2) Name of document: ARIZONA DRIVER'S LICENSE

If you answered No, you must complete Sections III.

EVIDENCE OF U.S. CITIZENSHIP, U.S. NATIONAL STATUS, OR ALIEN STATUS

You must submit supporting legal documentation (i.e. marriage certificate) if the name on your evidence is not the same as your current legal name.

Evidence showing authorized presence in the United State includes the following:

1. An Arizona driver license issued after 1996 or an Arizona non-operating identification card.
2. A driver license issued by a state that verifies lawful presence in the United States.
3. A birth certificate or delayed birth certificate showing birth in one of the 50 states, the District of Columbia, Puerto Rico (on or after Jan. 13, 1941), Guam, the U.S. Virgin Islands (on or after January 17, 1917), American Samoa, or the Northern Mariana Islands (on or after November 4, 1986, Northern Mariana Islands local time).
4. A United States certificate of birth abroad.
5. A United States passport. ***Passport must be signed***
6. A foreign passport with a United States visa.
7. An I-94 form with a photograph.
8. A United States citizenship and immigration services employment authorization document or refugee travel document.
9. A United States certificate of naturalization.
10. A United States certificate of citizenship.
11. A tribal certificate of Indian blood.
12. A tribal or bureau of Indian affairs affidavit of birth.
13. Any other license that is issued by the federal government, any other state government, an agency of this state or a political subdivision of this state that requires proof of citizenship or lawful alien status before issuing the license.

SECTION III – QUALIFIED ALIEN

Applicants who are not citizens or nationals of the United States. Please indicate alien status by checking the appropriate box. Attach a legible copy of a document from the attached list or other document as evidence of your status.

Name of document provided

Qualified Alien Status (8 U.S.C. §§ 1621(a)(1), -1641(b) and (c))

- ☐ 1. An alien lawfully admitted for permanent residence under the Immigration and Nationality Act (INA)
- ☐ 2. An alien who is granted asylum under Section 208 of the INA.
- ☐ 3. A refugee admitted to the United States under Section 207 of the INA.
- ☐ 4. An alien paroled into the United States for at least one year under Section 212(d)(5) of the INA.
- ☐ 5. An alien whose deportation is being withheld under Section 243(h) of the INA.
- ☐ 6. An alien granted conditional entry under Section 203(a)(7) of the INA as in effect prior to April 1, 1980.
- ☐ 7. An alien who is a Cuban/Haitian entrant.
- ☐ 8. An alien who has, or whose child or child's parent is a "battered alien" or an alien subject to extreme cruelty in the United States

Nonimmigrant Status (8 U.S.C. § 1621(a)(2))

9. A nonimmigrant under the Immigration and Nationality Act [8 U.S.C § 1101 et seq.] Non-immigrants are persons who have temporary status for a specific purpose. See 8 U.S.C § 1101(a)(15).

Alien Paroled into the United States for Less Than One Year (8 U.S.C. § 1621(a)(3))

10. An alien paroled into the United States for less than one year under Section 212(d)(5) of the INA

Other Persons (8 U.S.C § 1621(c)(2)(A) and (C))

11. A nonimmigrant whose visa for entry is related to employment in the United States, or
12. A citizen of a freely associated state, if section 141 of the applicable compact of free association approved in Public Law 99-239 or 99-658 (or a successor provision) is in effect [Freely Associated States include the Republic of the Marshall Islands, Republic of Palau and the Federate States of Micronesia. 48 U.S.C. § 1901 et seq.];
13. A foreign national not physically present in the United States.
14. **Otherwise Lawfully Present**
15. A person not described in categories 1-13 who is otherwise lawfully present in the United States.

PLEASE NOTE: The federal Personal Responsibility and Work Opportunity Reconciliation Act may make persons who fall into this category ineligible for licensure. See 8 U.S.C. §

MARK GRAY

Print Name

Signature

Date

4/19/20

26 4 20 1997. Dept 9:12



Certificate # 234023

Certification of Completion
For
Title 4 **BASIC** Liquor Law Training

☐ On-sale
☐ Off-sale
☒ On and Off-sale

A Certificate of Completion must be on a form provided by the Arizona Department of Liquor. Certificates are completed by a state approved training provider and, when issued, the Certificate is signed by the course participant.

The state requires a BASIC title 4 training as a prerequisite for MANAGEMENT Title 4 training or as a result of liquor law violation. Persons required to have Basic Title 4 training are listed at the base of this certificate. Licensees some time require BASIC Title 4 training a condition of employment.

A replacement Certificate of Completion for Title 4 training must be available through the training provider for two years after the training completion date.

Student information

Mark Gray

(full name please print)

(signature)

07/27/2025

07/27/2028

Training Completion Date

Certificate Expiration Date

Training Provider Information

Affordable Alcohol Training DBA LIQUORExam.com

Company Name

PO Box 80734 Austin, TX 78708

Mailing Address

(512)796-3842

Daytime Contact Phone Number

I, **Edward McLean**, Certify that above named individual did successfully complete Title 4 BASIC Training in accordance with A.R.S. 4-112(G)(2) and Arizona Administrative Code (A.A.C)R19-1-103 using training course content and materials approved by the Arizona Department of Licenses and Control. I understand that misuse of this Certificate of Completion can result in the revocation of State-approval for the Title 4 Training Provider named in this section as provided by A.A.C R19-1-103(E) and (F).

Instructor Signature

27 / 07 / 2025

Day

Month

Year

Persons required to complete BASIC & MANAGEMENT
Title 4 training

1) Owner(s) actively involved in the daily business of a liquor-licensed business of a series listed below.
2) Licensees, agents and managers actively involved in the daily business of a series listed below.

In-state
Microbrewery(series 3)
Conveyence (series 8)
Restaurant (series 12)

Government(series 5)
Liquor Store(series 9) In-
state Farm Winery(series
13)

Bar(series 6) Private
Club(series 14)

Beer & Wine Bar(series 7)
Hotel/Motel/w/restaurant(series
11) Beer and Wine
store(series 10)

Liquor license applications(initial and renewal) are not complete until valid Certificates of Completion for all required persons have been submitted to the department of Liquor.

The questionnaire(which designates a manager to a location) and the agent change from(which assigns a new agent to achieve liquor licenses) are not complete until valid Certificate of Completion for all required persons have been submitted to the Department of Liquor.

March 14, 2014

CB 4 2014w. Dept RM 9:12

Certificate # AZM-000039018025

Certificate of Completion
For
Title 4 **MANAGEMENT** Liquor Law Training

A Certificate of Completion must be on a form provided by the Arizona Department of Liquor. Certificates are completed by a state-approved training provider and, when issued, the Certificate is signed by the course participant.

Basic Title 4 training is a prerequisite for MANAGEMENT Title 4 training. A valid Certificate of Completion for BASIC Title 4 training must be on file at the Department of Liquor and satisfactory completion of a State-approved BASIC Title 4 course must be verified by the training provider prior to issuing a Certificate of Completion for MANAGEMENT Title 4 training.

A replacement Certificate of Completion for Title 4 training must be available through the training provider for two years after the training completion date.

Student Information

Mark Gray

For Name (please print)

Signature

07/28/2025

1912

07/27/2028

Training Completion Date

Certificate Expiration Date

(three years from completion date)

Training Provider Information

360training.com Inc. dba TIPS

Company Name

6504 Bridge Point Parkway, Suite 100, Austin, TX 78730

Mailing Address

(877) 881-2235

Daytime Contact Phone Number

I, Samantha Montalbano, certify that the above named individual did successfully complete
Instructor Name (please print)

Title 4 MANAGEMENT Training in accordance with A.R.S. §4-112(G)(2) and Arizona Administrative Code (A.A.C.) R19-1-103 using training course content and materials approved by the Arizona Department of Liquor Licenses and Control. I understand that misuse of this Certificate of Completion can result in the revocation of State-approval for the Title 4 Training Provider named in this section as provided by A.A.C. R19-1-103(E) and (F).

Instructor Signature

07/28/2025

Day Mo Year

Persons required to complete BASIC & MANAGEMENT Title 4 training: 1) owner(s) actively involved in the daily business operations of a liquor-licensed business of a series listed below
2) licensees, agents and managers actively involved in the daily business operations of a liquor-licensed business of a series listed below

In-state Microbrewery (series 3)
Conveyance (series 8)
Restaurant (series 12)

Government (series 5)
Liquor Store (series 9)
In-state Farm Winery (series 13)

Bar (series 6)
Private Club (series 14)

Beer & Wine Bar (series 7)
Hotel/Motel w/restaurant (series 11)
Beer & Wine Store (series 10)

Liquor license applications (initial and renewal) are not complete until valid Certificates of Completion for all required persons have been submitted to the Department of Liquor.

The questionnaire (which designates a manager to a location) and the agent change form (which assigns a new agent to active liquor licenses) are not complete until valid Certificates of Completion for all required persons have been submitted to the Department of Liquor.

July 11, 2013

*25 4 20 14, Sept 9 12



Arizona Department of Liquor Licenses and Control
<https://www.azliquor.gov>
(602) 542-5141

Personal Information Questionnaire

DLLC USE ONLY

Job #:	382736
Date Accepted:	04-21-2026
LC:	SG
License #:	06020043

ATTENTION APPLICANT: This is a legally binding document. An investigation of your background will be conducted. Incomplete applications will not be accepted. False or misleading answers may result in the denial or revocation of a license or permit and could result in criminal prosecution.

THE COMPLETED QUESTIONNAIRE NEEDS TO BE SUBMITTED TO THE DEPARTMENT ALONG WITH A \$22. FEE, AND FD-258 FINGERPRINT CARD, THAT HAS BEEN SEALED IN AN ENVELOPE, AND SIGNED OR INITIALED BY THE FINGERPRINT TECHNICIAN, MUST INCLUDE THE FINGERPRINT VERIFICATION FORM. MUST BE COMPLETED BY A RECOGNIZED FINGERPRINT SERVICE OR LAW ENFORCEMENT AGENCY.

Agent: a person who is designated by an applicant or licensee to receive communications from the department and to file and sign documents submitted to the department on behalf of the applicant or licensee. An agent is not a manager.

A.R.S. §4-202(A).

Controlling Person: person directly or indirectly possessing control of an applicant or licensee.

A.R.S. §4-101(10).

Manager: An individual (not an entity) approved by the Department of Liquor who has the authority to organize, direct, carry out, control or to otherwise operate the day-to-day operations of a liquor-licensed business.

A.R.S. §4-101(22) and
A.R.S. §4-202(C)

SECTION - 1 INDIVIDUAL INFORMATION

☐ AGENT ☒ CONTROLLING PERSON ☐ MANAGER

1. Name: Gray Christopher Bryan
Last Middle
2. Social Security [REDACTED] Birth Date [REDACTED]
(NOT a public record) (NOT a public record)
3. Driver's License # [REDACTED] State Issued: California
(NOT a public record)
5. Are you a resident of Arizona? ☐ Yes ☒ No Date of residency: ___/___/___
6. Email address: [REDACTED]
7. Home Address [REDACTED]
8. Daytime phone # [REDACTED] Alternative phone #: none

SECTION 2 – LICENSED BUSINESS INFORMATION

1. License Number: 06020043
2. Business Name (doing business as): Stock Exchange Saloon
3. Business Address: 15 Brewery Ave. Bisbee AZ 85603^{SG}

SECTION 3 – DAY TO DAY OPERATION OF BUSINESS

Must attach copies of Basic and Management Title 4 training certificates for person managing the day to day operation of the licensed business.

Who is managing the day to day operations? ☒ Agent ☐ Controlling Person ☒ Manager

Name of persons who will be handling the day to day operations: Mark Gray

SECTION 4 – BACKGROUND

If you answer "YES" to any Question 1 through 5 YOU MUST attach a signed statement. Give complete details including dates, agencies involved and dispositions. CHANGES TO QUESTIONS 1-5 MAY NOT BE ACCEPTED

1. Have you owned, or been a controlling person of any entities that held a liquor license in Arizona, or any jurisdiction, in the past 5 years? Yes ☐ No ☒
2. Have you been cited, arrested, indicted, convicted, or required to appear in court for violation of ANY criminal law or ordinance, regardless of the disposition, even if dismissed or expunged, within the past 5 years? Yes ☐ No ☒
3. Has an entity in which you are or have been a controlling person had an application or license rejected, denied, revoked, or suspended in or outside of Arizona within the last 5 years? A.R.S. §4-202(D) Yes ☐ No ☒
4. Have you had ANY administrative law citations, compliance actions, or consents, in any jurisdiction in the past 5 years? (Do not include civil traffic tickets)
A.R.S. §4-202, 4-210
*Administrative Law Violations are any civil penalties, fines, suspension, or revocations of your liquor license. Yes ☐ No ☒
5. Has anyone EVER obtained a judgement against you the subject of which involved fraud or misrepresentation? Yes ☐ No ☒

SIGNATURE

I, (Print Full Name) Christopher B. Gray hereby swear under penalty of perjury and in compliance with A.R.S. § 4-210(A)(2) and (3) that I have read and understand the foregoing and verify that the information and statements that I have made herein are true and correct to the best of my knowledge.

Signature: Christopher B Gray

Date: 4/20/26

NOTICE

APPLICATION TO SELL ALCOHOLIC BEVERAGES

DATE POSTED: April 21st 2026

A HEARING ON A LIQUOR LICENSE APPLICATION SHALL BE HELD BEFORE THE

City of Bisbee Mayor & Council

PLACE 119 Arizona Street DATE/TIME June 2nd 2026 / 7:00pm

HEARING DATES SUBJECT TO CHANGE, TO VERIFY CALL: (520)432-6000

THE LOCAL GOVERNING BODY WILL RECOMMEND TO THE STATE LIQUOR BOARD WHETHER THE BOARD SHOULD GRANT OR DENY THE LICENSE. THE

STATE LIQUOR BOARD MAY HOLD A HEARING TO CONSIDER THE RECOMMENDATION OF THE LOCAL GOVERNING BODY. ANY PERSON RESIDING OR OWNING OR LEASING PROPERTY WITHIN A ONE-MILE RADIUS MAY CONTACT

THE STATE LIQUOR BOARD IN WRITING TO REGISTER AS A PROTESTER. TO REQUEST INFORMATION REGARDING PROCEDURES BEFORE THE BOARD AND NOTICE OF ANY BOARD HEARINGS REGARDING THIS APPLICATION, CONTACT THE

STATE LIQUOR BOARD: 800 W. WASHINGTON, 5TH FLOOR, PHOENIX, AZ. 85007 (602) 542-9789

INDIVIDUALS REQUIRING ADA ACCOMMODATIONS CALL - LOCAL GOVERNING BODY: (520)432-6000 STATE LIQUOR DEPT. (602) 542-9789

POST ONE COPY OF THE APPLICATION FORM BELOW THIS NOTICE



POSTING

Job# _____

DLLC use only

Arizona Dept. of Liquor Licenses and Control
800 W. Washington St. 5th Floor Phoenix, AZ 85007
(602) 542-5141

Type or Print with **Black Ink**

Date of Posting: 4, 21, 26

Date of Posting Removal: 5, 19, 26.

Applicant's Name: Gray Mark Alexander
Last First Middle

Business Address: 15 Brewery Avenue Bisbee, AZ 85603
Street City Zip

I hereby certify that pursuant to A.R.S. 4-201, I posted notice in a conspicuous place on the premises proposed to be licensed by the above applicant and said notice was posted for at least twenty (20) days.

David Snyder CSO 520-432-6000
Print Name of City/County Official Title Phone Number

David Snyder 7/15/26
Signature Date Signed

Return this affidavit with your recommendations or any other related documents.
If you have any questions please call (602) 542-5141 and ask for the Licensing Division.

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: June 2, 2026☐ Regular ☒ SpecialDATE ACTION SUBMITTED: May 21, 2026REGULAR ☒ CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☐ ORDINANCE ☐ FORMAL ACTION ☐ OTHER ☒**SUBJECT: Public Hearing to Consider Submitting a Proposal to the Voters to Authorize City Expenditures in Excess of the Limitations of Article IX, Section 20 of the Arizona Constitution (Home Rule Option)****FROM: Ashlee Coronado, Interim City Manager****RECOMMENDATION: Call for the Public Hearing****PROPOSED MOTION: Open the Public Hearing for Public Comment****DISCUSSION:**

Pursuant to A.R.S. § 41-563.01, the City of Bisbee is required to hold two public hearings prior to proposing an alternative expenditure limitation for consideration by the electors. This is the first hearing. The City may propose the adoption of an alternative expenditure limit, the "home rule" option. The final limitations that would be proposed in the absence of the approval of this home rule option will be determined by the Auditor's General's Office, prior that that election. The current estimate is that in the absence of the approval of this alternative expenditure limitation, the City's total budget for all expenses, from all sources of revenue, would be limited to approximately one quarter of the present budget. There would be very little capacity for any expenditure other than the repayment of existing debt and the existing public safety pension obligations.

FISCAL IMPACT: NA**DEPARTMENT LINE-ITEM ACCOUNT: NA****BALANCE IN LINE ITEM IF APPROVED: NA**

Prepared by:

Nina Williams
Nina Williams,
Deputy City Clerk

Reviewed by:

Ashlee Coronado
Ashlee Coronado,
Interim City Manager

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: June 2, 2026☒ Regular ☐ SpecialDATE ACTION SUBMITTED: May 27, 2026REGULAR ☒ CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☐ ORDINANCE ☐ FORMAL ACTION ☒ OTHER ☐

SUBJECT: PUBLIC HEARING ON TRUTH IN TAXATION, PUBLIC HEARING AND DISCUSSION OF THE FY 2026-27 PROPOSED BUDGET FOR THE CITY OF BISBEE, AND MOTION TO CONSIDER INCREASING THE PRIMARY PROPERTY TAX LEVY

FROM: **Keri Bagley, Finance Director**RECOMMENDATION: **Call for the Public Hearings and Motion to Consider Increasing the Primary Property Tax Levy**PROPOSED MOTION: **I move to increase the primary property tax levy for FY2026-27, with the tax rate changing from \$3.0061 to \$2.9697 per one hundred dollars (\$100) of assessed value, at the June 16th council meeting.****DISCUSSION:**

Arizona Revised Statutes § 42-17107 states that the governing body shall hold a public hearing if the proposed primary property tax levy amount, excluding amounts attributable to new construction, is greater than the levy amount in the previous year. Staff recommends a change in the primary property tax rate from \$3.0061 to \$2.9697 per one hundred dollars (\$100) of assessed value, which is the maximum tax rate allowed by the state this year.

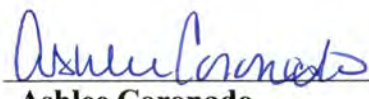
A truth in taxation hearing is required because the new tax rate will generate an additional \$28,651 in property tax revenues, a 2% increase. Assessed value of property in the City of Bisbee has increased from \$47,597,240 to \$49,579,225. The purpose of the hearing is to give taxpayers an opportunity to be heard in favor of or against any proposed tax levy and for comments on the proposed FY26-27 budget.

FISCAL IMPACT: N/A**DEPARTMENT LINE ITEM ACCOUNT:** N/A**BALANCE IN LINE ITEM IF APPROVED:** N/A

Prepared by:


Keri Bagley
Finance Director

Reviewed by:


Ashlee Coronado
Interim City Manager

TRUTH IN TAXATION HEARING

Notice of Tax Increase

In compliance with section 42-17107, Arizona Revised Statutes, the City of Bisbee is notifying its property taxpayers of Bisbee's intention to raise its primary property taxes over last year's level. The City of Bisbee is proposing an increase in primary property taxes of \$28,651 or 2%.

For example, the proposed tax increase will cause the City of Bisbee's primary property taxes on a \$100,000 home to be \$296.97 (total proposed taxes including the tax increase). Without the proposed tax increase, the total taxes that would be owed on a \$100,000 home would have been \$291.14.

This proposed increase is exclusive of increased primary property taxes received from new construction. The increase is also exclusive of any changes that may occur from property tax levies for voter approved bonded indebtedness or budget and tax overrides.

All interested citizens are invited to attend the public hearing on the tax increase that is scheduled to be held Tuesday, June 2, 2026 at 7:00 pm, in the city council chambers, 118 Arizona Street, Bisbee.

PROPERTY TAX NOTICE

The purpose of the Truth in Taxation hearing is for the discussion of an increase in primary property tax revenues, not the tax rate. The 2026 primary property tax rate will decrease from \$3.0061 per one hundred dollars of assessed valuation to \$2.9697 per one hundred dollars of assessed valuation. Assessed valuation of property within the Bisbee city limits has increased from \$47,597,240 to \$49,579,225. The FY26-27 Truth in Taxation Notice will be published in the Bisbee Observer on 5/14/2026 and 5/28/2026 and in the Sierra Vista Herald Review on 5/24/2026.



County of Cochise
OFFICE OF THE COUNTY ASSESSOR
P.O. DRAWER 168
BISBEE, ARIZONA 85603
OFFICE: (520) 432-8650 FAX: (520) 432-8698
E-Mail: assessor@cochise.az.gov

Philip S. Leiendecker
Assessor

Felix Dagnino
Chief Deputy Assessor

TO: **CITY OF BISBEE**
76 Erie Street
Bisbee AZ, 85603-1025

Ashlee Coronado, City Clerk
Keri Bagley, Finance Director

acoronado@bisbeeaz.gov
kbagley@bisbeeaz.gov

FROM: Philip S. Leiendecker, *Phil*
Cochise County Assessor

DATE: February 10, 2026

RE: **Year 2026 Net Assessed Primary Value**

The year **2026 Levy Limit Worksheet for your Taxing Jurisdiction** is attached. I am providing this data pursuant to ARS 42-17052 & 42-17107.

The year **2026 Net Assessed Primary Value for your Taxing Jurisdiction** is listed below. I am providing this data to you to assist in your budget process.

CITY OF BISBEE

Net Assessed Value (Primary) \$49,579,225

If you have questions regarding this information, please contact Maureen Badosz or me at (520) 432-8659.

2026 LEVY LIMIT WORKSHEET

COCHISE COUNTY - CITY OF BISBEE
--

MAXIMUM LEVY	2025
A.1. Maximum Allowable Primary Tax Levy	\$1,430,821
A.2. A.1 multiplied by 1.02	\$1,459,437

CURRENT YEAR NET ASSESSED VALUE SUBJECT TO TAXATION IN PRIOR YEAR	2026
B.1. Centrally Assessed	\$3,431,942
B.2. Locally Assessed Real Property	\$45,522,258
B.3. Locally Assessed Personal Property	\$190,444
B.4. Total Assessed Value (B.1 through B.3)	\$49,144,644
B.5. B.4. divided by 100	\$491,446

CURRENT YEAR NET ASSESSED VALUES	2026
C.1. Centrally Assessed	\$3,499,225
C.2. Locally Assessed Real Property	\$45,889,556
C.3. Locally Assessed Personal Property	\$190,444
C.4. Total Assessed Value (C.1 through C.3)	\$49,579,225
C.5. C.4. divided by 100	\$495,792

LEVY LIMIT CALCULATION	2026
D.1. LINE A.2	\$1,459,437
D.2. LINE B.5	\$491,446
D.3. D.1/D.2 (MAXIMUM ALLOWABLE TAX RATE)	2.9697
D.4. LINE C.5	\$495,792
D.5. D.3 multiplied by D.4 = MAXIMUM ALLOWABLE LEVY LIMIT	\$1,472,354
D.6. Excess Collections/Excess Levy	
D.7. Amount in Excess of Expenditure Limit	
D.8. ALLOWABLE LEVY LIMIT (D.5 - D.6 - D.7)	\$1,472,354

<i>2026 New Construction</i>	\$434,581
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AGENDA ITEM NUMBER 6**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: June 2, 2026☒ Regular ☐ SpecialDATE ACTION SUBMITTED: May 21, 2026REGULAR ☒ CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☒ ORDINANCE ☐ FORMAL ACTION ☐ OTHER ☐

SUBJECT: DISCUSSION AND POSSIBLE APPROVAL OF RESOLUTION R-26-15:
ADOPTING THE FINAL BUDGET FOR FY 2026-27 FOR THE CITY OF BISBEE;
ADOPTING THE ALTERNATIVE EXPENDITURE LIMITATION FOR FY 2026-27.

FROM: Ashlee Coronado, Interim City Manager

RECOMMENDATION: Approve Resolution R-26-15

PROPOSED MOTION: I move to approve Resolution R-26-15 adopting the final budget and the alternative expenditure limit for fiscal year 2026-27.

DISCUSSION: During special sessions in April Interim City Manager Ashlee Coronado submitted an estimate of spending for FY2026-27. On May 5, 2026, Mayor and Council approved the tentative budget with the adoption of Resolution R-26-10. Resolution R-26-15 adopts the Final Budget and alternative expenditure limitation for FY 2026-27.

FISCAL IMPACT: \$150,618,010

DEPARTMENT LINE ITEM ACCOUNT: All

BALANCE IN LINE ITEM IF APPROVED: N/A

Prepared by:

Keri Bagley
Keri Bagley
Finance Director

Reviewed by:

Ashlee Coronado, for
Ashlee Coronado,
Interim City Manager

RESOLUTION R-26-15

A RESOLUTION OF THE MAYOR AND COUNCIL, CITY OF BISBEE, COCHISE COUNTY, ARIZONA, ADOPTING THE FINAL BUDGET FOR FISCAL YEAR 2026-2027; ADOPTING THE ALTERNATIVE EXPENDITURE LIMITATION FOR FISCAL YEAR 2026-2027; AND PROVIDING FOR SEVERABILITY.

WHEREAS, in accordance with the provisions of Title 42, Chapter 17, Article 3 of the Arizona Revised Statutes, the City Council of the City of Bisbee did, on May 5, 2026, make an estimate of the different amounts required to meet the public expenses for the ensuing year and an estimate of revenues from sources other than direct taxation, plus an amount to be raised by taxation upon real and personal property in the City of Bisbee; and

WHEREAS, publication has been duly made, as required by law, of these estimates together with a notice that the City Council would meet on June 2, 2026 for the purpose of conducting a public hearing at which any taxpayer may appear and be heard in favor of or against any proposed expenditure; and

WHEREAS, it appears the sums to be raised by taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Title 42, section 17051 (a) of the Arizona Revised Statutes; and

WHEREAS, the publication and public hearing requirements for the adoption of this budget, have been duly met; and

WHEREAS, the City duly adopted an alternative expenditure limitation which applies to Fiscal Year 2026-2027,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council, City of Bisbee, County of Cochise, State of Arizona as follows:

Section 1: The estimates of revenues and expenses shown on the accompanying schedules are hereby adopted as the budget of the City of Bisbee for Fiscal Year 2026-2027.

Section 2: The alternative expenditure limitation in the amount of \$150,618,010 is adopted for Fiscal Year 2026-2027.

Section 3: The City shall not exceed the alternative expenditure limitation as adopted herein except in the manner provided by law.

Section 4: If any section, subsection or portion of this Resolution is for any reason held to be invalid or unenforceable by the decision of any court or competent jurisdiction, such decision shall not affect the validity or enforceability of the remaining portions hereof.

PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Bisbee, this 2nd day of June, 2026.

APPROVED:

Ken Budge, Mayor

ATTEST:

Ashlee Coronado, City Clerk

APPROVED AS TO FORM:

Joseph Estes, City Attorney

FINAL BUDGET FISCAL YEAR 2027



July 1, 2026 – June 30, 2027

Presented June 2nd, 2026

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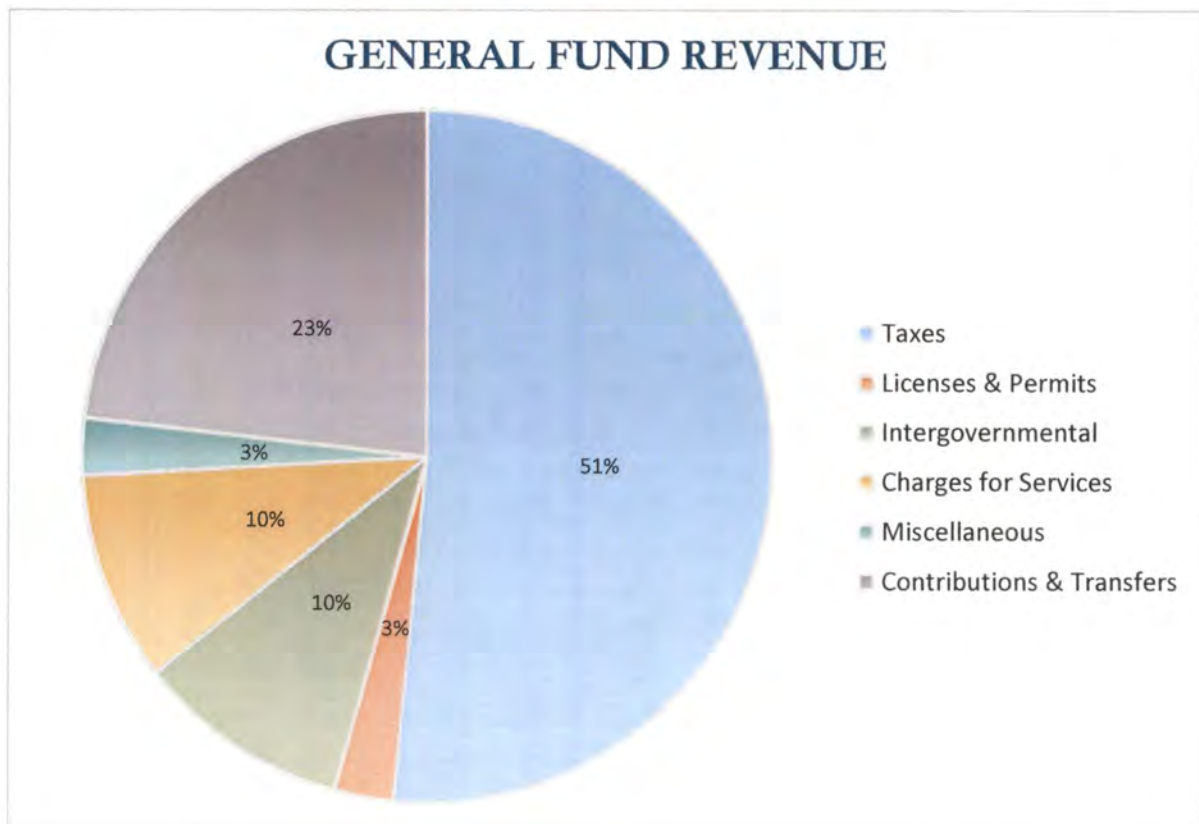
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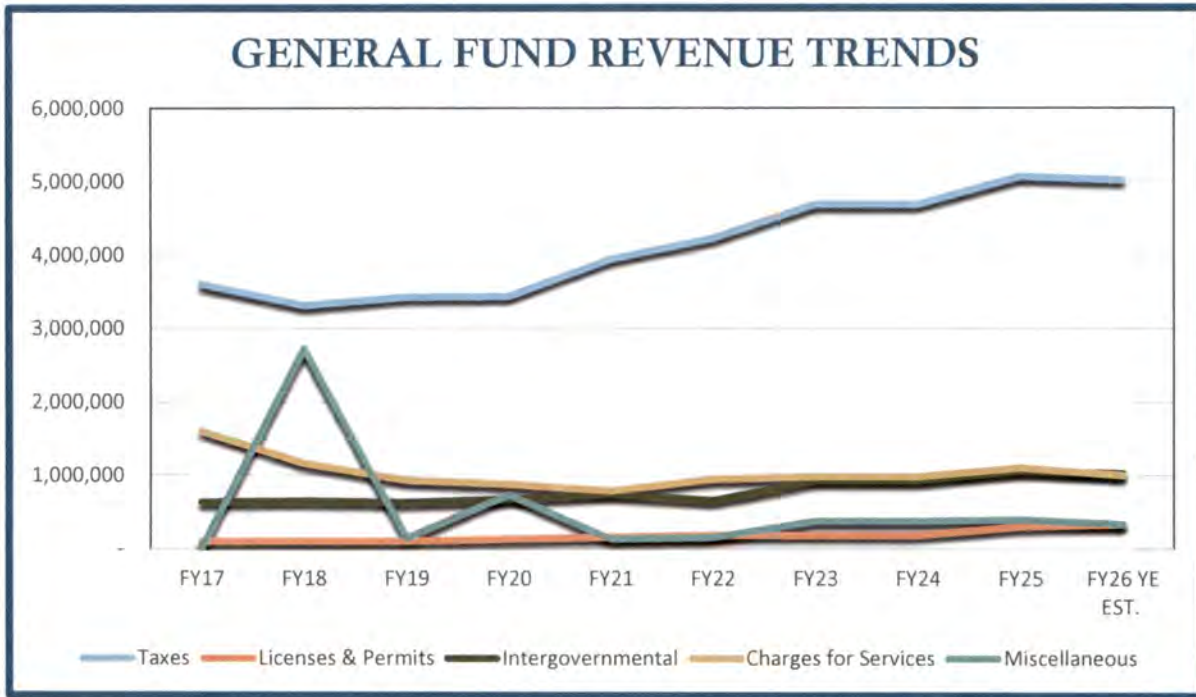
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GENERAL FUND

The General Fund consists of all the departments that are primarily supported through tax revenues and provide services for the benefit of City of Bisbee Residents such as Public Safety, the Library, City Parks, and the Public Pool. Additional income of the general fund comes from licenses & permits, charges for services, miscellaneous other income, and contributions and transfers. Transfers are the allocation of the costs of general services departments (City Manager, Finance, City Clerk, Admin & General Government, Personnel, Legal, Information Systems, Building Maintenance, and Garage) to all departments and funds that benefit from these services. Costs are allocated based on each department's use of these services.

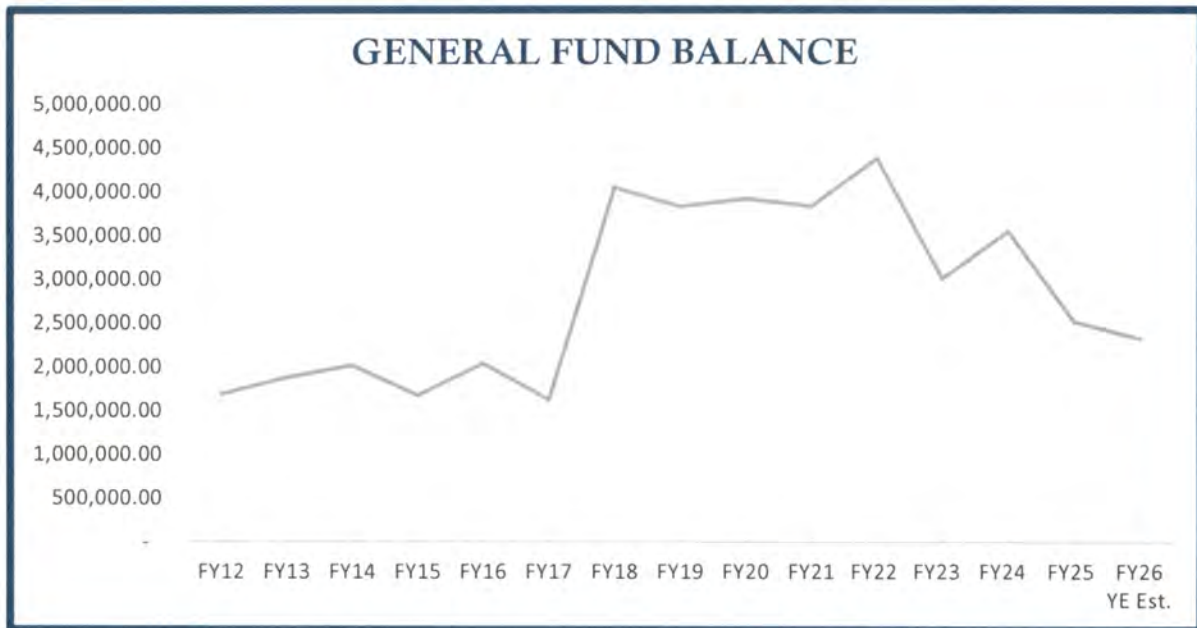
Most of the General Fund revenue comes from taxes to include the "Intergovernmental" amount which is State Shared Income Tax revenue. Charges for services and transfers in from other funds make up most of the remainder.



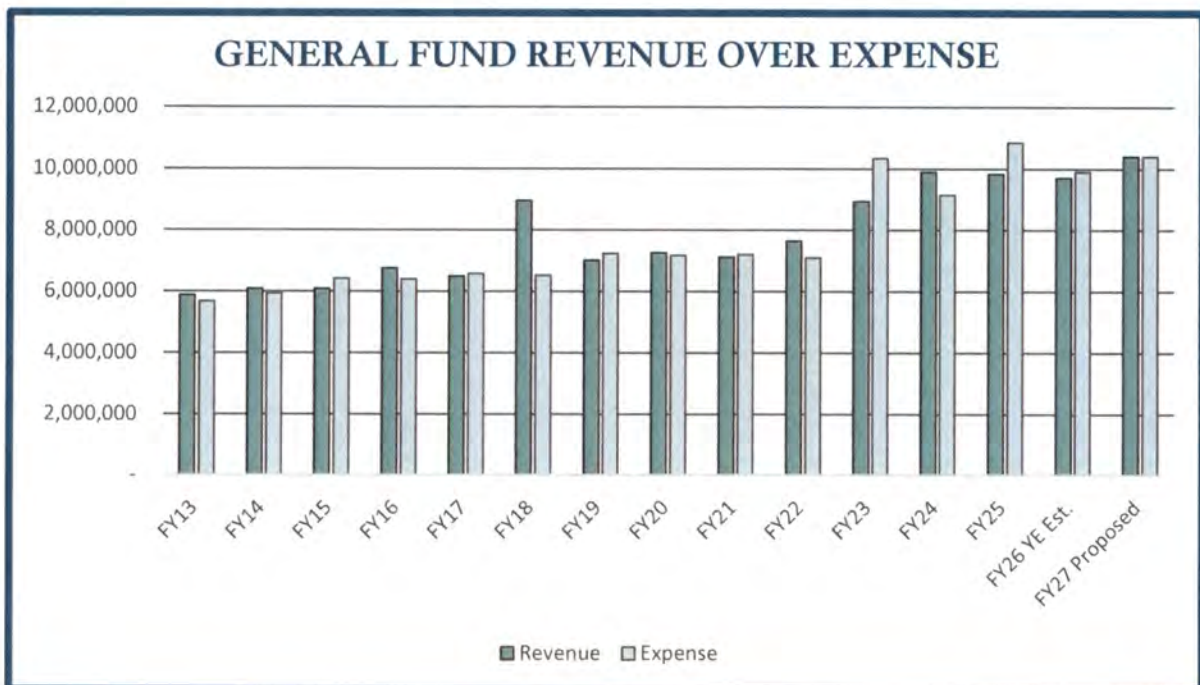


Ideally revenue increases over time to keep up with increasing operational costs:

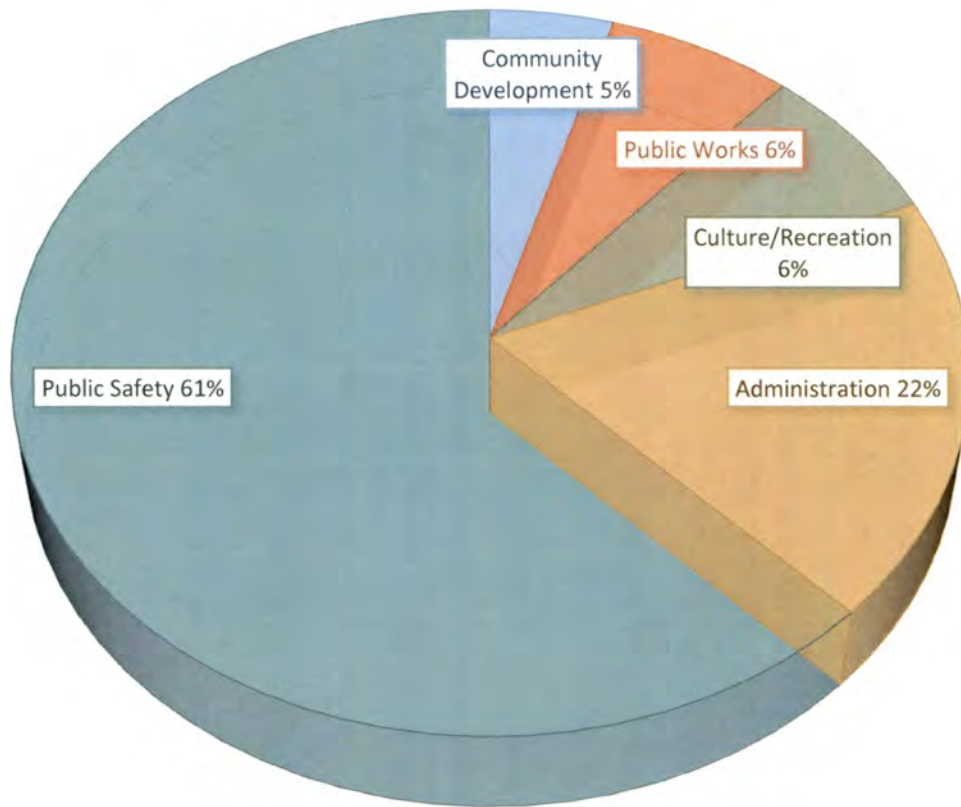
- The Sales Tax revenue has been increasing since FY18. The expected decrease in FY26 is the result of allocating more tax revenue to streets this fiscal year for some needed infrastructure repairs. That increase in Streets revenue can be viewed on page 70.
- Charges for Services revenue has seen only slight increases or decreases in revenue over the last five years. The main source of revenue in this category is Ambulance fees which accounts for over half of this revenue source.
- Intergovernmental revenue is the Income Tax allocated to municipalities throughout Arizona. The revenue increase from FY22 – FY23 was a temporary increase provided by the state to help ease the transition to the new 2.5% flat state income tax rate. Since then, the revenue has fluctuated each year by less than \$70,000.
- Miscellaneous Income is revenue that does not fit into the other revenue categories such as interest income, grants, service reimbursements and auction revenue. Out of ordinary events such as the City Hall Fire insurance reimbursement and grants during the pandemic caused revenue spikes in FY18 and FY20.
- Licenses and Permits revenue has been increasing slightly each year. This graph reflects a \$238,000 increase over the past ten years.



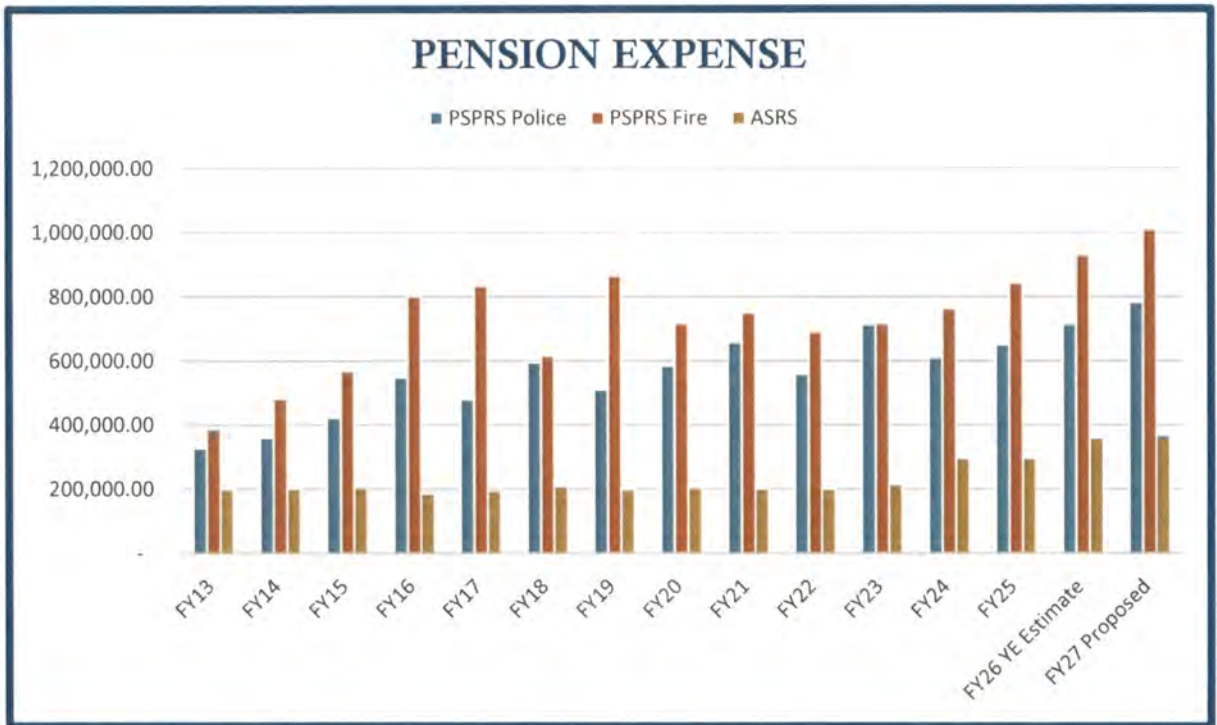
The FY18 jump in fund balance was the insurance reimbursement for the City Hall Fire. In FY23 those funds were transferred to Capital Improvements to rebuild City Hall. In FY24 & FY25, \$800,000 was moved to debt service reserves for the PSPRS Bond, \$500,000 was moved to Public Safety Grants for a match on equipment and \$500,000 was moved to Capital Improvements for city hall. The Fund Balance Reserve Policy requires the City to maintain a balance of at least \$1.4 million in the General Fund. Currently the fund balance is about \$2.5 million.



GENERAL FUND EXPENDITURES BY SERVICE TYPE



Above is a breakdown of General Fund Expenditures by Service Type. As shown here, Public Safety Police and Fire expenses account for 61% of the General Fund's cost. About 25% of this can be attributed to the Public Safety Retirement System (PSPRS) expense, both current and payment towards the bond debt used to pay down the PSPRS unfunded liability. Administration is made up of several departments including Mayor & Council, City Manager, Finance, City Clerk, Administration & General Government, Personnel, Legal Services, IT, City Magistrate and Contingency. Cultural and Recreational departments include Parks, Pool, Library and Senior Center. Public works departments include the Water Systems (fire suppression), Cemetery, Building Maintenance, Public Works Administration, and the Garage. Community Development is made up of the Building Inspectors, City Planners, and funding for the City's Animal Shelter.



The Police and Fire PSPRS expense has fluctuated over the years caused by staffing changes and the volatility of the PSPRS unfunded contribution rates but overall, this expense has continued to rise. The City paid off the PSPRS unfunded liability through a bond in FY2022. This is expected to stabilize the contribution rate, and the bond payments are scheduled for the next 24 years. In FY23 through FY27 the payments increase each year then in FY28 the annual payment is \$1.6 million and stays in that range through the remainder of the bond. This is anticipated to moderate these extreme fluctuations.

A steady rise in ASRS expense would be expected each year with cost of living and other salary increases but expenses stayed flat or sometimes dropped each year due to the environment at the time that did not allow regular pay increases and often saw staffing decreases due to attrition or other reductions. Since FY24 there have been some new positions created and some positions filled that were vacant for years. There has also been regular cost of living increases which has increased the ASRS expense.

GENERAL FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
TAXES						
10-31-10000	CITY SALES TAX	2,848,090	2,712,836	3,000,000	2,514,129	2,800,000
10-31-20200	STATE SALES TAX	756,667	765,544	769,800	765,041	745,149
10-31-24000	VEHICLE LICENSE TAX	294,849	315,060	331,209	312,759	336,539
10-31-24500	PROPERTY TAX	1,270,850	1,340,738	1,430,821	1,430,000	1,472,354
TOTAL TAXES:		5,170,456	5,134,178	5,531,830	5,021,928	5,354,042
LICENSES & PERMITS						
10-32-10400	BUILDING/SIGN PERMITS	130,539	190,703	150,000	229,776	180,000
10-32-10401	CODE VIOLATION FINES	9,156	18,283	16,500	9,590	15,000
10-32-10403	HOT WORK PERMIT	450	225	300	375	300
10-32-10404	BURN PERMIT	25	25	50	50	50
10-32-10600	BUSINESS LICENSES	85,058	83,709	85,000	88,196	85,000
10-32-10640	LIQUOR LICENSES	750	3,250	1,000	1,250	1,500
10-32-10650	SPECIAL EVENT LICENSES	4,412	6,676	6,000	6,000	6,500
10-32-10800	DOG LICENSE FEES/IMPOUND FEES	400	630	500	450	550
TOTAL LICENSES & PERMITS:		230,791	303,502	259,350	335,688	288,900
INTERGOVERNMENTAL						
10-33-20100	URBAN REVENUE SHARING	1,327,078	1,062,363	993,711	1,028,809	1,043,329
TOTAL INTERGOVERNMENTAL:		1,327,078	1,062,363	993,711	1,028,809	1,043,329
CHARGES FOR SERVICES						
10-34-10100	PLANNING/ZONING APPLICATIONS	14,507	15,445	14,000	15,862	15,000
10-34-10120	PLAN EXAMINATION FEE	23,848	46,858	20,000	22,640	20,000
10-34-10300	LIBRARY FEES	9,185	11,467	8,600	9,316	11,000
10-34-10400	FIRE INSPECTION-INITIAL	1,275	975	2,000	0	1,000
10-34-10401	FIRE INSPECTION-RENEWAL/ANNUAL	1,975	1,475	5,000	350	2,000
10-34-10402	FIRE INSP. FOLLOW-UP COMPLIANCE	75	0	500	0	0
10-34-10501	CEMETERY PLOT FEES	12,800	8,020	8,000	12,975	9,000
10-34-10510	CEMETERY MAINTENANCE FEES	3,619	4,100	3,000	3,000	3,500
10-34-10700	PUBLIC COPY FEES	1,571	822	1,000	733	1,000
10-34-10702	CITY CLERK CLERICAL FEES	10	153	50	50	50
10-34-10862	VEHICLE IMPOUND FEES	42,954	17,325	25,000	20,709	22,000
10-34-10870	TOWING FEES	21,976	11,300	15,000	13,045	13,000
10-34-10880	PARKS USE PERMIT	6,402	6,214	7,000	6,080	6,500
10-34-10881	PARK PERMIT - UTILITY USE	0	0	0	75	0
10-34-10882	VENDOR FEES	527	108	0	207	0
10-34-11500	FRANCHISE FEES	233,747	226,366	200,000	225,000	225,000
10-34-15500	POOL ADMISSIONS	9,376	16,278	9,500	14,000	10,000
10-34-40066	AMBULANCE FEES	649,716	692,335	650,000	654,506	670,000
10-34-40067	WILDLAND FIRE SERVICES	3,324	40,851	50,000	3,600	15,000
10-34-40069	FD OUT OF CITY SERVICES	5,749	4,242	0	4,200	4,200
10-34-40071	NEW CONSTRUC. PLAN REVIEW-FIRE	4,506	1,350	2,100	0	0
10-34-40072	CONST. PERMITS/PLAN REV. FIRE	150	0	0	0	0
10-34-40075	BUILDING PLAN REVIEW-FIRE	150	0	0	0	0
TOTAL CHARGES FOR SERVICES:		1,047,442	1,105,685	1,020,750	1,006,349	1,028,250
FINES & FORFEITURES						
10-35-10502	MUNICIPAL COURT FINES	5,032	1,019	100	3,310	100
10-35-10511	MAIN ST. FIRE REIMBURSEMENT	0	5,500	6,000	6,000	6,000
TOTAL FINES & FORFEITURES:		5,032	6,519	6,100	9,310	6,100

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
MISCELLANEOUS						
10-36-11062	SERVICE REIMB - POLICE DEPT	1,930	200	1,000	2,575	2,500
10-36-11063	POLICE VEHICLE USE FEES	5,635	2,810	1,000	1,729	2,000
10-36-11064	SERVICE REIMB - FIRE DEPT	510	0	500	765	500
10-36-11087	INSURANCE REIMBURSEMENTS	800	8,903	100,000	7,642	10,000
10-36-11090	DEMA REIMBURSEMENT	4,125	0	0	16,477	0
10-36-11600	OVER/SHORT	(21)	20	0	0	0
10-36-13500	RENTAL INCOME	62,028	59,815	59,815	59,815	59,815
10-36-13597	CITY AUCTION FUNDS	4,259	8,438	5,000	7,600	7,500
10-36-14062	POLICE SMART & SAFE AZ FUND	27,683	36,599	35,000	35,650	35,600
10-36-14064	FIRE SMART & SAFE AZ FUND	38,757	47,860	46,000	53,476	53,500
10-36-21000	INTEREST EARNED	248,558	229,629	180,000	139,566	100,000
10-36-21001	RETURNED CHECK FEES	0	30	0	0	0
10-36-50000	UNASSIGNED REVENUES	0	0	0	0	0
10-36-54000	SEWER LINE WARRANTY-ROYALTY	684	836	700	635	700
10-36-54000	EV CHARGING STATIONS	1,608	0	0	0	0
TOTAL MISCELLANEOUS:		396,556	395,140	429,015	325,930	272,115
CONTRIBUTIONS & TRANSFERS						
10-38-40000	DONATIONS - MISC	0	100	100	0	0
10-38-40080	DONATIONS - RECREATIONAL	0	435	0	0	0
10-38-40087	DONATIONS - SHELTER	0	100	0	0	0
10-38-40088	DONATIONS - POLICE DEPT	5	200	0	0	0
10-38-40089	DONATIONS - POOL	0	0	0	0	0
10-38-40090	DONATIONS - FIRE DEPT	627	0	0	0	0
10-38-40091	DONATIONS - LIBRARY	140	0	0	0	0
10-38-51000	USE OF RESERVES	0	0	293,432	0	331,294
10-38-99998	GF INTERNAL SERVICES	1,682,245	1,880,563	1,972,190	1,977,443	2,064,097
10-38-99999	OTHER REVENUE & TRANSFERS	0	908	0	0	200,000
TOTAL CONTRIBUTIONS & TRANSFERS:		1,683,016	1,882,306	2,265,722	1,977,443	2,595,391
DEBT PROCEEDS						
10-39-99999	DEBT PROCEEDS	25,243	399,170	0	0	0
TOTAL DEBT PROCEEDS:		25,243	399,170	0	0	0
TOTAL GENERAL FUND REVENUE:		9,885,614	10,288,863	10,506,478	9,705,456	10,588,127

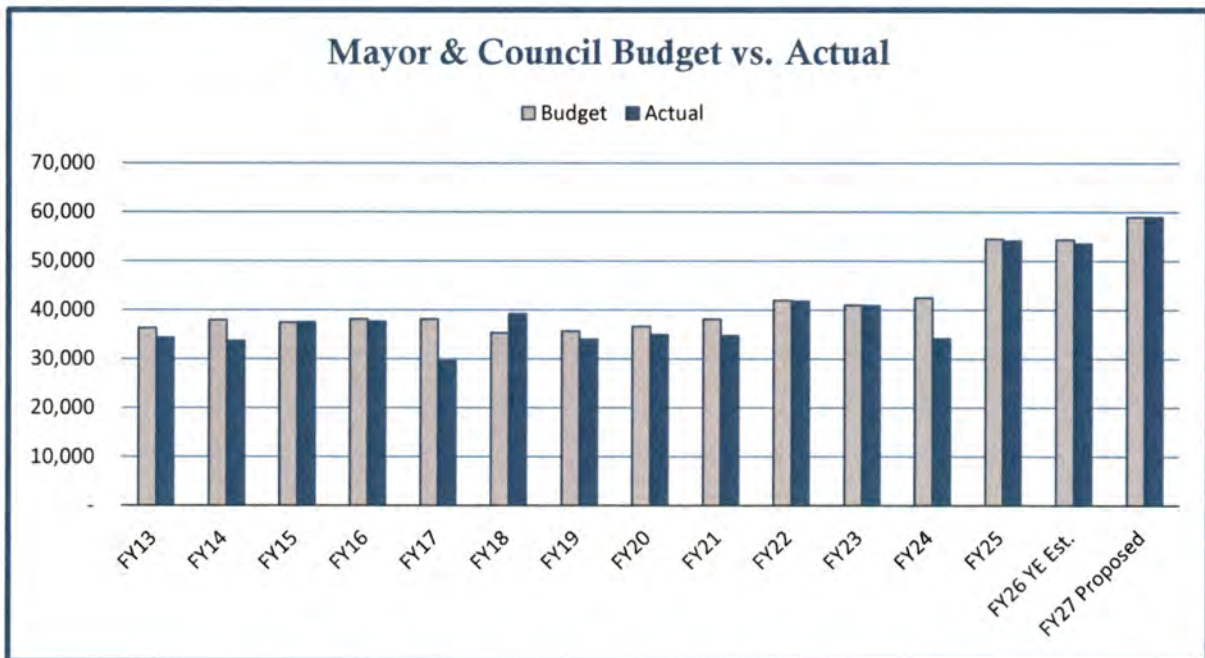
MAYOR & COUNCIL

The Mayor and Council, acting as the legislative body, enact local legislation, adopt budgets, determine policies, and appoint the City Manager and other officers deemed necessary for the orderly government and administration of the affairs of the City.

Current Mayor and Council:

- Mayor Ken Budge
- Ward I Council Member Karen Schumacher
- Ward I Council Member Lori Reynolds
- Ward II Council Member Melhem Sowid
- Ward II Council Member Pete Skinner
- Ward III Council Member Anna Cline
- Ward III Council Member Patricia Damon

Council Sessions are held on the 1st and 3rd Tuesday of each month, with Special Sessions and Work Sessions held on an “as needed” basis.

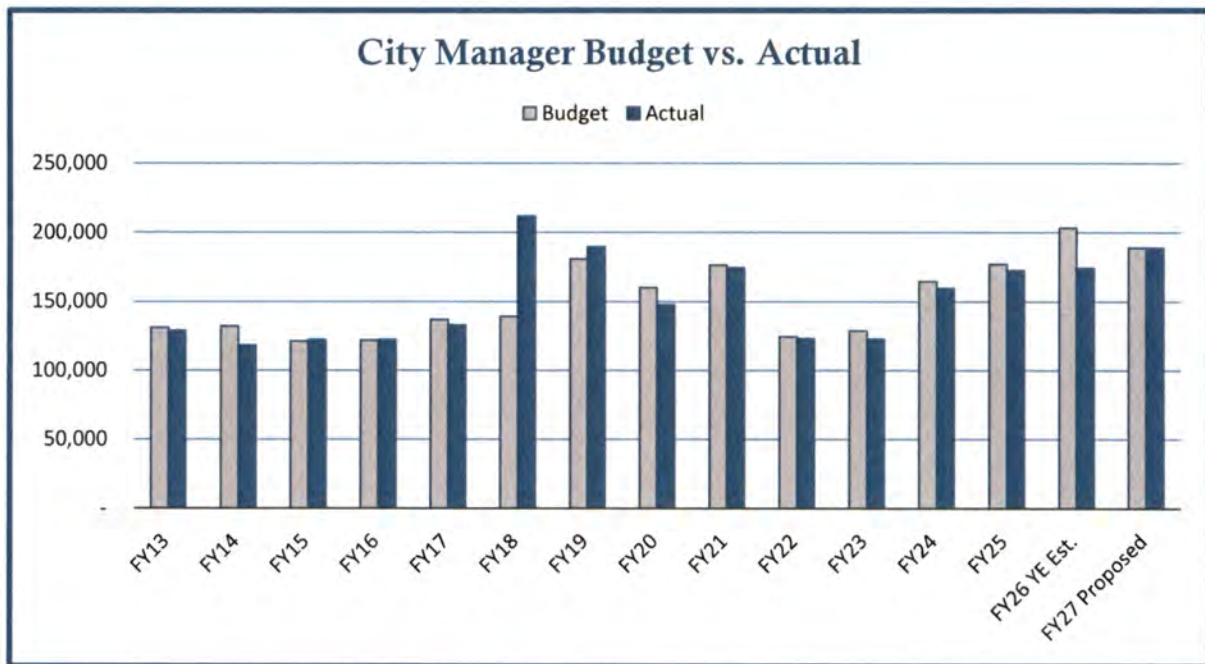


MAYOR & COUNCIL

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-50-11000	SALARIES - GENERAL	19,000	19,400	19,200	18,900	19,200
10-50-11100	F.I.C.A.	1,178	1,203	1,190	1,172	1,190
10-50-11200	MEDICARE	276	281	278	274	278
10-50-11700	WORKERS COMPENSATION	48	50	47	50	47
MAYOR & COUNCIL PERSONNEL EXPENSE:		20,502	20,934	20,715	20,396	20,715
10-50-13100	BUSINESS TRAVEL	(322)	2,590	2,000	4,196	5,000
10-50-13400	EDUCATION & TRAINING	2,365	2,775	3,000	0	3,000
10-50-13500	SUBSCRIPTIONS & DUES	7,299	7,680	7,680	7,671	8,024
10-50-37000	FIREWORKS INSURANCE	132	3,738	4,000	2,000	2,000
10-50-41500	OFFICE SUPPLIES	0	222	0	0	0
10-50-43000	FOURTH OF JULY FIREWORKS	0	10,000	8,000	10,850	10,850
10-50-43500	POSTAGE	0	0	50	0	50
10-50-46000	OPERATIONAL EXPENSES	407	1,067	3,000	2,500	3,000
10-50-99998	GF INTERNAL SERVICES	3,734	5,093	5,883	5,883	6,536
TOTAL MAYOR & COUNCIL EXPENSE:		34,118	54,099	54,328	53,496	59,175

CITY MANAGER

The City of Bisbee operates under a Council-Manager form of government. The Mayor and Council appoint the City Manager. The City Manager is responsible for the day-to-day operations of all city government functions under policy direction from the Mayor and City Council. The Mayor and Council, acting as the legislative body, determine City policy. The City Manager proposes new policies and implements and administers policies adopted by the City Council. The City Manager is also responsible for the administration of the City operating budget once approved by the Mayor and Council. In addition to the Charter responsibilities, the City Manager serves the community and the region by participating with various agencies and groups.



CITY MANAGER

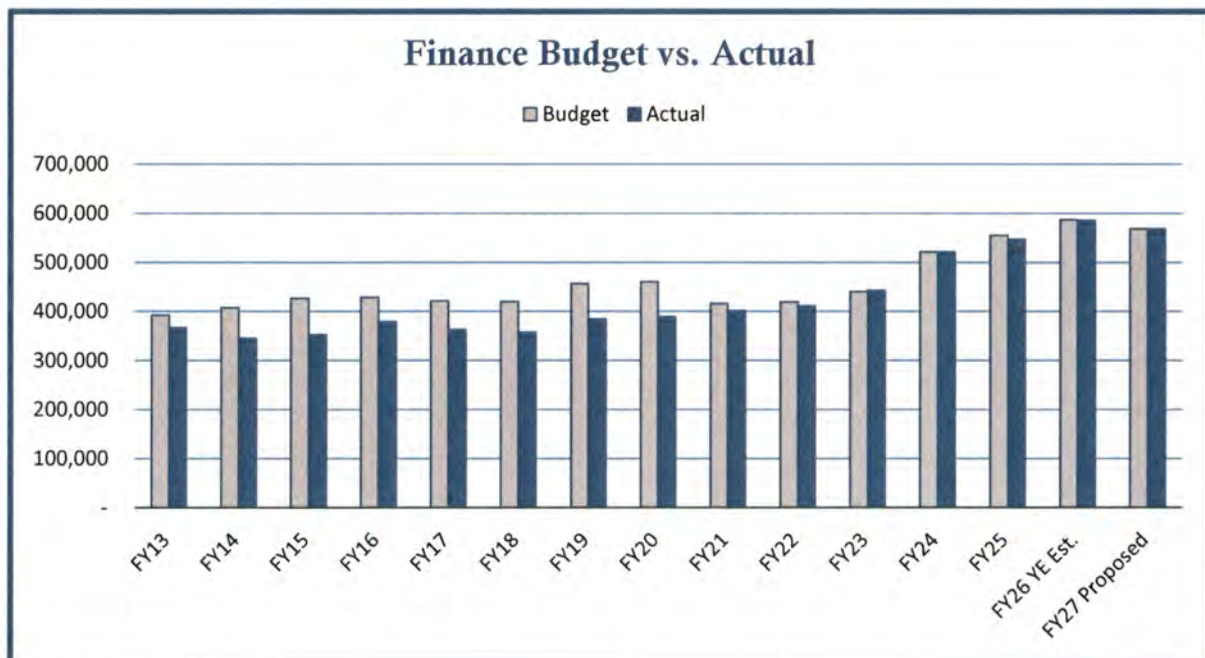
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-51-11000	SALARIES - GENERAL	116,226	125,601	135,000	123,047	150,000
10-51-11100	F.I.C.A.	7,289	7,840	8,370	7,675	9,300
10-51-11200	MEDICARE	1,705	1,834	1,958	1,795	2,175
10-51-11300	A.S.R.S.	0	0	16,200	5,132	17,970
10-51-11301	A.S.R.S. - ALT CONTRIBUTION	11,750	12,872	0	6,610	0
10-51-11500	MEDICAL INSURANCE	0	0	7,216	2,406	8,082
10-51-11501	STANDARD DISABILITY INSURANCE	247	269	269	234	269
10-51-11505	DEFERRED COMP	840	840	840	747	840
10-51-11510	DENTAL INSURANCE	737	737	737	655	737
10-51-11600	LIFE INSURANCE	82	82	126	69	126
10-51-11700	WORKERS COMPENSATION	293	315	334	328	371
	CITY MANAGER PERSONNEL EXPENSE:	139,168	150,390	171,050	148,698	189,870
10-51-13100	BUSINESS TRAVEL	2,329	2,055	2,000	1,500	2,000
10-51-13400	EDUCATION & TRAINING	1,880	1,660	1,500	500	1,500
10-51-13500	SUBSCRIPTIONS & DUES	242	0	600	325	600
10-51-24000	PHONES	611	561	650	612	650
10-51-41500	OFFICE SUPPLIES	0	30	0	0	0
10-51-42030	BOOKS & REFERENCE MATERIALS	0	0	0	0	0
10-51-42050	NON CAP ADMIN EQUIP/FURN	0	0	500	0	500
10-51-43500	POSTAGE	0	5	50	0	50
10-51-46000	OPERATIONAL EXPENSES	912	407	5,000	727	4,000
10-51-99998	GF INTERNAL SERVICES	14,475	17,492	22,066	22,066	24,732
	TOTAL CITY MANAGER EXPENSE:	159,617	172,599	203,416	174,428	223,902

FINANCE

The Finance Department provides fiscal oversight, payroll, accounts receivable, accounts payable, bookkeeping, and internal audit services for the city. Adherence to procurement and other City policies, compliance with state statutes, ensuring accurate recording of all transactions and completing all fiscal year-end close-out activities to obtain a clean audit is a priority of the department. The department also plays a vital role working with the City Manager on the preparation, implementation, and oversight of the Annual Budget. The department provides utility billing and collection services for the Sanitation and Wastewater Funds with staff dedicated to monitoring and collecting delinquent sewer and garbage accounts. Other duties include business license processing, ambulance payment processing and assisting with grant management and reimbursements.

Finance consists of five full-time employees:

- Finance Director
- Accountant/Collections
- Accountant/Payroll
- Accounts Receivable Clerk
- Accounts Payable Clerk



FINANCE

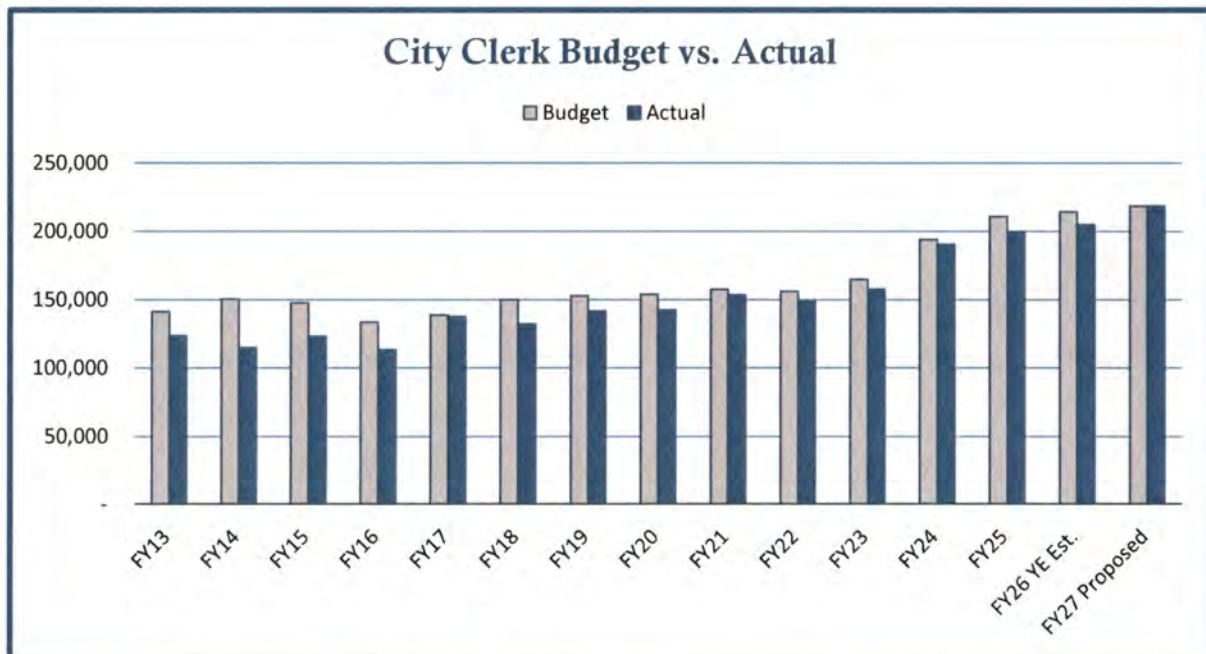
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-52-11000	SALARIES - GENERAL	252,830	262,795	271,440	275,000	278,056
10-52-11001	OVERTIME - GENERAL	124	0	500	0	0
10-52-11100	F.I.C.A.	15,269	15,561	16,860	17,113	17,239
10-52-11200	MEDICARE	3,571	3,639	3,943	4,002	4,032
10-52-11300	A.S.R.S.	31,087	32,227	32,631	34,005	33,311
10-52-11500	MEDICAL INSURANCE	28,012	28,263	36,081	36,081	40,411
10-52-11501	STANDARD DISABILITY INSURANCE	1,070	1,197	1,233	1,207	1,346
10-52-11502	MEDICAL INS DEPENDENT SUPPL.	3,362	4,782	4,782	3,316	3,714
10-52-11505	DEFERRED COMP	4,200	4,130	4,200	4,200	4,200
10-52-11510	DENTAL INSURANCE	3,583	3,311	3,683	3,217	3,217
10-52-11600	LIFE INSURANCE	630	620	630	630	630
10-52-11700	WORKERS COMPENSATION	641	659	672	756	687
FINANCE PERSONNEL EXPENSE:		344,380	357,185	376,655	379,527	386,843
10-52-12500	RECRUITMENT/EMPLOYEE TESTING	0	7	0	0	0
10-52-13100	BUSINESS TRAVEL	0	0	1,000	0	1,000
10-52-13400	EDUCATION & TRAINING	0	75	2,000	0	2,000
10-52-13500	SUBSCRIPTIONS & DUES	170	170	200	170	200
10-52-31200	AUDITING & ACCOUNTING	41,000	42,500	45,320	44,000	46,680
10-52-34000	CONTRACT SERVICES	47,924	85,528	52,200	47,906	42,300
10-52-41500	OFFICE SUPPLIES	1,740	977	0	0	0
10-52-42000	ADMIN SPECIAL SUPPLIES	1,066	950	1,000	283	1,000
10-52-42030	BOOKS & REFERENCE MATERIALS	375	750	1,000	750	1,000
10-52-42040	ADVERTISING	3,954	3,646	4,000	3,800	4,000
10-52-42050	NON CAP ADMIN EQUIP/FURN	1,015	887	1,500	500	1,000
10-52-43100	FEES- FUND MANAGEMENT	10,112	11,359	11,500	14,497	15,000
10-52-43110	CREDIT CARD FEES	20,663	21,405	22,000	26,942	5,000
10-52-43120	OTHER FEES	27	68	200	27	200
10-52-43500	POSTAGE & METER TAPES	2,335	1,875	2,500	2,399	2,600
10-52-46000	OPERATIONAL EXPENSES	0	36	1,000	51	500
10-52-99085	TRANSFER TO DEBT SERVICE	1,000	1,000	1,000	1,000	1,000
10-52-99998	GF INTERNAL SERVICES	45,528	54,350	63,766	63,766	63,370
TOTAL FINANCE EXPENSE:		521,290	582,768	586,841	585,618	573,693

CITY CLERK

The City Clerk's Office is responsible to the Mayor and Council, serves as the repository for all City records and correspondence, and maintains and monitors the recordkeeping and filing of City documents. The Clerk's Office maintains, updates, and monitors the Laser Fiche Documents Imaging System which allows public and City staff access. The City Clerk staff provides administrative support for twenty-one (21) Boards and Commissions of the City, and administers support to the Council, City staff and the public. In addition to the responsibilities indicated above, other duties consist of preparing and processing correspondence, advertisements, bid proposals, public notices, Agenda Packets and back up material for meetings, Action Agendas and Minutes. Other services provided by the City Clerk's Office include website management, processing telephone calls and daily mail, administering the oath of office, scheduling meetings for staff, and ensuring video equipment and recording system for meetings are operational. The City Clerk serves as Chief Election Officer for the City of Bisbee and is responsible for managing the City of Bisbee elections.

The City Clerk Department consists of two full-time employees:

- City Clerk
- Deputy City Clerk



CITY CLERK

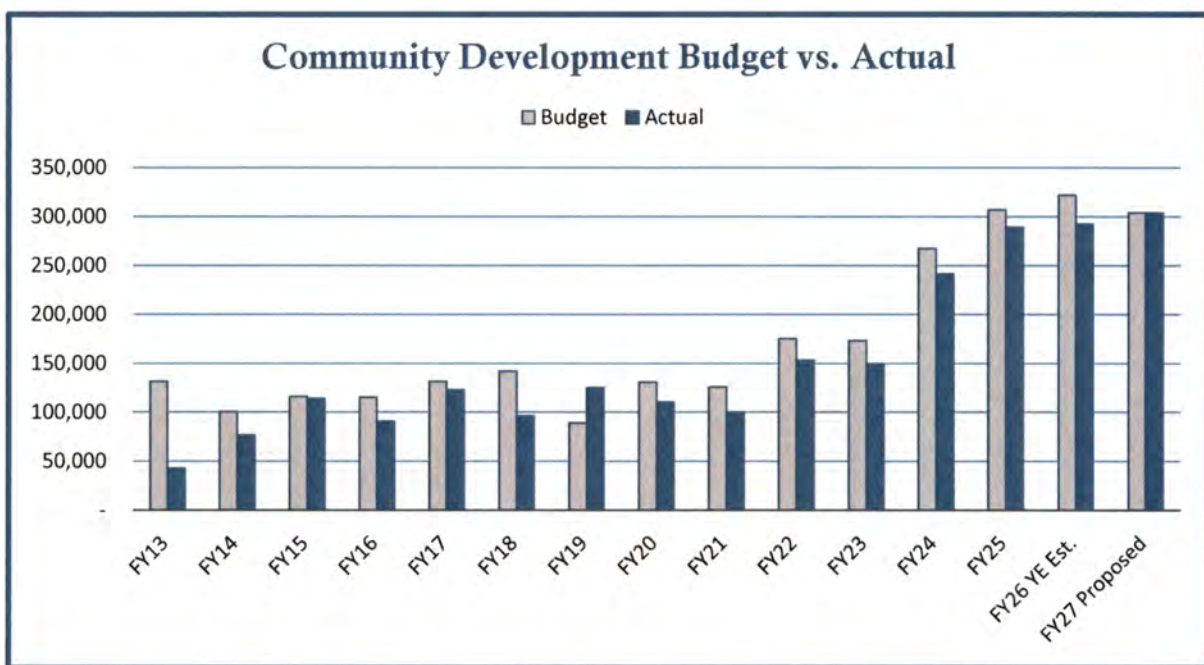
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-53-11000	SALARIES - GENERAL	123,795	128,554	131,248	136,021	131,248
10-53-11100	F.I.C.A.	7,731	8,026	8,137	8,495	8,137
10-53-11200	MEDICARE	1,808	1,877	1,903	1,987	1,903
10-53-11300	A.S.R.S.	15,235	15,766	15,750	16,322	15,724
10-53-11500	MEDICAL INSURANCE	7,003	7,216	7,216	4,811	8,082
10-53-11501	STANDARD DISABILITY INSURANCE	466	505	508	442	538
10-53-11505	DEFERRED COMP	1,680	1,680	1,680	1,400	1,680
10-53-11510	DENTAL INSURANCE	737	737	737	491	737
10-53-11600	LIFE INSURANCE	252	252	252	210	252
10-53-11700	WORKERS COMPENSATION	284	323	324	363	324
CITY CLERK PERSONNEL EXPENSE:		158,991	164,936	167,755	170,543	168,625
10-53-13100	BUSINESS TRAVEL	621	739	2,500	2,176	2,500
10-53-13400	EDUCATION & TRAINING	2,505	2,375	2,500	2,883	3,000
10-53-13500	SUBSCRIPTIONS & DUES	675	495	700	495	920
10-53-24000	PHONES	443	441	450	443	450
10-53-34000	CONTRACT SERVICES	1,281	1,346	1,400	1,354	2,555
10-53-41500	OFFICE SUPPLIES	703	788	0	0	0
10-53-42040	ADVERTISING	4,230	1,664	4,000	1,700	4,000
10-53-42050	NON CAP ADMIN EQUIP/FURN	3,745	1,374	2,500	200	2,500
10-53-43500	POSTAGE	166	190	200	18	200
10-53-46000	OPERATIONAL EXPENSES	0	1,431	1,000	1,900	1,000
10-53-46531	ELECTION EXPENSE	0	3,074	8,000	0	10,000
10-53-99998	GF INTERNAL SERVICES	17,047	20,606	23,239	23,239	24,307
TOTAL CITY CLERK EXPENSES:		190,406	199,459	214,244	204,950	220,057

COMMUNITY DEVELOPMENT

The Community Development Department provides various services including planning and zoning, design review board oversight, managing the Workforce Housing Program, applying for and managing grants related to housing and rehabilitation of properties and infrastructure along with other general planning related duties.

This department is also used to record the costs of the Animal Shelter operated by the Friends of the Bisbee Animal Shelter.

The Community Development Department consists of 1 Full-time and 1 Part-time Planner.



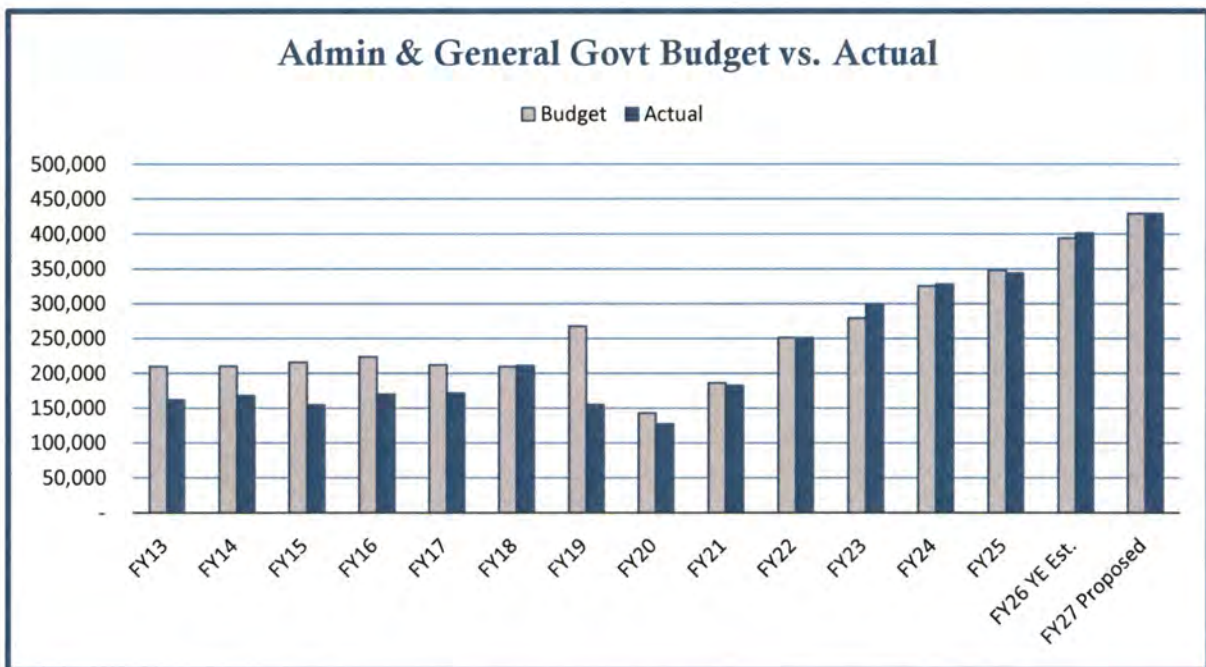
COMMUNITY DEVELOPMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-54-11000	SALARIES - GENERAL	40,642	51,883	52,645	54,670	56,160
10-54-11001	OVERTIME - GENERAL	0	184	2,400	0	0
10-54-11050	SALARIES - PART TIME	46,998	51,686	44,363	58,275	44,363
10-54-11100	F.I.C.A.	5,473	6,434	6,163	6,915	6,232
10-54-11200	MEDICARE	1,280	1,505	1,441	1,617	1,458
10-54-11300	A.S.R.S.	4,982	6,335	11,929	6,560	6,728
10-54-11500	MEDICAL INSURANCE	5,252	7,216	7,216	7,216	8,082
10-54-11501	STANDARD DISABILITY INSURANCE	202	269	269	269	269
10-54-11505	DEFERRED COMP	630	840	840	840	840
10-54-11510	DENTAL INSURANCE	203	270	270	270	270
10-54-11600	LIFE INSURANCE	95	126	126	126	126
10-54-11700	WORKERS COMPENSATION	220	260	246	301	248
COMM. DEVELOPMENT PERSONNEL EXPENSE:		105,975	127,007	127,908	137,059	124,776
10-54-12500	RECRUITMENT/EMPLOYEE TESTING	16	0	0	0	0
10-54-13100	BUSINESS TRAVEL	2,454	1,705	1,000	1,606	2,500
10-54-13400	EDUCATION & TRAINING	2,176	1,250	2,000	841	1,500
10-54-13500	SUBSCRIPTIONS & DUES	0	0	2,000	0	0
10-54-21000	ELECTRIC - SHELTER	3,086	2,612	3,500	2,517	3,000
10-54-22000	WATER - SHELTER	1,065	1,448	1,200	946	1,250
10-54-22550	SEWER & GARBAGE - SHELTER	780	780	850	780	850
10-54-24000	PHONES-SHELTER	1,637	547	700	533	1,000
10-54-24001	INTERNET FEES - SHELTER	1,016	1,026	1,050	1,776	1,800
10-54-24050	PHONES-COMMUNITY DEVELOPMENT	0	1,115	1,200	970	1,200
10-54-31000	PROFESSIONAL FEES	0	0	9,000	2,787	5,000
10-54-34000	CONTRACT SERVICES	5,938	14,768	8,000	5,480	8,000
10-54-41500	OFFICE SUPPLIES	522	817	0	0	0
10-54-42020	PRINTING & REPRODUCTION	32	0	100	50	0
10-54-42030	BOOKS & REFERENCE MATERIALS	0	0	0	0	0
10-54-42040	ADVERTISING	1,548	2,709	2,500	1,074	3,800
10-54-42050	NON CAP ADMIN EQUIP/FURN	4,069	1,692	2,000	0	1,000
10-54-42060	INVENTORIED TOOLS	1,128	0	200	0	50
10-54-43500	POSTAGE	1,516	3,286	2,500	2,412	3,000
10-54-46000	OPERATIONAL EXPENSES	1,558	7,297	9,000	1,013	8,000
10-54-46500	VAD EXPENSE	0	5,606	15,000	0	10,000
10-54-46541	ECONOMIC DEVELOPMENT	2,064	600	2,500	0	2,000
10-54-46542	ANIMAL SHELTER EXPENSES	2,265	3,996	4,000	4,148	4,000
10-54-47000	FRIENDS OF THE SHELTER	86,000	86,000	91,000	91,000	91,000
10-54-61000	VEHICLE PARTS & LABOR	0	876	0	0	0
10-54-62003	GASOLINE	0	166	500	0	0
10-54-99085	TRANSFER TO DEBT SVC	0	2,438	0	2,750	2,750
10-54-99998	GF INTERNAL SERVICES	16,484	30,100	34,375	34,375	33,990
TOTAL COMM. DEVELOPMENT EXPENSE:		241,329	297,841	322,083	292,117	310,466

ADMINISTRATION & GENERAL GOVERNMENT

The Administration and General Government department accounts for the general operating expenses for City Hall such as utilities, telephone, supplies, and copier maintenance fees, as well as government-wide expenses such as liability insurance, postage, and special supplies. This fund also includes transfers to other departments as needed, such as the Bisbee Bus to provide the City's required match contribution and to the Airport to cover revenue shortfalls.

One full-time administrative assistant and one part-time executive assistant is budgeted to this department. Duties include assisting the City Manager, City Clerk, Fire Marshal, Building Inspector, and other departments as needed.



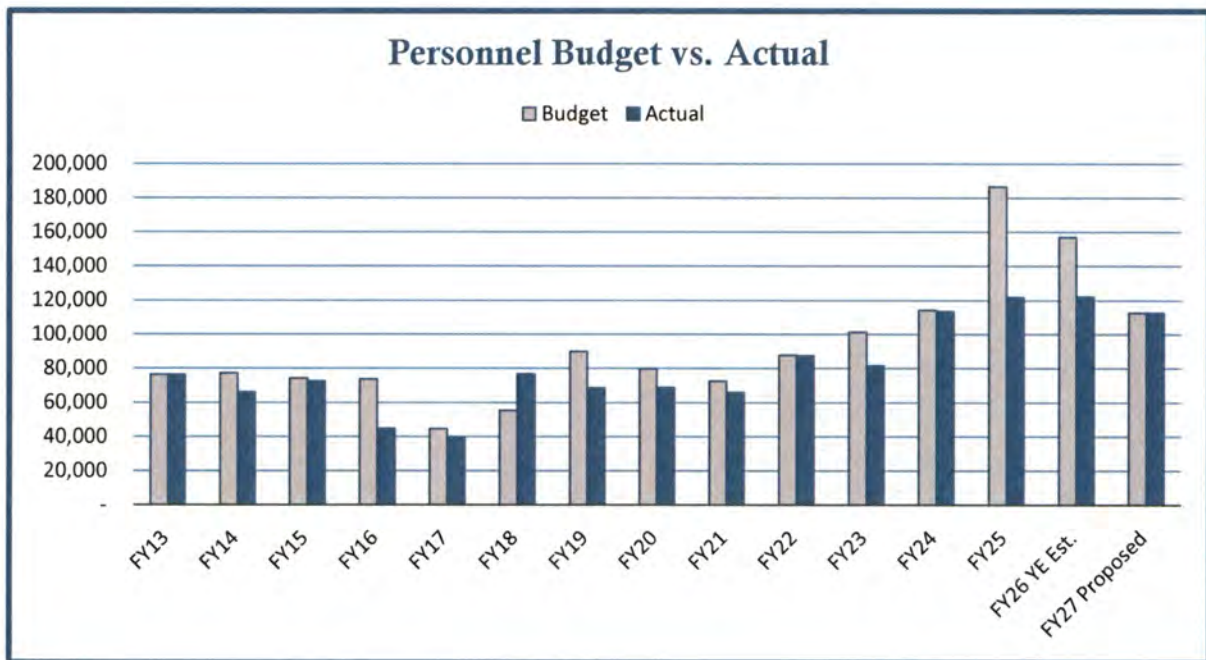
ADMINISTRATION & GENERAL GOVERNMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-55-11000	SALARIES - GENERAL	35,213	37,658	39,000	41,600	41,600
10-55-11001	OVERTIME - GENERAL	0	0	0	225	0
10-55-11050	SALARIES - PART TIME	0	0	0	0	20,904
10-55-11100	F.I.C.A.	2,189	2,336	2,418	2,596	3,875
10-55-11200	MEDICARE	512	546	566	607	906
10-55-11300	A.S.R.S.	4,327	4,618	4,680	5,175	4,984
10-55-11500	MEDICAL INSURANCE	7,003	7,216	7,216	7,216	8,082
10-55-11501	STANDARD DISABILITY INSURANCE	186	223	203	198	269
10-55-11505	DEFERRED COMPENSATION	840	840	840	840	840
10-55-11510	DENTAL INSURANCE	1,289	737	737	655	737
10-55-11600	LIFE INSURANCE	126	126	126	126	126
10-55-11700	WORKERS COMPENSATION	89	95	96	115	155
ADMIN & GEN GOVT PERSONNEL EXPENSE:		51,776	54,394	55,882	59,353	82,478
10-55-13500	SUBSCRIPTIONS & MEMBERSHIPS	0	0	0	250	0
10-55-21000	ELECTRIC	12,959	13,398	15,000	16,160	16,000
10-55-22000	WATER	2,966	7,416	10,000	6,280	6,200
10-55-22550	SEWER AND GARBAGE SERV.	5,492	5,548	5,800	5,622	5,931
10-55-23000	GAS - UTILITY	2,669	1,490	2,500	591	590
10-55-24000	PHONES	10,460	9,469	10,000	7,128	10,000
10-55-24001	INTERNET ACCESS	2,140	2,626	5,700	1,121	1,200
10-55-24110	RENT/LEASE	897	898	1,500	887	900
10-55-31000	PROFESSIONAL FEES	2,787	3,079	3,100	0	0
10-55-34000	CONTRACT SERVICES	3,998	3,696	5,500	6,084	6,000
10-55-37000	PROPERTY, CASUALTY, LIABILITY	110,482	82,388	150,000	176,844	207,721
10-55-37100	INSURANCE CLAIMS & DEDUCTIBLES	(5,306)	2,409	5,000	2,200	5,000
10-55-41500	OFFICE SUPPLIES	1,659	1,613	9,500	3,711	5,000
10-55-42030	BOOKS & REFERENCE MATERIALS	0	0	0	477	300
10-55-42040	ADVERTISING	525	815	300	300	300
10-55-42050	NON CAP ADMIN EQUIP/FURN	479	1,277	600	600	500
10-55-43500	POSTAGE	514	(876)	700	500	500
10-55-45300	CUSTODIAL SUPPLIES	33	0	0	0	0
10-55-46000	OPERATIONAL EXPENSES	8,774	9,079	3,500	9,404	8,000
10-55-91000	CAPITAL EXPENDITURES	25,243	0	0	0	0
10-55-99017	TRANSFER TO PUBLIC SAFETY GRANT	0	500,000	0	0	0
10-55-99021	TRANSFER TO STREETS	0	17,187	0	0	0
10-55-99050	TRANSFER TO AIRPORT	1,365	0	5,479	0	31,000
10-55-99085	TRANSFER TO DEBT SERVICE	2,174	5,400	3,150	3,150	3,144
10-55-99096	TRANSFER TO BISBEE BUS	61,518	96,769	66,882	66,882	55,154
10-55-99099	TRANSFER TO CAPITAL PROJECTS	0	551,730	0	0	0
10-55-99985	GF TRANS TO DSR-PENSION BOND	400,000	400,000	0	0	0
10-55-99990	TRANSFER-GRANT MATCH	0	20,797	0	0	0
10-55-99998	GF INTERNAL SERVICES	24,225	27,742	33,716	33,716	44,284
TOTAL ADMIN & GEN GOVT EXPENSE:		727,829	1,818,341	393,809	401,261	490,202

PERSONNEL

The Personnel Department, reporting to the City Manager, is responsible for administration of benefits and all personnel actions throughout the employment lifecycle. The Personnel Department ensures the City complies with employment related State and Federal laws, the City Charter, City Code, and the City Personnel Rules and Regulations. The Personnel Director serves as the Staff Liaison to the Civil Service Commission, the Employee Council, the Police and Fire Advisory Council, and the Public Safety Personnel Retirement System.

This department consists of one full-time Personnel Director.

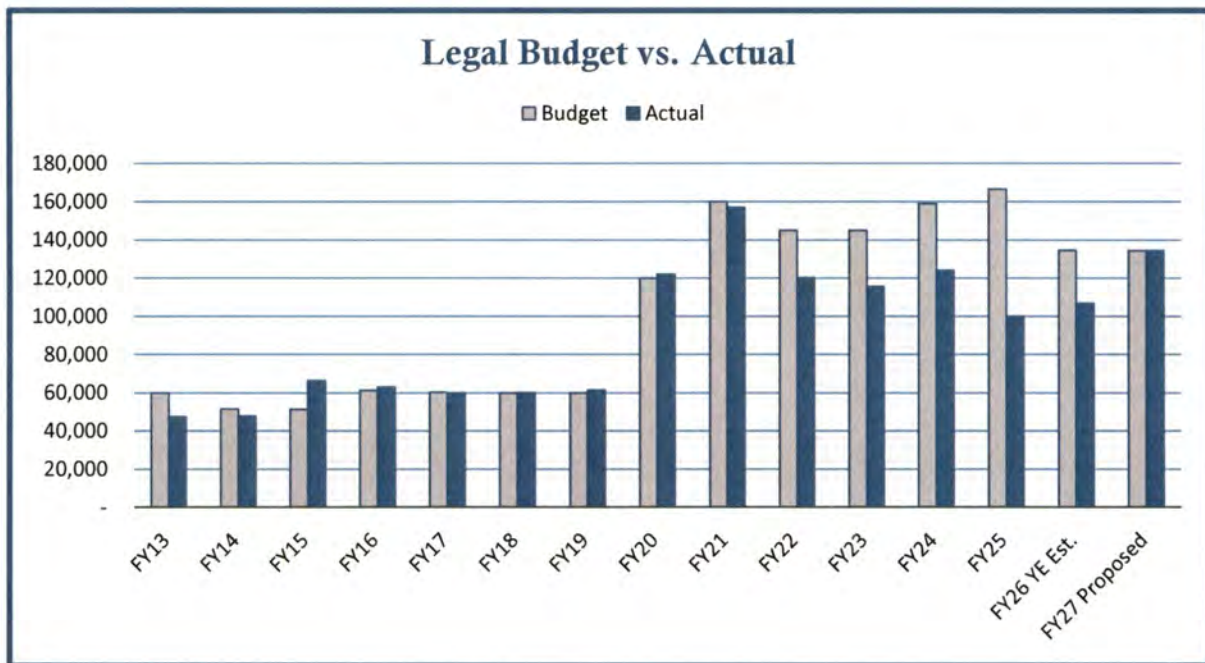


PERSONNEL

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-56-11000	SALARIES - GENERAL	61,208	64,677	65,645	58,794	62,000
10-56-11050	SALARIES - PART TIME	4,994	13,580	20,904	15,628	0
10-56-11100	F.I.C.A.	4,157	4,903	5,366	4,467	3,844
10-56-11200	MEDICARE	972	1,147	1,255	1,045	899
10-56-11300	A.S.R.S.	7,643	7,894	10,386	6,817	7,428
10-56-11500	MEDICAL INSURANCE	0	0	0	1,804	8,082
10-56-11501	STANDARD DISABILITY INSURANCE	247	269	269	236	269
10-56-11505	DEFERRED COMP	840	840	840	735	840
10-56-11510	DENTAL INSURANCE	737	737	737	645	737
10-56-11600	LIFE INSURANCE	126	126	126	110	126
10-56-11700	WORKERS COMPENSATION	167	196	214	193	153
PERSONNEL EXPENSE:		81,091	94,367	105,742	90,473	84,378
10-56-12500	RECRUITMENT/EMPLOYEE TESTING	3,571	1,929	5,000	419	500
10-56-13100	BUSINESS TRAVEL	0	43	1,000	350	1,000
10-56-13400	EDUCATION & TRAINING	0	630	1,500	700	1,500
10-56-13500	SUBSCRIPTIONS & DUES	0	119	0	197	120
10-56-24000	PHONES	436	437	500	457	500
10-56-31000	PROFESSIONAL FEES	0	90	5,000	776	1,000
10-56-34000	CONTRACT SERVICES	17,692	4,868	20,000	9,765	40,000
10-56-41500	OFFICE SUPPLIES	257	482	0	0	0
10-56-42020	PRINTING & REPRODUCTION	65	117	250	0	250
10-56-42040	ADVERTISING	15	0	0	0	250
10-56-42050	NON CAP ADMIN EQUIP/FURN	430	718	500	0	500
10-56-43500	POSTAGE	27	60	50	19	50
10-56-46000	OPERATIONAL EXPENSES	258	676	500	1,877	1,000
10-56-99998	GF INTERNAL SERVICES	9,595	18,272	17,006	17,006	16,273
TOTAL PERSONNEL EXPENSE:		113,437	122,809	157,048	122,040	147,321

LEGAL SERVICES

The Mayor and City Council currently contracts for legal service with the Pierce Coleman PLLC Law Firm to provide legal counsel to the City Council and the City staff, pursue actions to enforce the City Code and legal obligations as requested by City Officials, represent the City in lawsuits, and work with designated outside counsel. The law firm assists in reviewing contracts, drafting ordinances, and finalizing resolutions for consideration by City Council, and provides staff support for various boards and commissions.



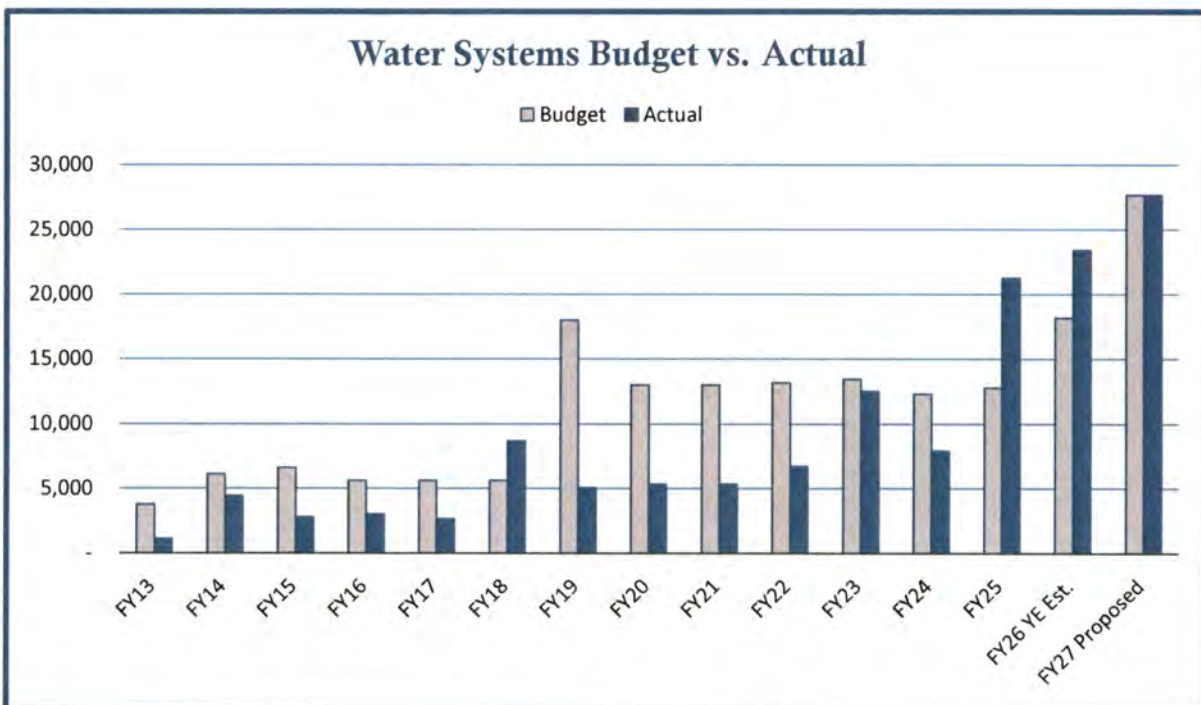
LEGAL SERVICES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-57-31100	PROFESSIONAL FEES - LEGAL	439	214	10,000	5,000	10,000
10-57-34000	CONTRACT SERVICES	109,678	83,119	110,000	87,195	110,000
10-57-99998	GF INTERNAL SERVICES	13,984	16,458	14,572	14,572	14,901
TOTAL LEGAL SERVICES EXPENSE:		124,101	99,790	134,572	106,767	134,901

WATER SYSTEMS

This department is better known as the Old Bisbee Fire Suppression System. It consists of a large reservoir which gravity feeds water to the distribution and fire hydrant system in Old Bisbee and a pump house that feeds water to the reservoir from a well located in the Mule Gulch Channel. Upper Tombstone/West Boulevard are served by separate pumps which boost the pressure to assure ample firefighting water supply and pressure. Maintenance of this system is handled by Public Works. The expenditures of this department include expenses attendant to the system, and do not include personnel costs.

A grant was awarded from DEMA to fund the engineering required to replace the current Old Bisbee Fire Suppression System with water supplied by Arizona Water Company's water system. The City has applied for multiple additional grants to fund construction of this system but has so far been unsuccessful. Additional grants have been sought to fund new fire hydrants throughout Old Bisbee. If these grants are successful and once the projects are complete, this department will no longer be needed.

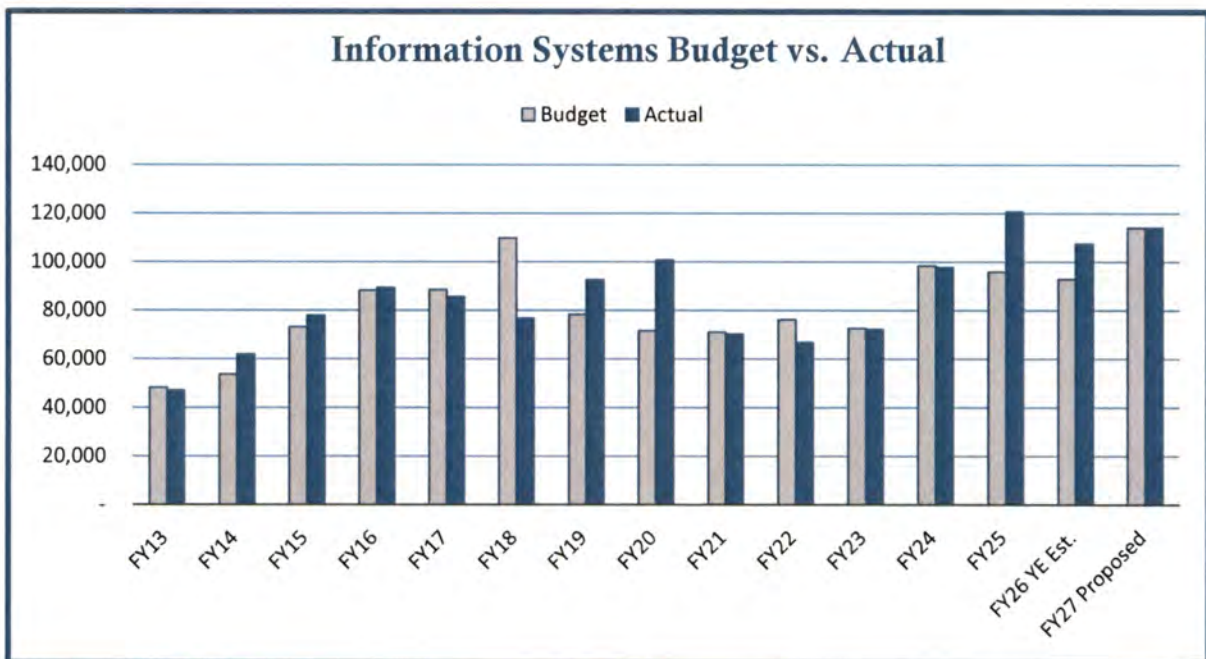


WATER SYSTEMS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-58-21000	ELECTRIC	4,279	6,107	5,000	6,043	6,200
10-58-34000	CONTRACT SERVICES	1,809	10,576	5,800	4,756	6,000
10-58-46000	OPERATIONAL EXPENSES	0	3,992	3,400	1,674	4,500
10-58-55000	EQUIPMENT REPAIR & MAINT	725	0	2,000	8,970	8,000
10-58-99998	GF INTERNAL SERVICES	1,080	1,262	1,967	1,967	3,067
TOTAL WATER SYSTEMS EXPENSE:		7,893	21,937	18,167	23,410	27,767

INFORMATION SYSTEMS

The Information Systems Department funds the purchase, maintenance, email, website hosting and consulting services for city-wide computer systems. The department does not fund any employees but provides for the services of an IT service contractor for city-wide computer systems. The department does not fund department specific hardware or software; those costs are recorded in each department's expense.



INFORMATION SYSTEMS

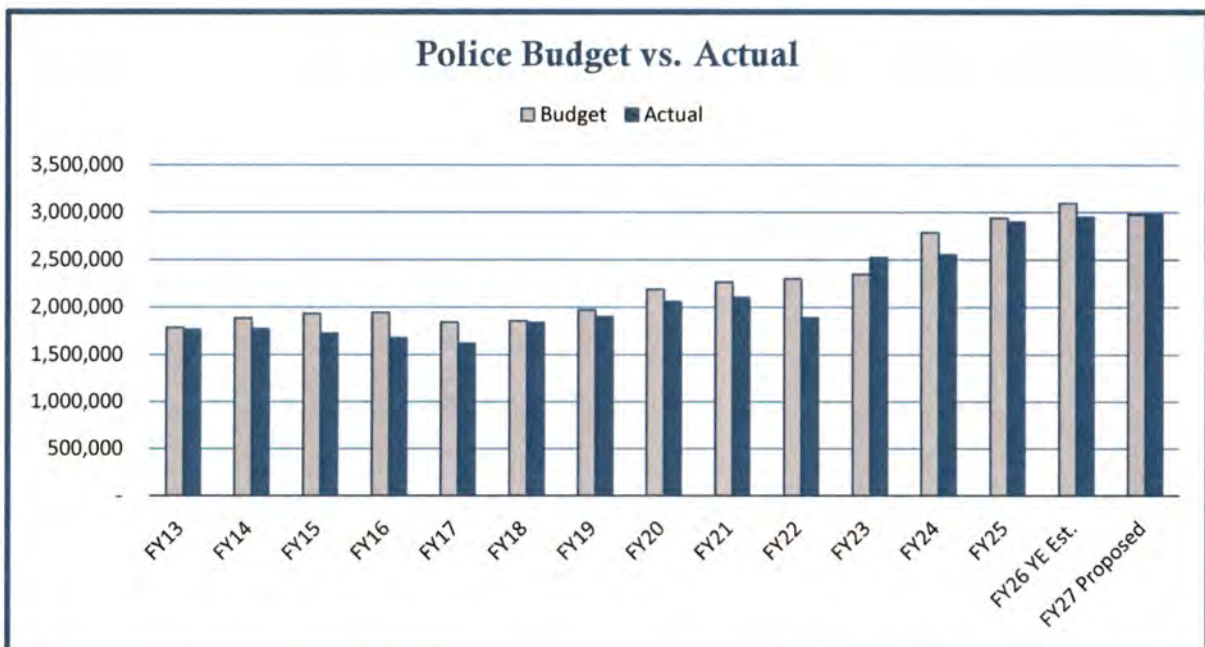
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-59-13500	SUBSCRIPTIONS & DUES	7,602	7,852	8,000	8,333	11,700
10-59-24001	INTERNET ACCESS	3,442	5,224	0	6,252	5,592
10-59-31000	PROFESSIONAL FEES	74,969	77,212	65,000	80,679	75,000
10-59-34000	CONTRACT SERVICES	0	0	3,000	0	3,000
10-59-46000	OPERATIONAL EXPENSES	1,090	1,628	1,500	0	1,500
10-59-55200	NON CAP EQUIP PURCHASES	3,511	19,243	5,000	1,721	5,000
10-59-99998	GF INTERNAL SERVICES	7,117	9,491	10,444	10,444	12,640
TOTAL INFORMATION SYSTEMS EXPENSE:		97,732	120,651	92,944	107,429	114,432

POLICE DEPARTMENT

The Bisbee Police Department serves and protects persons and property in the City of Bisbee. The department enforces City Ordinances, State and Federal laws, maintains the peace and order, protects life and property, and assists citizens in urgent situations. Bisbee Police Department officers and civilian employees carry out this mission diligently and courteously and take pride in their service. Under agreements with Cochise County, AZ DPS, D.E.A., U.S. Border Patrol, and surrounding Fire Districts, the department aids with service calls, maintains records of incidents, and provides reports to City, County, State, Federal jurisdictions, and courts.

The Police Department is budgeted for 24 employees:

- 1 Full-time Police Chief
- 1 Full-time Deputy Police Chief
- 3 Full-time Police Sergeants
- 12 Full-time Police Officers (3 vacant)
- 3 Part-time Police Officer-Reserve (2 vacant)
- 1 Full-time Record Clerk
- 1 Full-time Community Service Officer/Animal Control Officer
- 1 Full-time Administrative Assistant
- 1 Full-time Evidence Control Officer/Technician



POLICE DEPARTMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-62-11000	SALARIES - GENERAL	799,695	972,910	1,097,739	1,091,524	1,015,903
10-62-11001	OVERTIME - GENERAL	76,096	92,422	123,461	115,326	111,371
10-62-11050	SALARIES - PART TIME	1,169	2,080	29,762	4,155	29,762
10-62-11100	F.I.C.A.	55,843	66,380	77,560	71,568	71,736
10-62-11200	MEDICARE	13,060	15,524	18,139	16,738	16,777
10-62-11300	A.S.R.S.	12,777	14,380	14,709	15,537	14,966
10-62-11301	A.S.R.S - ALT CONTRIBUTION	4,280	4,555	4,482	4,654	4,482
10-62-11400	A.P.S.P.R.S.	98,011	83,648	93,597	90,493	85,355
10-62-11500	MEDICAL INSURANCE	103,579	129,724	151,540	129,892	153,561
10-62-11501	STANDARD DISABILITY INSURANCE	6,266	7,737	9,400	8,103	8,421
10-62-11502	MEDICAL INS DEPENDENT SUPPL.	12,524	19,004	18,572	17,262	19,350
10-62-11505	DEFERRED COMP	13,230	15,400	17,640	15,966	15,960
10-62-11510	DENTAL INSURANCE	8,735	8,780	11,737	9,993	10,263
10-62-11600	LIFE INSURANCE	2,079	2,394	2,772	2,506	2,520
10-62-11700	WORKERS COMPENSATION	40,421	51,123	56,899	58,925	52,243
POLICE PERSONNEL EXPENSE:		1,247,765	1,486,061	1,728,009	1,652,643	1,612,670

POLICE DEPARTMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-62-12300	UNIFORMS & CLOTHING	19,374	22,041	21,000	21,000	22,000
10-62-12500	RECRUITMENT/EMPLOYEE TESTING	4,074	1,935	2,500	665	2,500
10-62-12700	CANCER INS POLICY	500	650	700	700	700
10-62-13100	BUSINESS TRAVEL	5,662	7,455	8,000	10,558	8,000
10-62-13400	EDUCATION & TRAINING	12,807	11,595	13,500	3,402	13,500
10-62-13500	SUBSCRIPTIONS & MEMBERSHIPS	2,025	1,055	1,500	400	1,500
10-62-21000	ELECTRIC	13,047	12,513	13,600	11,886	13,600
10-62-22000	WATER	953	1,217	1,100	1,015	1,100
10-62-22550	SEWER AND GARBAGE SERV.	1,898	1,909	2,000	1,924	2,000
10-62-23000	GAS - UTILITY	3,598	1,847	1,000	1,466	1,500
10-62-24000	PHONES	9,829	19,961	18,000	18,921	19,000
10-62-24001	INTERNET ACCESS FEES	9,291	8,962	10,000	9,271	10,000
10-62-34000	CONTRACT SERVICES	150,146	169,350	170,000	170,000	170,000
10-62-34100	DOC WORKERS	1,542	1,416	1,600	1,820	2,640
10-62-36000	MAINTENANCE & SUPPORT AGREEMENTS	0	0	0	0	0
10-62-41500	OFFICE SUPPLIES	3,612	2,642	4,000	2,604	4,000
10-62-42030	BOOKS & REFERENCE MATERIALS	729	457	500	500	500
10-62-42050	NON CAP ADMIN EQUIP/FURN	2,050	1,671	2,000	1,000	2,000
10-62-42060	INVENTORIED TOOLS	0	88	200	0	200
10-62-43500	POSTAGE	2,525	559	600	380	600
10-62-45100	DISPOSABLE EQUIP & TOOLS	0	25	1,000	0	1,000
10-62-45200	SAFETY EQUIP & SUPPLIES	0	360	1,000	0	1,000
10-62-45300	CUSTODIAL SUPPLIES	1,258	1,435	2,000	1,555	2,000
10-62-46000	OPERATIONAL EXPENSES	31,589	13,692	18,000	10,242	18,000
10-62-46621	AMMUNITION	5,634	6,913	7,000	5,141	7,000
10-62-46623	CITY AUCTION EXPENSES	4	931	500	478	500
10-62-46624	MOVING, TOWING, STORAGE EXP	31,901	20,944	20,000	18,246	20,000
10-62-46626	ANIMAL CONTROL EXPENSE	281	96	1,000	83	1,000
10-62-50100	BLDG REPAIR & MAINT	0	0	500	0	0
10-62-55000	EQUIPMENT REPAIR & MAINT	721	5,337	5,000	750	5,000
10-62-55200	NON CAP EQUIP PURCHASES	6,519	4,542	3,000	1,500	3,000
10-62-61000	VEHICLE PARTS & LABOR	12,262	9,277	13,000	9,198	13,000
10-62-62002	TIRES	6,074	7,540	6,000	4,071	6,000
10-62-62003	GASOLINE	43,050	51,328	38,000	47,876	46,000
10-62-62004	DIESEL	0	0	0	157	0
10-62-91000	CAPITAL EXPENDITURES	39,895	48,063	65,000	26,251	30,000
10-62-99085	TRANS TO DEBT SERVICE	634,249	650,847	647,952	647,952	705,218
10-62-99998	GF INTERNAL SERVICES	248,476	293,608	265,802	265,802	253,506
TOTAL POLICE EXPENSE:		2,553,339	2,868,321	3,094,563	2,949,458	3,000,234

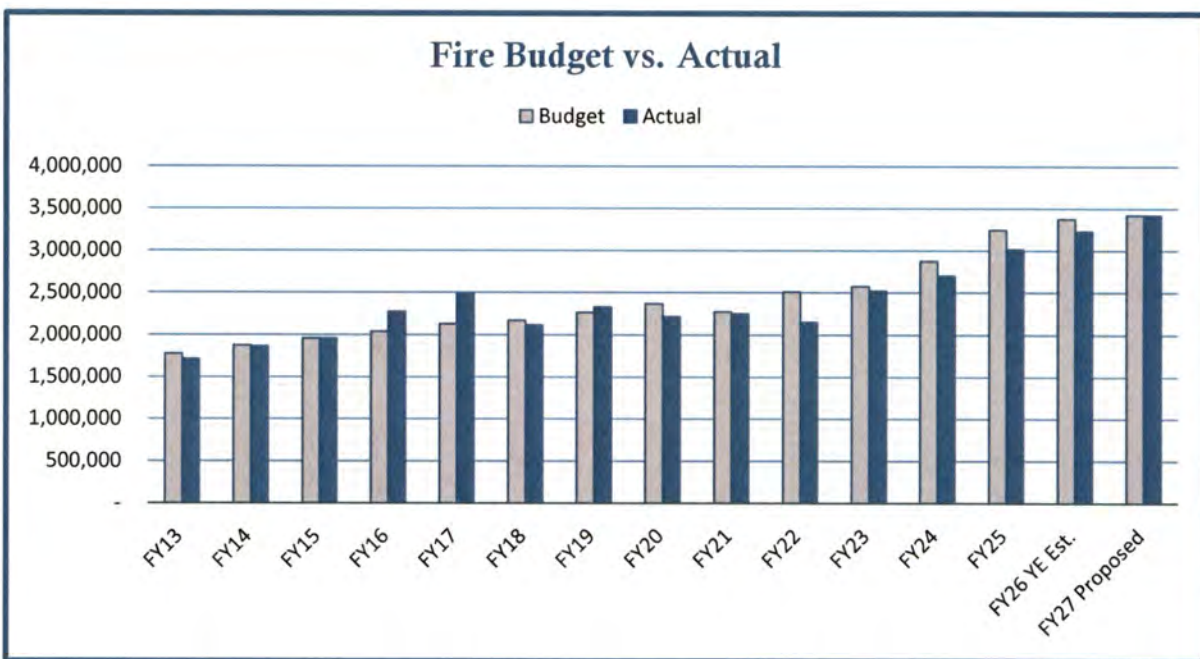
FIRE DEPARTMENT

The Fire Department is headed by the Fire Chief, who reports to the City Manager. The Fire Department has five basic functional responsibilities:

- **Fire Suppression:** includes residential, automobile, and urban/wildland interface fires. Bisbee Fire Department practices fast attack firefighting to minimize the risk to life, property, and the environment.
- **Emergency Medical Services:** are provided twenty-four hours a day by advanced life support personnel. Requests for medical aid constitute the majority of calls answered by the Fire Department. Fire Department paramedics and EMT's respond to most medical calls within three minutes.
- **Fire Prevention:** is responsible for hazard abatement enforcement, approval of building plans, public education, environmental protection, and fire safety inspections. The small number of structure fires fought annually in the City is an indication of the prevention bureau's efficacy.
- **Training:** of the Fire Department personnel is conducted in accordance with county, state, and federal standards. Firefighters, EMT's and paramedics receive updates on advances in technology, and participate in continuing education. To control costs, training is conducted in-house whenever possible.
- **Transfers:** inter-facility transfer of patients to the hospital in Sierra Vista and other Cochise County area hospitals.

The Fire Department is budgeted for 24 employees:

- 1 Full-time Fire Chief/Fire Marshal
- 3 Full-time Fire Captain/Paramedics
- 1 Full-time Fire Lieutenant/Paramedic
- 2 Full-time Fire Lieutenant/EMTs
- 2 Full-time Fire Fighter/Paramedics
- 12 Full-time Firefighter/EMTs
- 1 Full-time Fire Inspector
- 2 Part-time paramedics (25 hours/week)



FIRE DEPARTMENT

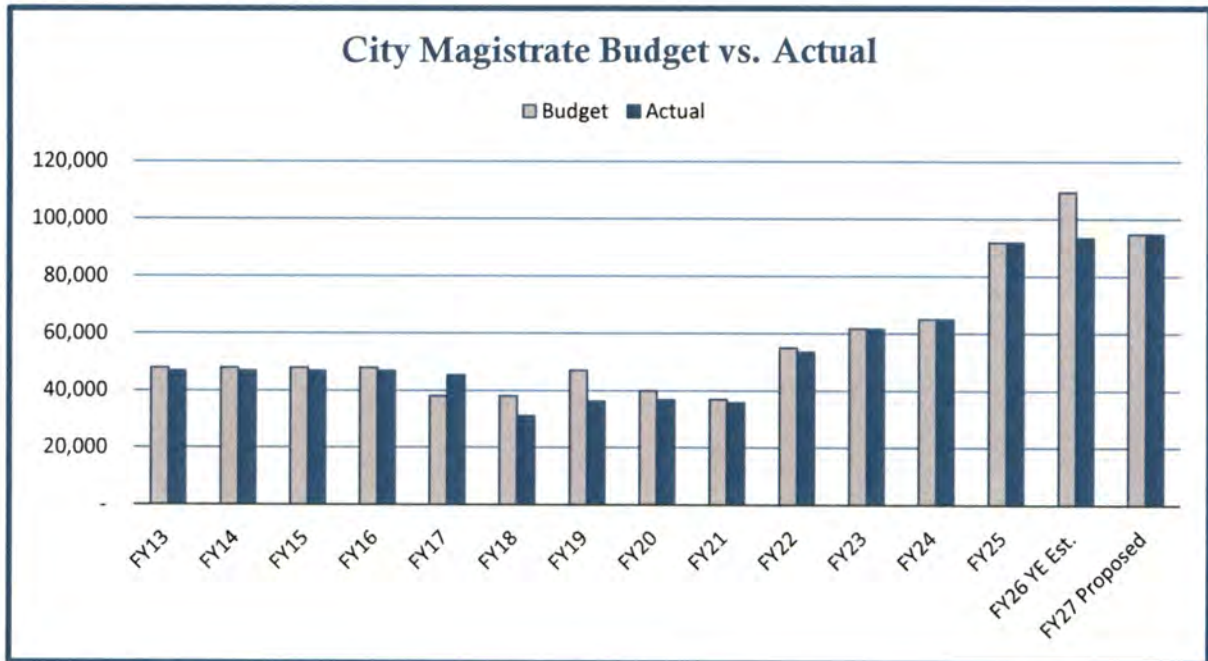
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-64-11000	SALARIES - GENERAL	1,018,812	1,141,666	1,206,390	1,306,943	1,221,882
10-64-11001	OVERTIME - GENERAL	140,316	162,926	195,878	153,381	170,996
10-64-11050	SALARIES - PART TIME	27,911	18,374	36,000	7,566	36,000
10-64-11100	F.I.C.A.	2,537	1,230	2,232	469	2,232
10-64-11200	MEDICARE	17,034	19,002	20,855	20,823	20,719
10-64-11300	A.S.R.S.	1,701	814	4,320	173	4,313
10-64-11400	A.P.S.P.R.S.	136,947	149,022	185,969	175,240	164,513
10-64-11500	MEDICAL INSURANCE	117,243	138,311	158,756	156,351	177,807
10-64-11501	STANDARD DISABILITY INSURANCE	8,502	10,085	10,771	10,387	10,771
10-64-11502	MEDICAL INS DEPENDENT SUPPL.	7,001	7,930	8,983	8,692	9,735
10-64-11505	DEFERRED COMP	16,038	17,461	18,480	18,200	18,480
10-64-11510	DENTAL INSURANCE	9,457	10,036	11,073	10,495	10,607
10-64-11600	LIFE INSURANCE	2,436	2,646	2,772	2,730	2,772
10-64-11700	WORKERS COMPENSATION	56,955	62,822	70,367	74,781	69,908
FIRE PERSONNEL EXPENSE:		1,562,888	1,742,324	1,932,846	1,946,231	1,920,735

FIRE DEPARTMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-64-12300	UNIFORMS & CLOTHING	14,799	14,427	17,852	17,500	18,700
10-64-12301	UNIFORMS - PART-TIME EMPLOYEES	124	359	1,500	590	900
10-64-12400	TURNOUT GEAR	7,935	3,862	12,500	8,291	15,000
10-64-12500	RECRUITMENT/EMPLOYMENT TESTING	1,141	547	1,500	281	1,500
10-64-12700	CANCER INS POLICY	750	950	1,100	1,050	1,100
10-64-13100	BUSINESS TRAVEL	549	3,292	3,000	0	3,000
10-64-13400	EDUCATION & TRAINING	5,498	12,814	20,000	10,462	22,000
10-64-13500	SUBSCRIPTIONS & DUES	316	(1,025)	350	263	350
10-64-21000	ELECTRIC	10,522	11,792	13,500	11,540	15,500
10-64-22000	WATER	1,187	1,330	1,500	1,143	1,500
10-64-22550	SEWER AND GARBAGE SERV.	2,866	2,889	3,000	2,919	3,100
10-64-23000	GAS - UTILITY	4,461	3,512	4,000	3,013	4,000
10-64-24000	PHONES	5,012	6,344	5,700	6,932	7,000
10-64-24001	INTERNET ACCESS FEES	2,308	3,892	5,300	3,446	5,300
10-64-34000	CONTRACT SERVICES	4,531	8,162	12,500	12,500	25,200
10-64-34010	AMBULANCE BILLING SERVICES	19,874	22,026	21,000	19,058	22,000
10-64-40067	WILDLAND FIRE SVCS EXPENSE	5,249	698	15,000	0	7,500
10-64-40069	OUT OF CITY SERVICES	0	0	5,000	0	0
10-64-41500	OFFICE SUPPLIES	146	343	500	751	1,000
10-64-42030	BOOKS & REFERENCE MATERIALS	150	261	750	250	300
10-64-42050	NON CAP ADMIN EQUIP/FURN	3,330	4,959	5,000	613	5,000
10-64-42060	INVENTORIED TOOLS	128	0	0	112	0
10-64-43500	POSTAGE	71	71	500	9	500
10-64-45100	DISPOSABLE EQUIP & TOOLS	365	453	3,000	64	1,500
10-64-45300	CUSTODIAL SUPPLIES	4,063	4,261	5,200	4,278	5,500
10-64-46000	OPERATIONAL EXPENSES	15,464	15,381	22,500	11,406	22,500
10-64-46100	FIRE REPLACEMENT EXPENSE	0	0	0	0	0
10-64-46641	MEDICAL SUPPLIES	39,108	42,895	42,000	42,034	45,000
10-64-47000	PERMITS & LICENSES	1,054	1,000	1,000	1,000	1,000
10-64-50100	BLDG REPAIR & MAINT	0	0	0	0	0
10-64-55000	EQUIPMENT REPAIR & MAINT	5,436	4,079	10,000	2,213	10,000
10-64-55200	NON CAP EQUIP PURCHASES	0	77	2,000	0	2,000
10-64-61000	VEHICLE PARTS & LABOR	46,079	51,411	50,000	33,166	50,000
10-64-62003	GASOLINE	11,323	10,925	15,000	8,265	12,000
10-64-62004	DIESEL	14,786	16,170	15,000	17,088	17,100
10-64-62006	DIESEL EXHAUST FLUID	0	0	2,500	0	2,500
10-64-91000	CAPITAL EXPENDITURES	0	403,201	60,000	0	10,000
10-64-99017	TRANSFER GRANT MATCH	2,220	244	12,500	12,500	0
10-64-99085	TRANSFER TO DEBT SERVICE	626,969	694,603	767,935	767,935	903,098
10-64-99998	GF INTERNAL SERVICES	279,808	316,779	281,739	281,739	280,673
TOTAL FIRE EXPENSE:		2,700,512	3,405,306	3,374,272	3,228,642	3,444,056

CITY MAGISTRATE

The City Magistrate's Office was combined with the Justice Court in 2006. This budget provides funds for the Magistrate Judge along with administrative services provided by the County. Beginning in January 2023 the City Magistrate is paid through the City's payroll system, rather than as a contract employee. This enables the City to collect/submit the payroll taxes on behalf of the Magistrate and was at the request of the Magistrate under the latest contract. The county has been revising how court costs are allocated to municipalities, which accounts for the large increase in fees. Fees have more than doubled over the last 6 years.



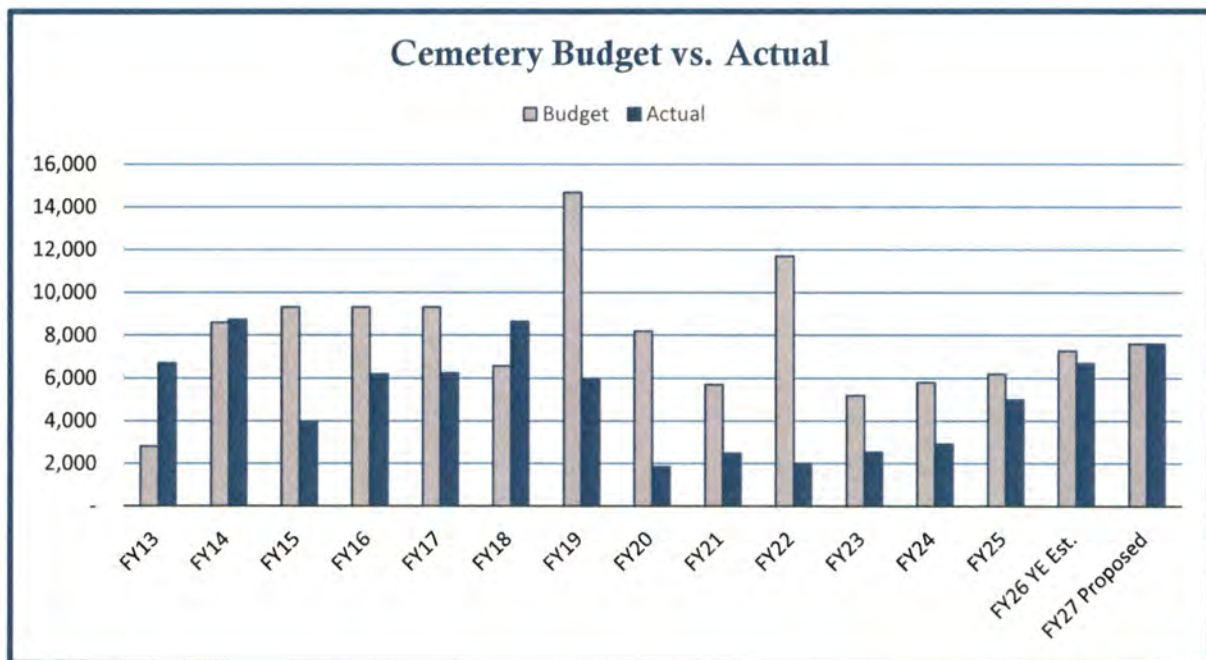
CITY MAGISTRATE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-68-11000	SALARIES - GENERAL	1,154	(288.46)	0	0	0
10-68-11050	SALARIES - PART TIME	13,846	15,371	15,000	15,577	15,000
10-68-11100	F.I.C.A.	930	935	930	966	930
10-68-11200	MEDICARE	218	219	218	226	218
10-68-11700	WORKERS COMPENSATION	35	35	37	38	37
	CITY MAGISTRATE PERSONNEL EXPENSE:	16,183	16,271	16,185	16,807	16,185
10-68-34000	CONTRACT SERVICES	43,130	66,550	83,089	66,550	66,550
10-68-99998	GF INTERNAL SERVICES	5,720	9,078	10,047	10,047	10,274
	TOTAL CITY MAGISTRATE EXPENSE:	65,033	91,899	109,321	93,404	93,009

CEMETERY

The Cemetery is the final resting place of generations of Bisbee residents, including many community pioneers. The Public Works administrative staff processes the sale of burial plots and records information such as the name, date of death, age, and location of those lain to rest. There are no employees dedicated exclusively to manage the cemetery, various Public Works Departments maintain the Cemetery grounds and inters remains/cremains at the cemetery.

The Evergreen Cemetery Committee advises the Mayor and Council on the repairs and other needs of the cemetery.

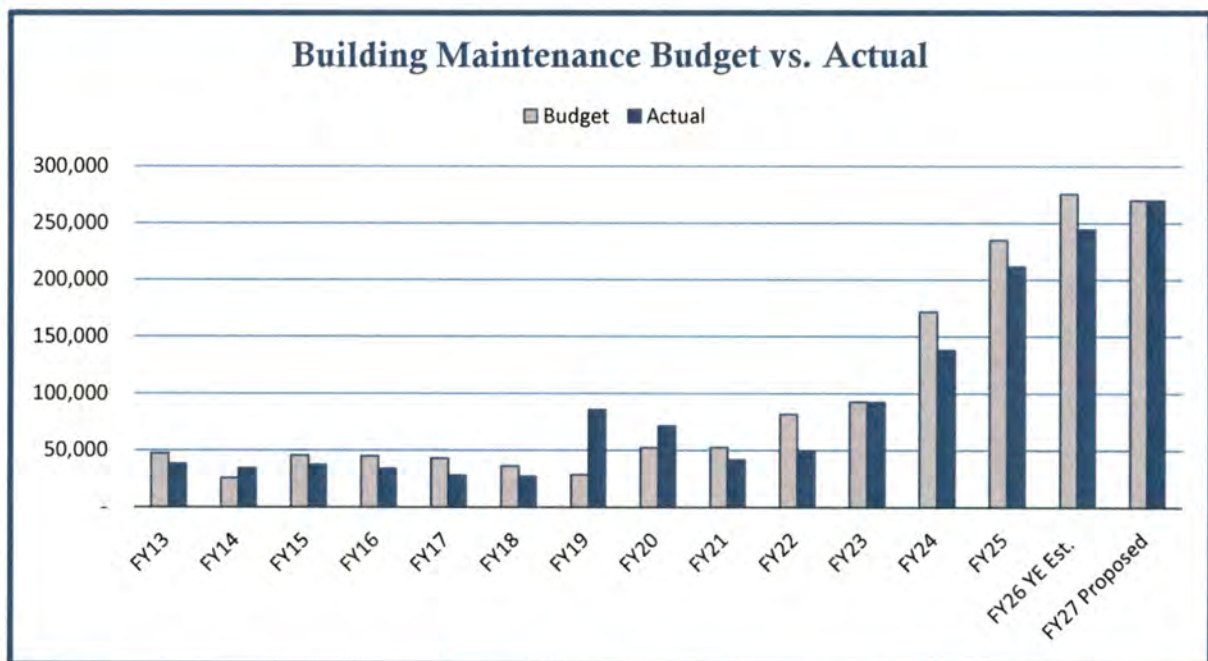


CEMETERY

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-70-22550	SEWER AND GARBAGE SERV.	780	780	780	780	780
10-70-34100	DOC WORKERS	0	0	4,000	3,000	4,000
10-70-43500	POSTAGE	1	3	0	2	0
10-70-45100	DISPOSABLE EQUIP & TOOLS	0	431	0	0	0
10-70-46000	OPERATIONAL EXPENSES	1,621	3,151	1,700	2,120	2,000
10-70-99998	GF INTERNAL SERVICES	509	612	787	787	842
TOTAL CEMETERY EXPENSE:		2,911	4,976	7,267	6,688	7,622

BUILDING MAINTENANCE

The City employs a full-time staff member to take care of general maintenance and repair of all city buildings and furnishings. Another full-time staff member splits their time 50/50 between parks and building maintenance. Staff duties include inspecting the buildings, planning, and carrying out maintenance, and supervising inmates assisting with maintenance. The Building Maintenance budget includes the personnel costs along with the projected cost of building maintenance on all city buildings. This budget also includes costs for pest control, fire extinguisher inspections, custodial supplies and janitorial services.



BUILDING MAINTENANCE

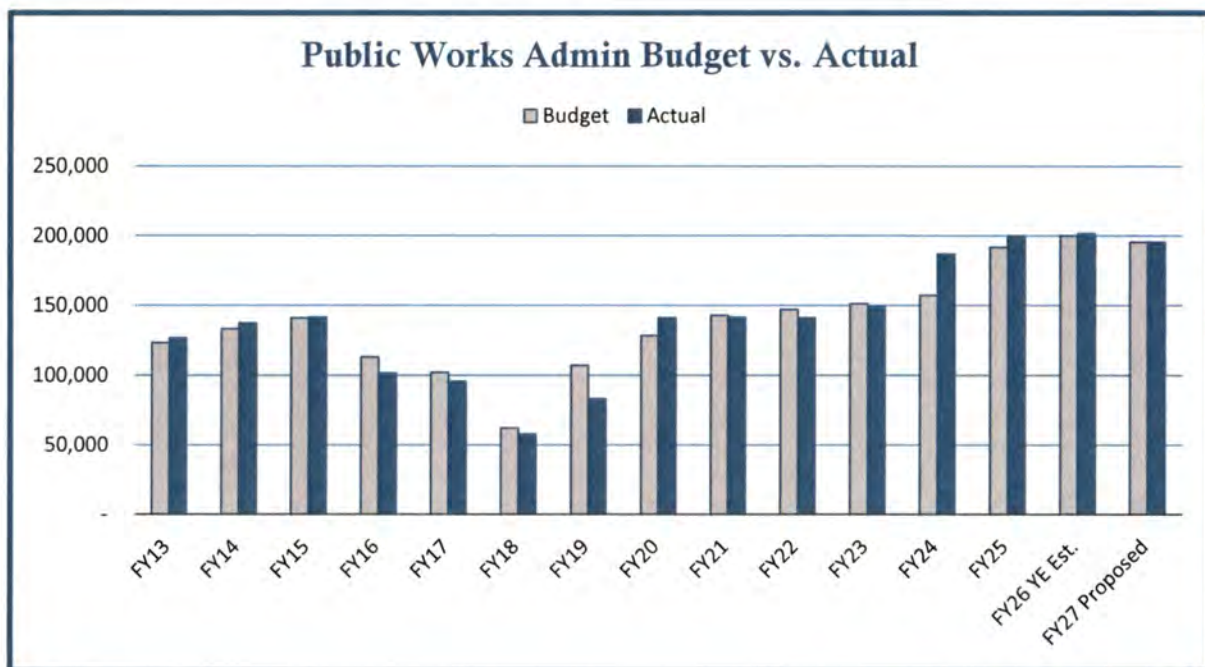
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-74-11000	SALARIES - GENERAL	18,639	54,933	61,620	64,472	61,742
10-74-11001	OVERTIME - GENERAL	0	2,179	4,000	1,988	4,000
10-74-11050	SALARIES - PART TIME	17,198	0	0	0	0
10-74-11100	F.I.C.A.	2,303	3,627	4,068	4,088	4,076
10-74-11200	MEDICARE	539	848	951	956	953
10-74-11300	A.S.R.S	4,191	6,949	7,874	8,020	7,876
10-74-11301	A.S.R.S - ALT CONTRIBUTION	173	0	0	0	0
10-74-11500	MEDICAL INSURANCE	4,085	6,014	10,824	10,824	12,123
10-74-11501	STANDARD DISABILITY INSURANCE	0	270	305	236	404
10-74-11505	DEFERRED COMP	840	1,260	1,260	1,260	1,260
10-74-11510	DENTAL INSURANCE	262	988	1,105	1,105	1,105
10-74-11600	LIFE INSURANCE	53	158	189	189	189
10-74-11700	WORKERS COMPENSATION	1,311	2,164	2,447	2,647	2,451
BLDG MAINTENANCE PERSONNEL EXPENSE:		49,592	79,389	94,643	95,786	96,179
10-74-12300	UNIFORMS & CLOTHING	0	174	375	338	400
10-74-12500	RECRUITMENT/EMPLOYEE TESTING	131	0	0	0	0
10-74-13100	BUSINESS TRAVEL	20	0	500	509	700
10-74-13400	EDUCATION & TRAINING	0	0	1,500	156	1,000
10-74-24000	PHONES	336	742	500	954	1,000
10-74-34000	CONTRACT SERVICES	3,977	17,338	20,000	22,982	25,000
10-74-34100	DOC WORKERS	775	1,655	6,000	2,482	6,000
10-74-41500	OFFICE SUPPLIES	0	0	0	0	0
10-74-42050	NON CAP ADMIN EQUIP/FURNITURE	0	2,769	1,000	38	250
10-74-42060	INVENTORIED TOOLS	2,833	1,479	2,500	1,780	2,000
10-74-45100	DISPOSABLE EQUIP & TOOLS	215	1,333	1,000	762	1,500
10-74-45200	SAFETY EQUIP & SUPPLIES	1,270	(1,056)	2,000	1,000	2,000
10-74-45300	CUSTODIAL SUPPLIES	5,196	7,327	5,000	6,179	6,500
10-74-46000	OPERATIONAL EXPENSES	2,422	3,581	3,500	1,988	3,500
10-74-46100	FIRE EXPENSE	0	41	0	0	0
10-74-50100	BLDG REPAIR & MAINT	53,807	70,015	100,000	74,955	80,000
10-74-50102	HILLCREST EXPENSE	4	0	0	0	0
10-74-55000	EQUIPMENT REPAIR & MAINT	0	44	1,000	0	500
10-74-61000	VEHICLE PARTS & LABOR	1,129	621	1,500	691	1,500
10-74-62003	GASOLINE	1,414	5,487	3,500	1,461	2,500
10-74-99085	TRANSFER TO DEBT SERVICE	0	0	0	1,266	12,716
10-74-99998	GF INTERNAL SERVICES	15,085	23,063	30,974	30,974	28,626
TOTAL BUILDING MAINTENANCE EXPENSE:		138,207	214,005	275,492	244,299	271,871

PUBLIC WORKS ADMINISTRATION

Public Works Administration is responsible for managing all the administrative paperwork for various departments that fall under the Public Works Director. These departments include Community Development, Water Systems, Cemetery, Building Maintenance, Garage, Building Inspector, Parks, Swimming Pool, Senior Center, Streets, Airport, Wastewater, Sanitation, and the Bisbee Bus. A portion of the personnel costs of this department are distributed among the public works departments that are outside the General Fund. These include Streets, Wastewater and Sanitation.

The Public Works Administration department consists of four employees:

- 1 Full-time Public Works Director
- 1 Full-time Public Works Operations Manager
- 1 Full-time Administrative Assistant
- 1 Full-time Executive Assistant



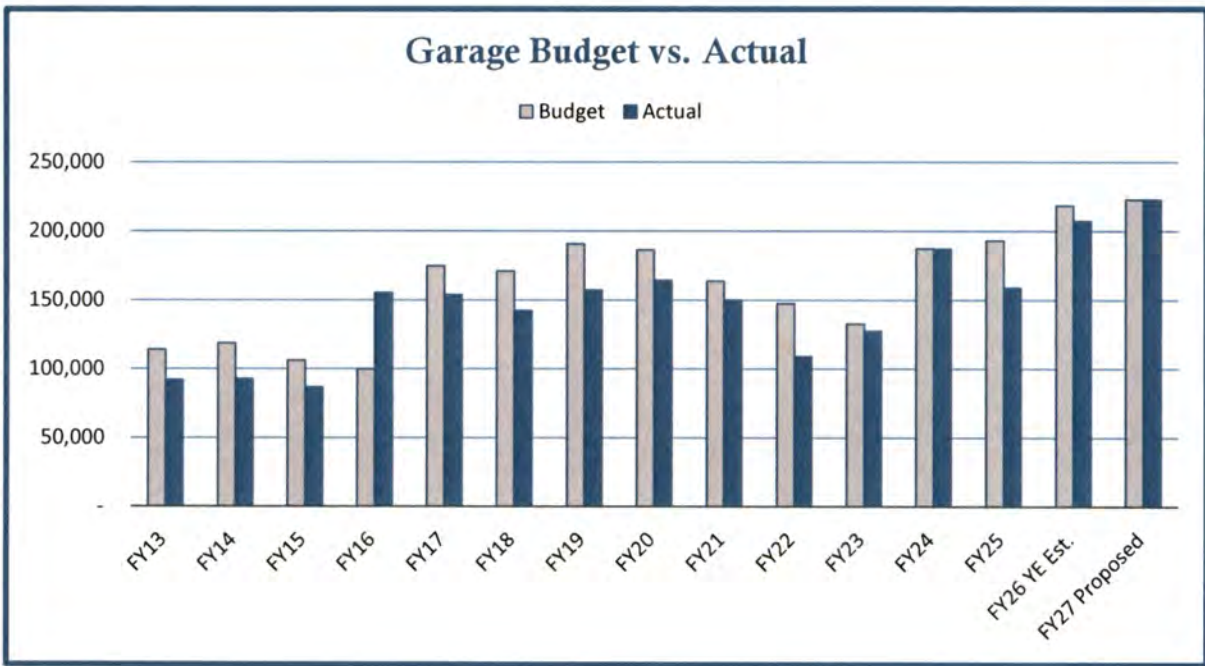
PUBLIC WORKS ADMINISTRATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-75-11000	SALARIES - GENERAL	91,093	94,695	101,967	106,092	104,176
10-75-11001	OVERTIME - GENERAL	1,729	2,639	1,000	3,022	1,000
10-75-11100	F.I.C.A.	5,147	5,349	6,384	5,929	6,521
10-75-11200	MEDICARE	1,204	1,251	1,493	1,387	1,525
10-75-11300	A.S.R.S.	11,407	11,808	12,356	13,094	12,600
10-75-11500	MEDICAL INSURANCE	13,306	12,869	13,711	13,711	15,356
10-75-11501	STANDARD DISABILITY INSURANCE	872	936	455	997	511
10-75-11502	MEDICAL INS DEPENDENT SUPPL.	3,232	3,338	3,338	3,924	4,395
10-75-11505	DEFERRED COMP	1,596	1,547	1,596	1,596	1,596
10-75-11510	DENTAL INSURANCE	1,073	1,042	1,400	1,073	1,400
10-75-11600	LIFE INSURANCE	240	225	239	240	239
10-75-11700	WORKERS COMPENSATION	234	242	255	288	260
PUBLIC WORKS ADMIN PERSONNEL EXPENSE:		131,132	135,941	144,194	151,353	149,579
10-75-12500	RECRUITMENT/EMPLOYEE TESTING	0	22	0	0	0
10-75-13100	BUSINESS TRAVEL	602	2,092	3,000	3,103	4,500
10-75-13200	SUBSCRIPTIONS & DUES	437	600	500	500	600
10-75-13400	EDUCATION & TRAINING	12,346	7,408	7,000	2,913	5,000
10-75-21000	ELECTRIC	896	617	1,000	836	800
10-75-22000	WATER	345	426	350	2,696	450
10-75-22550	SEWER AND GARBAGE SERV.	1,150	1,162	1,200	1,177	1,250
10-75-23000	GAS - UTILITY	971	619	800	400	700
10-75-24000	PHONES	1,384	1,450	1,400	1,227	1,431
10-75-34000	CONTRACT SERVICES	5,310	7,675	6,000	6,112	4,000
10-75-41500	OFFICE SUPPLIES	4,302	3,132	0	0	0
10-75-42020	PRINTING & REPRODUCTION	64	35	0	0	0
10-75-42050	NON CAP ADMIN EQUIP/FURN	3,294	4,212	4,000	500	2,000
10-75-42060	INVENTORIED TOOLS	(68)	118	300	163	200
10-75-43500	POSTAGE	14	96	50	33	50
10-75-45100	DISPOSABLE EQUIP & TOOLS	8	43	0	0	0
10-75-45200	SAFETY EQUIP & SUPPLIES	357	0	200	13	150
10-75-45300	CUSTODIAL SUPPLIES	0	0	0	0	0
10-75-46000	OPERATIONAL EXPENSES	1,304	2,346	2,000	1,600	2,000
10-75-55000	EQUIPMENT REPAIR & MAINT	19	20	300	35	200
10-75-61000	VEHICLE PARTS & LABOR	445	345	150	1,345	1,000
10-75-62003	GASOLINE	2,292	2,662	2,500	2,463	2,700
10-75-91000	CAPITAL EXPENDITURES	0	0	0	0	0
10-75-99085	TRANS TO DEBT SVC	3,776	6,202	3,334	3,334	3,144
10-75-99998	GF INTERNAL SERVICES	16,473	18,770	21,752	21,752	22,321
TOTAL PUBLIC WORKS ADMIN EXPENSE:		186,856	195,994	200,030	201,554	202,075

PUBLIC WORKS GARAGE

The City of Bisbee operates a garage for the purpose of maintaining its fleet of motorized vehicles and equipment. This includes automobiles, garbage trucks, street sweepers, power vacuum truck, excavators, mowers, motor graders, street paving equipment, city buses, and police and fire vehicles. The City utilizes an intergovernmental agreement (IGA) with the City of Sierra Vista for major mechanical work on the vehicles and equipment.

The Public Works Garage consists of two full-time mechanics.



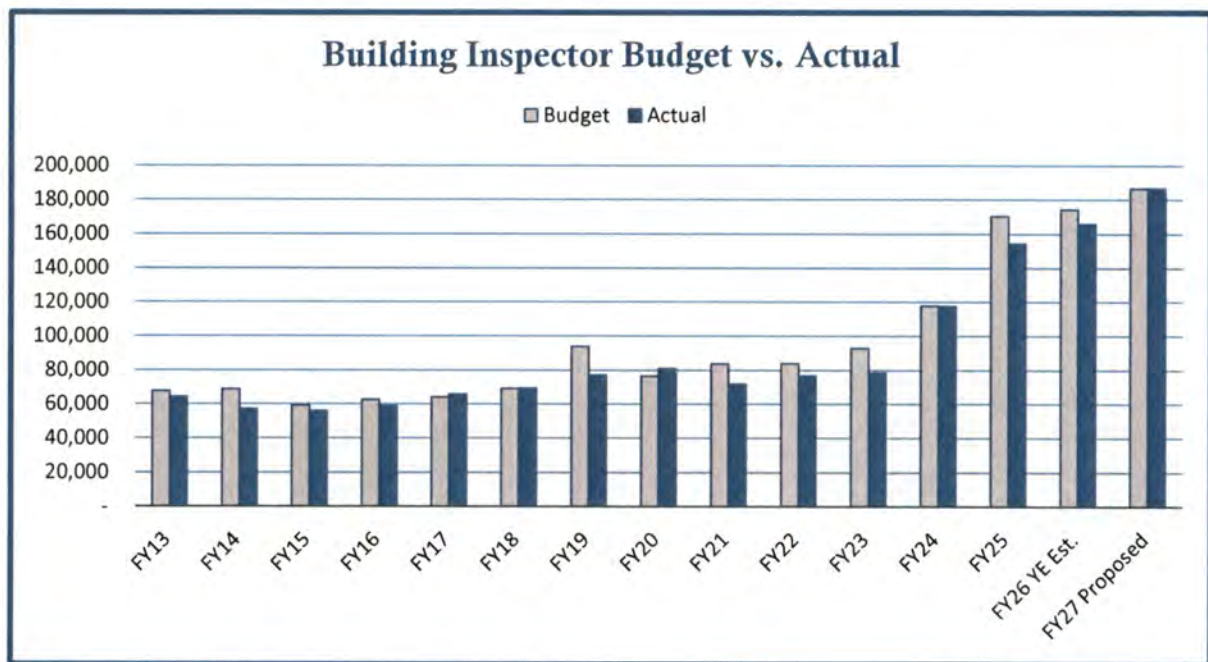
PUBLIC WORKS GARAGE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-77-11000	SALARIES - GENERAL	74,748	63,712	98,800	102,992	98,800
10-77-11001	OVERTIME - GENERAL	5,031	3,840	4,000	1,015	4,000
10-77-11100	F.I.C.A.	5,049	4,252	6,374	6,465	6,374
10-77-11200	MEDICARE	1,181	994	1,491	1,512	1,491
10-77-11300	A.S.R.S.	9,794	7,563	12,336	12,722	12,315
10-77-11500	MEDICAL INSURANCE	14,006	8,419	14,432	14,432	16,164
10-77-11501	STANDARD DISABILITY INSURANCE	394	336	430	538	538
10-77-11505	DEFERRED COMP	1,680	980	1,680	1,680	1,680
10-77-11510	DENTAL INSURANCE	540	454	1,473	1,007	1,473
10-77-11600	LIFE INSURANCE	252	147	252	1,052	252
10-77-11700	WORKERS COMPENSATION	2,322	1,741	2,954	3,214	2,954
GARAGE PERSONNEL EXPENSE:		114,997	92,440	144,222	146,629	146,041
10-77-12300	UNIFORMS & CLOTHING	150	234	300	300	300
10-77-12500	RECRUITMENT/EMPLOYEE TESTING	0	31	0	0	0
10-77-13100	BUSINESS TRAVEL	0	0	600	789	1,000
10-77-13400	EDUCATION & TRAINING	0	1,628	2,500	1,151	1,500
10-77-21000	ELECTRIC	2,759	2,710	2,800	1,911	2,535
10-77-22550	SEWER AND GARBAGE SERV.	1,244	1,244	1,244	1,244	1,244
10-77-23000	GAS - UTILITY	2,713	1,876	2,500	1,102	2,500
10-77-24000	PHONES	872	879	880	865	880
10-77-24001	INTERNET ACCESS	720	720	720	720	720
10-77-34000	CONTRACT SERVICES	3,065	7,811	7,000	6,552	5,000
10-77-34100	DOC WORKERS	0	523	3,000	738	0
10-77-42050	NON CAP ADMIN EQUIP/FURN	0	1,281	1,000	38	1,000
10-77-42060	INVENTORIED TOOLS	786	4,912	5,000	4,017	3,000
10-77-45100	DISPOSABLE EQUIP & TOOLS	0	1,135	500	354	500
10-77-45200	SAFETY EQUIP & SUPPLIES	664	1,071	1,000	628	1,000
10-77-45300	CUSTODIAL SUPPLIES	1,361	2,022	1,300	122	500
10-77-46000	OPERATIONAL EXPENSES	1,673	1,535	2,000	2,438	2,500
10-77-55000	EQUIPMENT REPAIR & MAINT	1,049	4,394	2,000	205	2,000
10-77-55200	NON CAP EQUIP PURCHASES	1,047	2,535	4,000	1,000	3,000
10-77-61000	VEHICLE PARTS & LABOR	1,383	4,074	2,000	1,888	2,000
10-77-62003	GASOLINE	2,796	1,022	1,300	750	850
10-77-62004	DIESEL	2,518	2,794	2,000	1,852	2,000
10-77-62006	DIESEL EXHAUST FLUID	1,701	1,037	1,500	1,500	1,500
10-77-62007	OTHER FLUIDS & LUBRICANTS	5,445	4,812	5,000	6,675	8,000
10-77-91000	CAPITAL EXPENDITURES	0	0	0	0	9,183
10-77-99085	TRANSFER TO DEBT SERVICE	2,201	2,201	184	184	1,266
10-77-99998	GF INTERNAL SERVICES	15,179	18,865	23,713	23,713	24,838
TOTAL GARAGE EXPENSE:		164,321	163,785	218,263	207,364	224,857

BUILDING INSPECTOR

The Building Inspector and Code Enforcement Officer issues building permits, performs plan reviews, conducts inspections, and responds to concerns regarding Building, Zoning, and City Code violations. The Building Inspector/Code Enforcement Officer endeavors to assure compliance with the City's various codes and thereby improve and protect the health and safety of Bisbee residents. In addition, the inspector acts as support staff to the Planning and Zoning Commission and the Board of Adjustment. The Building Inspector is also a member of the site planning committee which reviews site plans for certain developments in the City, performs inspections for business licenses, and assists with the development of the GIS system, zoning maps, and zoning code changes.

The Building Inspector Department consists of two full-time building inspectors/code enforcement officers.



BUILDING INSPECTOR

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-79-11000	SALARIES - GENERAL	35,385	80,301	96,200	85,458	99,334
10-79-11001	OVERTIME - GENERAL	1,970	3,728	2,000	5,454	2,000
10-79-11050	SALARIES - PART TIME	33,210	0	0	0	0
10-79-11100	F.I.C.A.	4,363	5,187	6,088	5,602	6,283
10-79-11200	MEDICARE	1,020	1,213	1,424	1,310	1,469
10-79-11300	A.S.R.S.	6,766	9,817	11,784	10,910	12,140
10-79-11301	A.S.R.S. - ALT CONTRIBUTION	0	1,772	0	0	0
10-79-11500	MEDICAL INSURANCE	9,721	12,628	14,432	12,829	16,164
10-79-11501	STANDARD DISABILITY INSURANCE	45	405	496	227	538
10-79-11505	DEFERRED COMP	1,110	1,540	1,680	1,493	1,680
10-79-11510	DENTAL INSURANCE	467	1,351	1,473	1,310	1,473
10-79-11600	LIFE INSURANCE	100	126	252	224	252
10-79-11700	WORKERS COMPENSATION	1,676	1,528	1,770	4,079	1,848
BUILDING INSPECTOR PERSONNEL EXPENSE:		95,834	119,596	137,599	128,896	143,181
10-79-12500	RECRUITMENT/EMPLOYEE TESTING	290	0	0	0	0
10-79-13100	BUSINESS TRAVEL	149	852	800	707	2,000
10-79-13400	EDUCATION & TRAINING	635	1,000	1,000	500	1,500
10-79-13500	SUBSCRIPTIONS & MEMBERSHIPS	0	165	200	165	165
10-79-24000	PHONES	819	672	820	458	820
10-79-31000	PROFESSIONAL FEES	650	0	650	0	650
10-79-34000	CONTRACT SERVICES	2,438	6,599	6,000	5,188	6,000
10-79-41500	OFFICE SUPPLIES	270	439	0	0	0
10-79-42020	PRINTING & REPRODUCTION	32	0	0	0	0
10-79-42030	BOOKS & REFERENCE MATERIALS	291	561	300	0	300
10-79-42050	NON CAP ADMIN EQUIP/FURN	2,111	800	2,000	1,500	1,000
10-79-42060	INVENTORIED TOOLS	54	87	200	50	100
10-79-43500	POSTAGE	493	388	500	18	500
10-79-45200	SAFETY EQUIPMENT	22	8	100	17	100
10-79-46000	OPERATIONAL EXPENSES	70	256	550	365	600
10-79-61000	VEHICLE PARTS & LABOR	2,278	425	2,000	1,251	2,000
10-79-62003	GASOLINE	1,520	3,901	2,500	5,166	6,000
10-79-99085	TRANSFER TO DEBT SVC	0	2,438	0	2,438	2,750
10-79-99998	GF INTERNAL SERVICES	9,698	16,633	18,937	18,937	20,820
TOTAL BUILDING INSPECTOR EXPENSE:		117,653	154,818	174,156	165,656	188,486

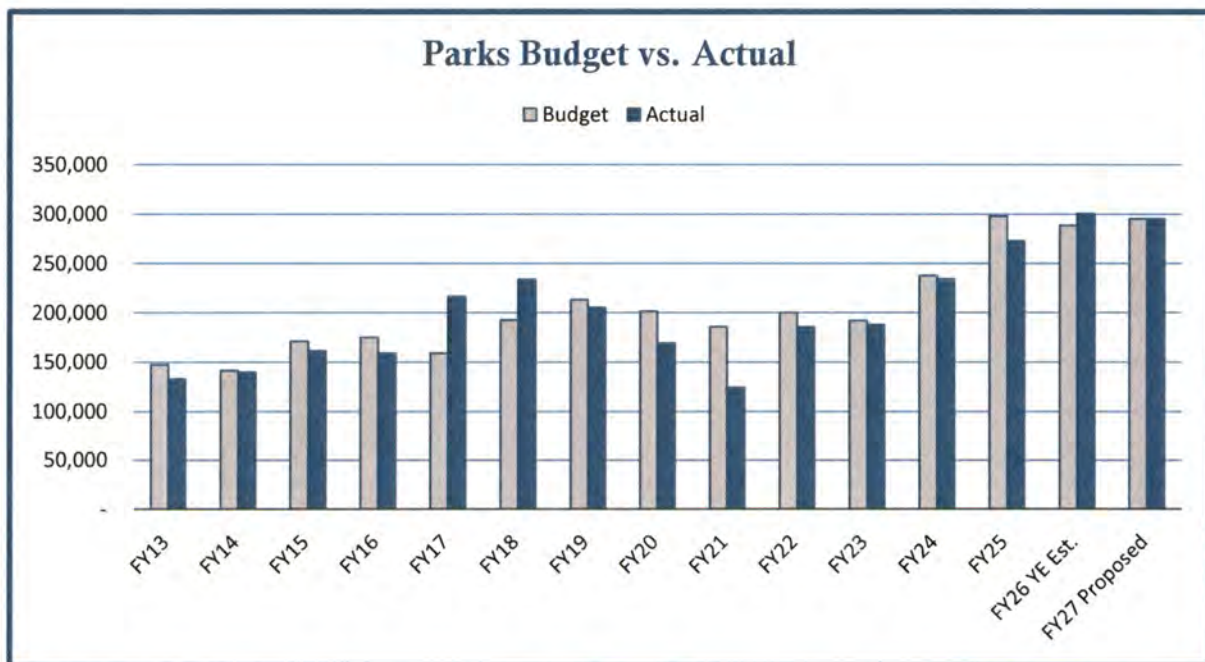
PARKS

The Parks department includes parks maintenance, special events, and a range of recreation programs. The department works closely with the Parks and Recreation Committee, which advises and makes recommendations to the City Council on park and recreation matters. Community members can get involved through the Adopt-a-Park program, which encourages volunteer support for park maintenance and planting.

The city maintains 12 developed parks, totaling 10.52 acres of recreational space. Vista Park is the largest, covering 5.77 acres, while the others are significantly smaller. These parks serve as key venues for community engagement and city-sponsored events such as the Fourth of July celebration, Festival of Lights, Movies in the Park and the Bisbee Community Market.

The parks department has partnered with Bisbee Vogue to support the “Bisbee Outdoor Recreations Center” located at Higgins Park. In a separate effort, the department is working with Project Wildlife to enhance educational and ecological opportunities at Chihuahuan Desert Wildlife Park in the Upper Vista. This initiative allows residents to engage with the native plant life to better understand the Chihuahuan Desert ecosystem.

The Parks department consists of 2 Full-Time Groundskeepers and 1 Part-Time Groundskeeper.



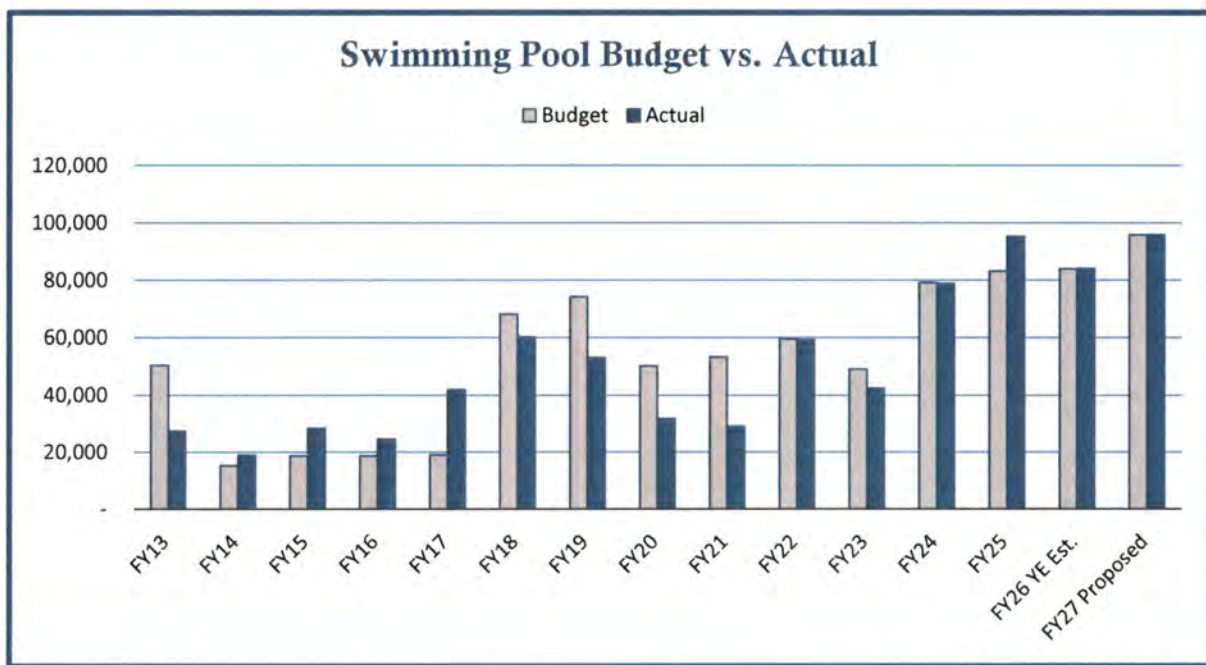
PARKS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-80-11000	SALARIES - GENERAL	73,415	97,144	100,578	106,540	100,578
10-80-11001	OVERTIME - GENERAL	2,573	5,825	2,000	6,084	4,000
10-80-11050	SALARIES - PART TIME	7,982	0	0	0	0
10-80-11100	F.I.C.A.	5,310	6,495	6,360	6,997	6,484
10-80-11200	MEDICARE	1,242	1,519	1,487	1,636	1,516
10-80-11300	A.S.R.S.	9,405	12,608	12,309	13,560	12,528
10-80-11500	MEDICAL INSURANCE	14,006	17,439	18,041	18,040	20,205
10-80-11501	STANDARD DISABILITY INSURANCE	345	573	485	681	673
10-80-11505	DEFERRED COMP	1,680	2,030	2,100	2,100	2,100
10-80-11510	DENTAL INSURANCE	540	769	908	908	908
10-80-11600	LIFE INSURANCE	252	284	315	315	315
10-80-11700	WORKERS COMPENSATION	2,728	3,244	3,275	3,810	3,339
PARKS PERSONNEL EXPENSE:		119,479	147,931	147,858	160,672	152,646
10-80-12300	UNIFORMS & CLOTHING	0	324	375	300	450
10-80-13100	BUSINESS TRAVEL	0	300	600	509	1,500
10-80-13400	EDUCATION & TRAINING	2,199	1,045	1,000	525	2,500
10-80-13500	SUBSCRIPTIONS & MEMBERSHIPS	0	0	0	0	120
10-80-21000	ELECTRIC	4,504	4,650	4,500	4,420	4,500
10-80-22000	WATER	28,628	30,732	25,000	35,071	31,000
10-80-22550	SEWER AND GARBAGE SERV.	2,950	2,970	3,100	2,997	3,200
10-80-24000	PHONES	1,328	1,356	1,200	1,195	1,400
10-80-34000	CONTRACT SERVICES	3,030	4,646	8,000	4,074	6,000
10-80-34100	DOC WORKERS	9,441	11,147	20,000	8,201	12,000
10-80-41500	OFFICE SUPPLIES	0	0	0	0	0
10-80-42020	PRINTING & REPRODUCTION	32	0	0	0	0
10-80-42060	INVENTORIED TOOLS	974	666	1,500	1,855	1,700
10-80-43500	POSTAGE	2	0	0	0	0
10-80-45100	DISPOSABLE EQUIP & TOOLS	168	782	350	604	600
10-80-45200	SAFETY EQUIP & SUPPLIES	2,097	2,278	1,500	2,059	2,000
10-80-45300	CUSTODIAL SUPPLIES	4,489	2,856	3,200	2,803	3,200
10-80-46000	OPERATIONAL EXPENSES	10,995	9,082	10,000	10,850	12,000
10-80-46801	REC PROGRAMS/SPECIAL EVENTS	3,248	2,705	4,000	6,821	4,000
10-80-46802	LANDSCAPING MATERIALS	2,381	3,246	3,500	3,500	3,500
10-80-50100	BLDG REPAIR & MAINT	0	8	0	0	0
10-80-50110	BLDG REPAIR & MAINT-VANDALISM	995	1,376	1,500	1,930	2,100
10-80-55000	EQUIPMENT REPAIR & MAINT	269	153	500	1,839	2,500
10-80-55100	REPAIR & MAINT - OTHER	54	7	0	0	0
10-80-55200	NON CAP EQUIP PURCHASES	4,409	3,784	2,000	1,221	3,000
10-80-61000	REPAIRS & MAINT - VEHICLES	694	2,445	2,500	2,253	2,700
10-80-62003	GASOLINE	1,177	3,945	3,500	4,944	4,500
10-80-70000	MOU HIGGINS HILL RECREATION	3,992	0	0	0	0
10-80-91000	CAPITAL EXPENDITURES	0	3,452	5,000	4,085	0
10-80-99085	TRANSFER TO DEBT SERVICE	6,406	6,406	6,406	6,406	7,673
10-80-99998	GF INTERNAL SERVICES	20,362	29,206	31,329	31,329	32,880
TOTAL PARKS EXPENSE:		234,301	277,498	288,418	300,463	297,669

SWIMMING POOL

The Bisbee Municipal Swimming Pool is a long-standing feature of Bisbee recreation. The City of Bisbee was awarded a grant for \$47,000 from Arizona State Parks in 1967 to build the pool for the youth of Bisbee. Total project cost was \$95,000 and was completed in 1969. It included a large pool with a diving board, a baby pool, and a building for changing rooms. Since then, a Ramada with picnic tables was added, the original diving board was removed, and the changing rooms have been restructured. Major repairs have been made to bring the pool into compliance with the ADA. A large donation was made in Fiscal Year 2017 to repair the baby pool, improvements were made to the grounds, and new furniture was purchased for around the pool. In Fiscal Year 2022 the pool deck was repaired with the assistance of the ARPA grant. In Fiscal Year 2023 the Pool was shut down for major repairs to the pumping and electrical system as well as structural cracking in the pool floor and walls. These repairs were completed for the Fiscal Year 2024-25 pool season. Additional repairs to the plumbing costing around \$77,000 are needed and the city is seeking grants and donations for these repairs. The pool typically opens Memorial Day weekend and closes when school resumes; however, with the help of donations and warm weather conditions the pool season may be extended.

The Pool is budgeted for ten part-time seasonal lifeguard positions including one full-time pool manager.



SWIMMING POOL

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-81-11000	SALARIES - GENERAL	3,128	(3,128)	0	347	0
10-81-11001	OVERTIME - GENERAL	0	0	0	542	0
10-81-11050	SALARIES - PART TIME	20,434	45,482	45,000	45,000	48,960
10-81-11100	F.I.C.A.	1,461	2,626	2,790	2,790	3,036
10-81-11200	MEDICARE	342	614	653	653	710
10-81-11700	WORKERS COMPENSATION	737	1,567	1,678	1,678	1,826
POOL PERSONNEL EXPENSE:		26,101	47,162	50,121	51,010	54,532
10-81-12300	UNIFORMS & CLOTHING	205	0	500	500	250
10-81-12500	RECRUITMENT/EMPLOYEE TESTING	607	146	0	16	200
10-81-13100	BUSINESS TRAVEL	0	0	0	0	500
10-81-13400	EDUCATION & TRAINING	1,925	1,455	2,500	2,000	3,000
10-81-21000	ELECTRIC	3,569	6,678	4,500	8,290	7,000
10-81-22000	WATER	8,007	6,056	5,000	4,732	6,100
10-81-24000	PHONES	34	213	300	740	500
10-81-34000	CONTRACT SERVICES	0	6	0	0	0
10-81-42040	ADVERTISING	0	102	0	0	0
10-81-42060	INVENTORIED TOOLS	44	0	0	0	0
10-81-45100	DISPOSABLE EQUIP & TOOLS	0	1,463	0	0	0
10-81-45300	CUSTODIAL SUPPLIES	365	109	0	0	0
10-81-46000	OPERATIONAL EXPENSES	31,172	21,448	9,000	6,279	9,000
10-81-55000	EQUIPMENT REPAIR & MAINT	304	4,385	2,000	1,000	1,500
10-81-55200	NON CAP EQUIP PURCHASES	0	98	1,000	500	3,000
10-81-91000	CAPITAL EXPENDITURES	0	0	0	0	0
10-81-99998	GF INTERNAL SERVICES	6,484	8,221	9,098	9,098	10,627
TOTAL POOL EXPENSE:		78,817	97,541	84,019	84,165	96,209

COPPER QUEEN LIBRARY

The Copper Queen Library, Arizona's oldest continuously operating public library, is owned and operated by the City. It was established in 1882 and has served the residents of Bisbee from its current location at 6 Main Street in the Downtown Historic District since 1907. The Copper Queen Annex opened in December 2018 to provide much needed library services to the San Jose Neighborhood of Bisbee, including Naco, AZ.

Over the last ten years, the Copper Queen Library has received both local and national recognition for exemplary library service to the Bisbee Community, including the EBSCO Excellence in Rural Library Service Award (2019), Best Small Library in America (2019), and the National Medal for Museum and Library Service from the Institute of Museum and Library service, an agency of the federal government (2024).

The mission of the Copper Queen Library is to:

- Build Community
- Inspire Curiosity
- Share Ideas
- Bridge Gaps
- Embrace Knowledge
- Enrich Lives

The Copper Queen Library greeted over 52,000 visitors this past fiscal year and continues to be a community hub for residents and a must-see stop for tourists. Library staff created over 460 new library cards and hosted over 400 programs throughout the year, engaging over 4600 participants.

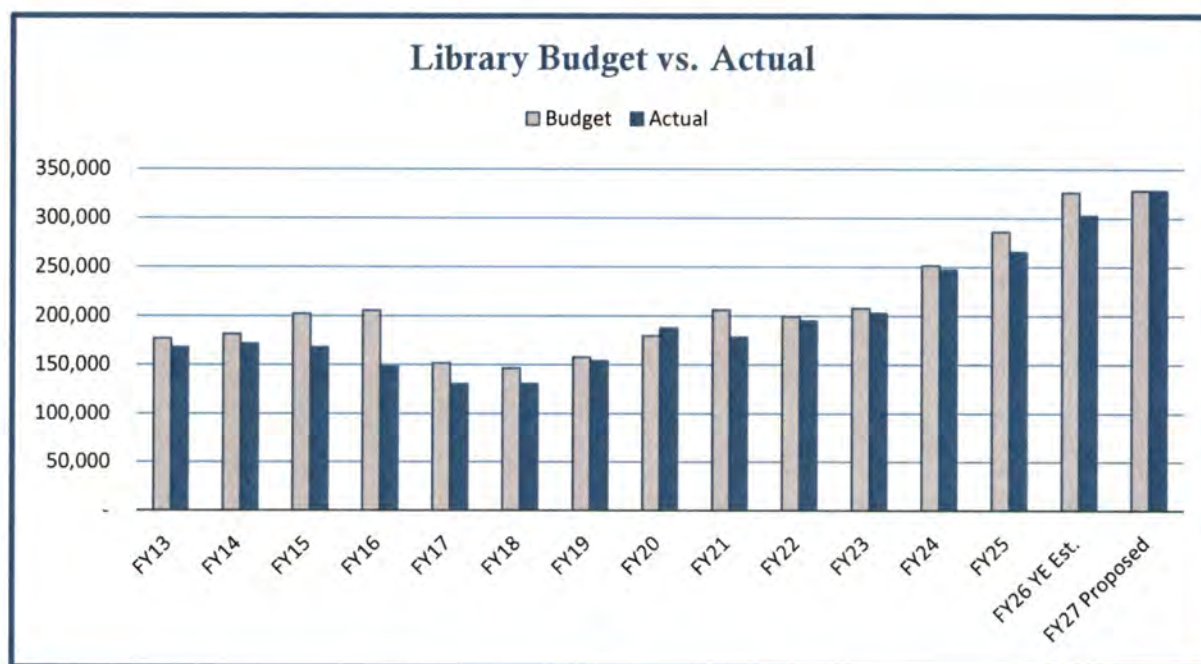
In 2024-25, the Copper Queen Library checked out 58,842 items to our patrons, including 15,185 adult books, 8,040 juvenile books, 5,595 items from the Annex, and 1,238 items from our ever-growing Library of Things, including 1,180 packs of seeds from the Copper Queen Seed Library, 495 internet hotspots, and 294 tools from the Copper Queen Tool Library. The Library also checked out 4,330 e-books, 4,939 e-audiobooks, and 2,786 digital magazines from the digital library which is sponsored by the Cochise County Library District, with funding from the Sierra Vista Public Library.

Library staff brought in over \$14,000 in grants this past year, including \$4,000 from Freeport McMoRan for our Summer Fun Program, \$4,000 from the Arizona State Library for our internet Hotspot Lending Program, and \$6,000 from Artemizia Foundation for our ongoing art programs and projects. The Library was also supported by the Friends of the Copper Queen Library who fundraise throughout the year to sponsor 100% of the library programs, as well as collection support and other library-related projects.

The Copper Queen Library worked with various organizations to create new programs and partnerships including Camp Naco, University of Arizona Poetry Center, University of Arizona Center for Rural Health, Cochise County Health Department, Copper Queen Community Hospital, Chiricahua Community Clinic, University of Arizona Cooperative Extension, WaterWise, Bisbee Science Lab, Freeport McMoRan, Artemizia Foundation, Bisbee Foundation, Legacy Foundation, Bisbee Bloomers, Arizona State University, AZ Community Foundation, Bisbee Mining & Historical Museum, Premier Alliances, Central School Project, Hattie B., Bisbee Unified School District, Cochise College, Old Bisbee FireWise, StepUp Bisbee/Naco, Cochise Chess, and more.

The Library consists of six employees:

- 1 Full-time Library Manager
- 1 Full-time Program Coordinator
- 1 Part-time Early Literacy Coordinator (24 hours/week)
- 3 Part-time Library Assistants (one at 19.5 hours/week & two at 10 hours/week)

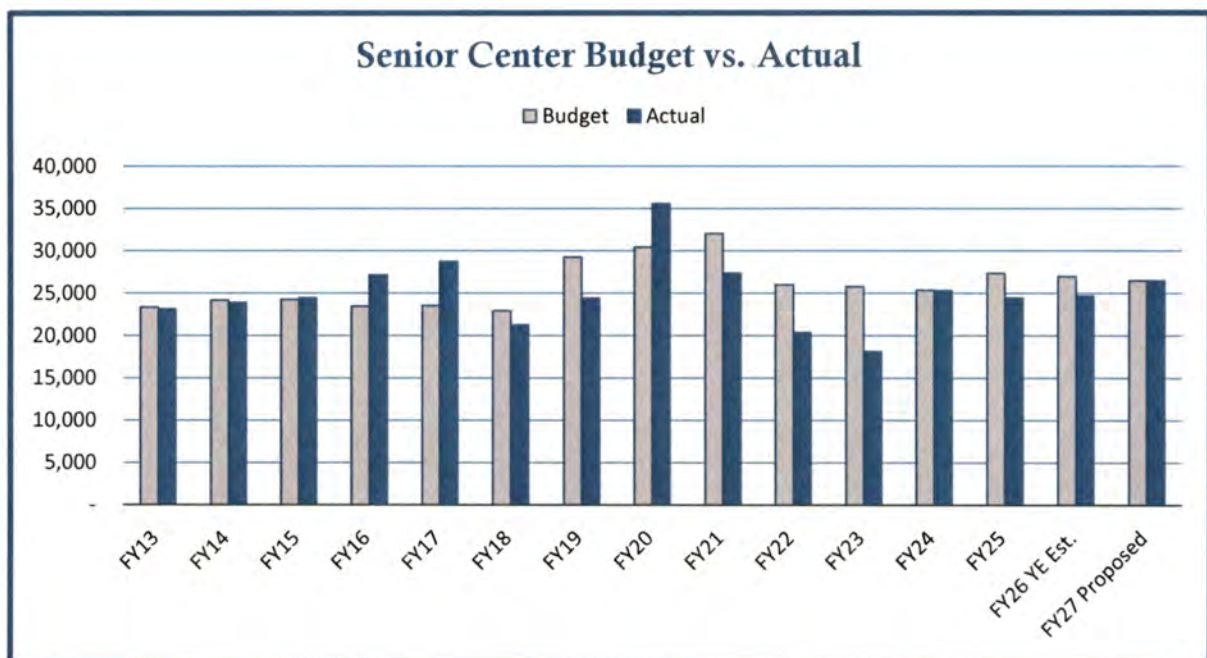


COPPER QUEEN LIBRARY

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-83-11000	SALARIES - GENERAL	92,452	95,260	101,101	102,234	100,800
10-83-11050	SALARIES - PART TIME	42,035	46,667	60,224	52,904	60,567
10-83-11100	F.I.C.A.	8,392	8,824	10,002	9,675	10,005
10-83-11200	MEDICARE	1,963	2,064	2,339	2,263	2,340
10-83-11300	A.S.R.S.	13,726	14,283	15,361	15,552	15,300
10-83-11500	MEDICAL INSURANCE	14,006	14,432	21,649	21,649	24,246
10-83-11501	STANDARD DISABILITY INSURANCE	439	538	479	538	538
10-83-11505	DEFERRED COMP	1,680	1,680	1,680	2,520	1,680
10-83-11510	DENTAL INSURANCE	1,007	1,007	1,007	1,007	1,007
10-83-11600	LIFE INSURANCE	252	252	252	252	252
10-83-11700	WORKERS COMPENSATION	499	1,614	1,649	935	1,649
LIBRARY PERSONNEL EXPENSE:		176,449	186,622	215,743	209,528	218,384
10-83-12500	RECRUITMENT/EMPLOYEE TESTING	76	54	0	62	50
10-83-13100	BUSINESS TRAVEL	2,124	1,809	2,500	1,510	2,500
10-83-13400	EDUCATION & TRAINING	650	0	1,000	0	1,000
10-83-13500	SUBSCRIPTIONS & MEMBERSHIPS	27	141	280	162	175
10-83-21000	ELECTRIC	7,160	9,042	10,000	8,923	11,000
10-83-21001	ELECTRIC-ANNEX	0	0	0	0	5,000
10-83-22000	WATER	994	1,110	800	959	900
10-83-22001	WATER-ANNEX	0	0	0	0	450
10-83-22550	SEWER AND GARBAGE SERV.	1,433	1,444	1,514	1,459	1,520
10-83-22551	SEWER & GARBAGE-ANNEX	0	0	0	0	800
10-83-23000	GAS - UTILITY-ANNEX	0	0	0	0	2,000
10-83-24000	PHONES	1,806	1,993	2,400	1,871	2,000
10-83-24100	PHONES-ANNEX	0	0	0	0	1,000
10-83-24001	INTERNET ACCESS	758	188	1,000	0	1,000
10-83-24002	INTERNET ACCESS-ANNEX	0	0	0	0	500
10-83-34000	CONTRACT SERVICES	6,464	5,839	11,000	9,601	11,000
10-83-41500	OFFICE SUPPLIES	3,024	2,730	3,000	2,475	3,000
10-83-42040	ADVERTISING	0	0	360	50	360
10-83-42050	NON CAP ADMIN EQUIP/FURN	0	4,667	500	500	500
10-83-43500	POSTAGE	1,660	1,656	2,200	1,989	2,500
10-83-45300	CUSTODIAL SUPPLIES	2,258	2,433	2,200	1,253	2,200
10-83-46000	OPERATIONAL EXPENSES	1,447	1,349	750	2,320	1,500
10-83-46831	BOOKS	8,638	8,533	8,000	8,000	8,000
10-83-46832	AUDIO VISUAL MATERIAL	1,806	1,465	2,000	2,000	2,000
10-83-46833	CHILDRENS MATERIALS	1,326	2,264	2,000	2,000	2,000
10-83-46834	PERIODICALS	2,686	2,736	3,000	3,000	3,000
10-83-46835	ELECTRONIC MEDIA	150	225	150	150	150
10-83-47000	PERMITS & LICENSES	0	276	500	276	500
10-83-55000	EQUIPMENT REPAIR & MAINT	0	0	500	63	500
10-83-55200	NON CAP EQUIP PURCHASES	3,000	218	18,000	7,482	10,000
10-83-99085	TRANS TO DEBT SVC	1,183	1,190	1,190	1,190	1,190
10-83-99998	GF INTERNAL SERVICES	22,139	27,943	35,647	35,647	36,840
TOTAL LIBRARY EXPENSE:		247,258	265,925	326,234	302,471	333,519

SENIOR CENTER

The Bisbee Senior Center provides activities and programming for the City's senior citizen population. The City of Bisbee pays a contribution towards the Senior Center Coordinator's salary along with payment of all the building's utilities, phone, internet service and custodial supplies. The Center's Building and grounds are maintained by Public Works. The Senior Center is currently undergoing \$515,885 in renovations thanks to an Arizona Department of Housing CDBG grant.

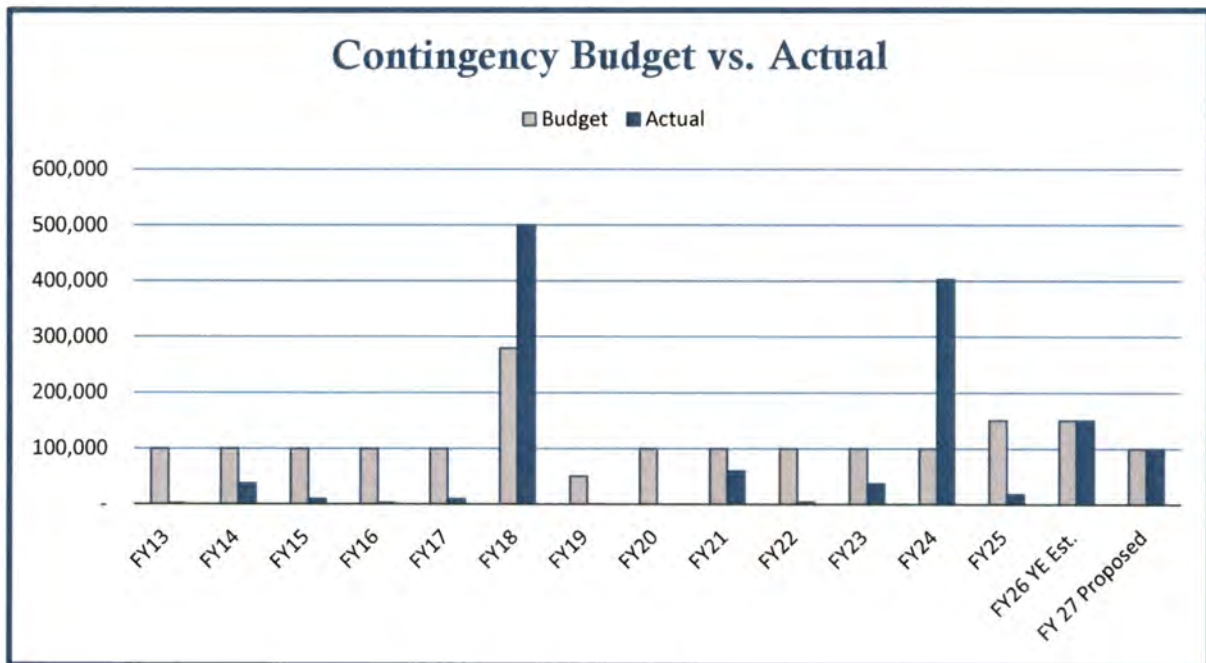


SENIOR CENTER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-85-21000	ELECTRIC	5,009	6,678	6,000	6,072	8,000
10-85-22000	WATER	1,689	1,160	1,500	1,094	1,500
10-85-22550	SEWER AND GARBAGE SERV.	916	926	930	940	1,000
10-85-23000	GAS - UTILITY	5,673	2,848	3,000	2,284	1,500
10-85-24000	PHONES	885	912	870	886	900
10-85-24001	INTERNET ACCESS FEES	765	765	800	768	765
10-85-34000	CONTRACT SERVICES	396	412	600	0	0
10-85-34085	COORDINATOR CONTRIBUTIONS	7,400	7,400	10,000	10,000	10,000
10-85-34100	DOC WORKERS	0	0	0	0	0
10-85-45100	DISPOSABLE EQUIP & TOOLS	0	0	0	0	0
10-85-45300	CUSTODIAL SUPPLIES	354	621	650	0	0
10-85-46000	OPERATIONAL EXPENSE	0	19	0	0	0
10-85-99998	GF INTERNAL SERVICES	2,228	2,708	2,641	2,641	2,939
TOTAL SENIOR CENTER EXPENSE:		25,315	24,448	26,991	24,685	26,604

CONTINGENCY

The Contingency account provides a place to budget for opportunities, unexpected expenses, and emergencies. The large expense in FY18 was the City Hall fire and the large expense in FY24 was the Main St. fire. Most years the contingency fund goes largely unused. The FY26 year-end estimate includes the possibility of running out of ADOT funding on the bus and having to cover the full cost of the bus until the next ADOT fiscal year which starts in September.



CONTINGENCY

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
10-99-30003	MAIN ST. FIRE EXPENSES	266,196	17,722	0	0	0
10-99-99100	UNASSIGNED EXPENSES	136,542	0	150,000	0	100,000
	TOTAL CONTINGENCY EXPENSE:	402,738	17,722	150,000	0	100,000
	TOTAL GENERAL FUND REVENUES	9,885,614	10,288,863	10,506,478	9,705,456	10,588,127
	TOTAL GENERAL FUND EXPENSES	9,135,012	11,272,532	10,506,478	9,880,364	10,588,127
	TOTAL GENERAL FUND REVENUES OVER EXPENSES	750,602	(983,669)	0	(174,908)	0

GOVERNMENT GRANTS

The Government Grants Fund accounts for federal and state grants for improvements throughout the City. Community Development Block Grants (CDBG) are received regularly and are recorded here. CDBG funds are federal entitlement dollars that are awarded to cities and towns in every state. Funds are for various community development programs such as repairing or creating infrastructure or improving housing among many possible uses. Most recently the City was awarded \$515,000 in CDBG funds for improvements at the Senior Center.

Two grants to fund the Bisbee Bikeways have been awarded and are in the construction planning phase. These are the Bisbee Bikeways Grant from the Economic Development Administration (EDA) for \$4,500,000 and another \$4,000,000 has been awarded by the Department of Transportation.

Other grants that are in the works include a grant for a feasibility study of the Community Connections Shared-use Path connecting areas around the city, a grant to repair Commerce Street and a grant for repairs to the Moon Canyon Bridge.

Several other grants in various stages from grant writing to awaiting award notification.

GOVERNMENT GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
11-30-22509	CITY HALL SOLAR SYSTEM	0	0	110,000	0	180,000
11-30-22511	SHPO WARREN HISTORIC SURVEY	20,000	20,000	0	0	0
11-30-22512	MOON CANYON BRIDGE	0	0	400,000	0	400,000
11-30-22513	COMMERCE ST GRANT	0	0	4,050,000	0	4,050,000
11-30-22514	BISBEE BIKEWAYS EDA GRANT	64,475	401,095	4,000,000	135,315	3,500,000
11-30-22515	BISBEE BIKEWAYS DOT GRANT	0	34,599	4,000,000	0	4,000,000
11-30-22516	ADEQ RECYCLING GRANT	0	0	0	0	0
11-30-22517	AZ DOH/CDBG-SAGINAW REPAIRS	76,047	176,915	0	0	0
11-30-22518	SHARED-USE PATH GRANT	793	36,362	435,000	0	435,000
11-30-22519	CDBG - COLONIAS SET ASIDE FUNDS	0	0	0	0	0
11-30-22527	AZ DOH - HOUSING STUDY	0	117,334	0	1,732	0
11-30-22528	CDBG - BISBEE SENIOR CENTER	0	10,572	510,000	38,712	475,000
11-30-22530	SHPO POOL REPAIRS GRANT	0	0	0	0	77,000
11-30-22800	DEMA-FIRE SUPPRESSION SYSTEM	0	0	0	0	0
11-30-22801	DEMA-WATER SYSTEMS GRANT	0	0	50,000,000	0	50,000,000
11-30-22802	FIRE HYDRANT GRANT	0	0	20,000,000	0	20,000,000
11-30-22803	EPA HILLCREST GRANT	70,370	316,565	0	94,469	0
11-38-99000	GRANT MATCH	0	0	0	0	0
TOTAL GOVERNMENT GRANTS REVENUE:		231,685	1,113,441	83,505,000	270,228	83,117,000
11-40-22509	CITY HALL SOLAR SYSTEM	0	0	110,000	0	180,000
11-40-22511	SHPO WARREN HISTORIC SURVEY	20,000	20,000	0	0	0
11-40-22512	MOON CANYON BRIDGE	0	0	400,000	0	400,000
11-40-22513	COMMERCE ST GRANT	0	0	4,050,000	0	4,050,000
11-40-22514	BISBEE BIKEWAYS EDA GRANT	64,475	364,437	4,000,000	135,315	3,500,000
11-40-22515	BISBEE BIKEWAYS DOT GRANT	0	34,599	4,000,000	0	4,000,000
11-40-22516	EPA RECYCLING GRANT	0	0	0	0	0
11-40-22517	AZ DOH/CDBG-SAGINAW REPAIRS	76,047	176,915	0	0	0
11-40-22518	SHARED-USE PATH GRANT	793	36,362	435,000	0	435,000
11-40-22519	CDBG - COLONIAS SET ASIDE FUNDS	0	0	0	0	0
11-40-22527	AZ DOH - HOUSING STUDY	0	117,334	0	1,732	0
11-40-22528	CDBG - BISBEE SENIOR CENTER	0	10,572	510,000	38,712	475,000
11-40-22530	SHPO POOL REPAIRS GRANT	0	0	0	0	77,000
11-40-22800	DEMA-FIRE SUPPRESSION SYSTEM	0	0	0	0	0
11-40-22801	WATER SYSTEMS GRANT	0	0	50,000,000	0	50,000,000
11-40-22802	FIRE HYDRANT GRANT	0	0	20,000,000	0	20,000,000
11-40-22803	EPA HILLCREST GRANT	70,370	316,565	0	94,469	0
TOTAL GOVERNMENT GRANTS EXPENSE:		231,685	1,076,784	83,505,000	270,228	83,117,000

PUBLIC SAFETY FIRE GRANTS

The Public Safety – Fire Grants Fund is used to account for public safety grants awarded to the Fire Department. Each year FEMA awards grants to eligible communities for the purchase of vehicles and equipment to enhance homeland security. In the past this funding has enabled the City to purchase a fire engine and an ambulance. More recently the Fire Department was awarded a \$365,000 grant to replace the Fire Department's Self-Contained Breathing Apparatus (SCBA) equipment. And a micro grant through FEMA in the amount of \$52,000 was awarded in FY23 to purchase firefighting hoses and wildland personal protective equipment.

The Fire Department recently received a congressional award through the state for \$620,000 towards a new fire truck with a \$209,980 grant match. The city is also awaiting award notification on a grant from DEMA for a Fire Station Generator .

PUBLIC SAFETY FIRE GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
17-30-22501	FEMA	0	0	237,500	0	250,000
17-30-22503	STATE GRANTS	0	0	1,500,000	0	1,500,000
17-30-22504	FIRE HOUSE SUBS GRANT	0	0	25,000	0	25,000
17-30-22505	AZ COMM FOUNDATION ED GRANT	0	0	0	0	1,000
17-30-22510	GOVERNOR'S HWY SAFETY GRANT	0	0	0	0	10,000
17-30-22511	FEMA MICRO GRANT	1,271	4,632	0	0	0
17-30-22512	FUEL REDUCTION GRANT	0	91,658	150,000	0	0
17-30-22513	FREEPORT GRANT-FF TURNOUT GEAR	45,000	0	0	0	0
17-30-22514	CONGRESSIONAL AWARD FIRE TRUCK	0	0	0	0	630,000
17-38-51000	USE OF FUND BALANCE	0	0	0	0	212,500
17-38-99964	TRANSFER FROM GF-GRANT MATCH	2,220	521,041	12,500	12,500	0
TOTAL PUBLIC SAFETY FIRE GRANTS REVENUE:		48,491	617,331	1,925,000	12,500	2,628,500
17-40-22501	FEMA	0	0	250,000	0	262,500
17-40-22503	STATE GRANTS	0	0	1,500,000	0	1,500,000
17-40-22504	FIRE HOUSE SUBS GRANT	0	0	25,000	0	25,000
17-40-22505	AZ COMM FOUNDATION ED GRANT	0	0	0	0	1,000
17-40-22510	GOVERNOR'S HWY SAFETY GRANT	0	0	0	0	10,000
17-40-22511	FEMA MICRO GRANT	1,338	4,875	0	0	0
17-40-22512	FUEL REDUCTION GRANT	0	112,455	150,000	0	0
17-40-22513	FREEPORT GRANT-FF TURNOUT GEAR	45,000	0	0	0	0
17-40-22514	CONGRESSIONAL AWARD FIRE TRUCK	0	0	0	0	630,000
17-40-99998	TRANSFER TO GF	0	0	0	0	200,000
TOTAL PUBLIC SAFETY FIRE GRANTS EXPENSE:		46,338	117,331	1,925,000	0	2,628,500

TRANSPORTATION GRANTS

The Transportation Grants fund accounts for grants from the FAA and ADOT for Airport runway and facility improvements. FAA funding will resume after being suspended for over 10 years due to the lack of a "Through the Fence" agreement with the FAA and nearby property owners. Now that funding has been re-established an engineering firm will be employed to engineer improvements for the Airport. Over \$1.4 million in airport grants for various improvements are anticipated in the near future.

TRANSPORTATION GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
18-30-22519	FAA-AIRPORT ENTITLEMENT GRANT	0	0	150,000	0	1,418,000
18-38-99950	TRANSFER FROM AIRPORT	0	0	0	0	37,000
TOTAL TRANSPORTATION GRANTS REVENUE:		0	0	150,000	0	1,455,000
18-40-22519	FAA-AIRPORT ENTITLEMENT GRANT	0	0	150,000	0	1,455,000
TOTAL TRANSPORTATION GRANTS EXPENSE:		0	0	150,000	0	1,455,000

CAMP NACO

Camp Naco is a touchstone for the history of the Buffalo Soldiers and the proud tradition of Black military regiments after the Civil War. Constructed by the U.S. Army in 1919, these adobe buildings are the only ones remaining from the 35 permanent camps built during that time along the U.S. – Mexico border. After the camp was decommissioned in 1923, the site passed through multiple owners and has suffered vandalism, exposure, erosion, and fire. The City of Bisbee now owns Camp Naco and is working closely with the Naco Heritage Alliance, Arizona’s State Historic Preservation Office (SHPO), Buffalo Soldier organizations and other partners to identify critical funding that will help restore the historic camp buildings and revive them for community, tourism, and educational uses.

The Camp’s fragile adobe barracks and officers’ housing embody the story of the U.S. Government’s early twentieth-century efforts to protect the Border, when the 9th and 10th Cavalry and later the 24th and 25th Infantry, known as the “Buffalo Soldiers,” helped to stabilize the U.S. – Mexico border area during the Mexican Revolution. Over the last decade, growing recognition of the importance of the segregated African American military has fostered interest in the site.

Primarily funded by two grants, \$3.5 million from the Mellon Foundation and \$4.6 million from the Governor’s Office of Strategic Planning and Budgeting, Camp Naco will be restored to its former glory and used for a variety of historical, cultural and art events.

In FY26 Camp Naco was awarded a \$750,000 grant from the National Parks Service.

The Camp Naco project employs one full-time executive director, one full-time project/construction manager, one full-time administrative assistant and part-time interns as needed. The Executive Director position, Administrative Assistant position and internship positions are now funded under a sub-grant to the NHA out of the Mellon Funds so are no longer budgeted under city payroll costs for this grant.

CAMP NACO

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
19-30-22500	MELLON GRANT	386,490	463,074	0	0	0
19-30-22600	CAMP NACO STATE GRANT	383,918	1,688,722	2,065,574	1,507,809	1,020,000
19-30-22700	NACO HERITAGE ALLIANCE FUNDS	0	0	0	6,187	52,300
19-30-22800	NATIONAL PARK SERVICE GRANT	0	0	750,000	75,520	674,780
19-38-51000	USE OF FUND BAL. (MELLON GRANT)	0	0	2,294,705	359,286	2,400,000
TOTAL CAMP NACO REVENUE:		770,408	2,151,796	5,110,279	1,948,802	4,147,080
19-40-11000	SALARIES - GENERAL	100,004	148,931	234,714	129,426	35,980
19-40-11001	OVERTIME - GENERAL	0	172	500	0	0
19-40-11050	SALARIES - PART TIME	3,594	26,423	21,000	0	0
19-40-11100	F.I.C.A.	6,286	10,578	15,885	7,475	2,231
19-40-11200	MEDICARE	1,470	2,474	3,715	1,748	522
19-40-11300	A.S.R.S.	3,996	7,553	22,466	7,008	0
19-40-11301	A.S.R.S. - ALT CONTRIBUTION	6,494	6,862	6,728	6,692	3,508
19-40-11500	MEDICAL INSURANCE	13,423	17,439	28,865	14,432	4,041
19-40-11501	STANDARD DISABILITY INSURANCE	409	602	1,028	514	135
19-40-11502	HEALTH INSURANCE SUPPLEMENT	0	2,055	5,173	3,835	2,014
19-40-11505	DEFERRED COMP	1,610	2,170	3,360	1,680	420
19-40-11510	DENTAL INSURANCE	884	1,430	2,480	1,473	368
19-40-11600	LIFE INSURANCE	242	305	504	253	63
19-40-11700	WORKERS COMPENSATION	2,348	2,946	2,666	2,527	1,149
CAMP NACO PERSONNEL EXPENSE:		140,759	229,939	349,084	177,063	50,431

CAMP NACO - MELLON GRANT EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
19-40-12500	RECRUITMENT/EMPLOYEE TESTING	487	1,251	0	0	0
19-40-13100	BUSINESS TRAVEL-MELLON	3,053	7,769	6,000	3,550	0
19-40-13400	EDUCATION & TRAINING-MELLON	0	907	1,500	755	0
19-40-13500	SUBSCRIPTIONS & DUES	0	578	500	158	0
19-40-21000	ELECTRIC-MELLON GRANT	4,351	3,477	5,100	3,722	0
19-40-22000	WATER-MELLON GRANT	996	370	800	5,263	0
19-40-22500	MELLON GRANT EXPENDITURES	14,900	0	0	0	0
19-40-22550	SEWER & GARBAGE-MELLON GRANT	0	0	1,000	0	0
19-40-22700	CAMP NACO HERITAGE ALLIANCE	0	0	0	6,187	52,300
19-40-23000	GAS - UTILITY-MELLON GRANT	0	0	0	0	0
19-40-24000	PHONES-MELLON GRANT	1,588	1,394	3,400	1,121	0
19-40-24001	INTERNET-MELLON GRANT	1,662	2,071	4,500	2,111	0
19-40-31000	PROFESSIONAL FEES-MELLON	226,409	237,067	351,450	126,436	26,200
19-40-34000	CONTRACT SERVICES-MELLON	3,614	2,885	2,400	3,194	0
19-40-34500	NHA SUB-GRANT EXPENSES	0	0	0	42,306	224,700
19-40-37000	INSURANCE-MELLON GRANT	0	0	0	0	0
19-40-37100	INSURANCE CLAIMS-MELLON GRANT	0	0	0	0	0
19-40-41500	OFFICE SUPPLIES-MELLON	1,111	980	13,000	1,182	0
19-40-42020	PRINTING & REPRO-MELLON	570	2,194	4,500	0	0
19-40-42030	BOOKS & REF. MATERIAL-MELLON GRA	0	0	2,000	0	0
19-40-42040	ADVERTISING-MELLON	5,397	13,451	53,600	8,610	0
19-40-42050	NON-CAP ADMIN EQUIP/FURN-MELLON	2,053	4,452	15,000	1,183	0
19-40-42060	INVENTORIED TOOLS-MELLON GRANT	0	29	0	0	0
19-40-43500	POSTAGE-MELLON	174	61	500	0	0
19-40-45100	DISPOSABLE EQUIP/TOOLS-MELLON	0	0	1,000	0	0
19-40-45200	SAFETY EQUIP/SUPPLIES-MELLON	114	37	1,000	195	0
19-40-45300	CUSTODIAL SUPPLIES-MELLON	195	92	1,000	83	0
19-40-46000	OPERATIONAL EXPENSE-MELLON	8,486	1,411	5,600	2,124	0
19-40-46801	REC PROG/SPECIAL EVENTS-MELLON	13,320	5,464	60,000	5,583	0
19-40-50100	BLDG REPAIR & MAINT-MELLON	1,075	0	5,000	533	0
19-40-55000	EQUIP REPAIR & MAINT-MELLON	721	0	0	0	0
19-40-55200	NON-CAP EQUIP PURCHASES-MELLON	2,662	0	0	0	0
19-40-62003	GASOLINE-MELLON GRANT	5	8	0	0	0
19-40-62004	DIESEL-MELLON GRANT	5	64	0	0	0
19-40-91000	CAPITAL EXPENDITURE-MELLON	822	0	0	0	0
19-40-92000	CONSTRUCTION COSTS-MELLON	19,772	15,935	1,479,200	139,760	2,148,506
19-40-99998	GF INTERNAL SERVICES-MELLON	26,617	21,645	21,645	11,416	594

CAMP NACO - STATE GRANT EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
19-45-12300	UNIFORMS & CLOTHING	0	0	500	0	0
19-45-13100	BUSINESS TRAVEL-STATE GRANT	312	0	0	0	0
19-45-31000	PROFESSIONAL FEES-STATE GRANT	172,558	248,979	180,200	99,208	85,800
19-45-41500	OFFICE SUPPLIES-STATE GRANT	410	0	0	0	0
19-45-42020	PRINTING & REPRODUCTION-STATE	39	0	0	0	0
19-45-42050	NON-CAP ADMIN EQUIP/FURN-STATE	326	0	0	0	0
19-45-42060	INVENTORIED TOOLS-STATE GRANT	1,525	1,251	1,000	3,344	0
19-45-45100	DISPOSABLE EQUIP/TOOLS-STATE	319	46	0	0	0
19-45-45200	SAFETY EQUIPMENT/SUPPLIES-STATE	699	191	0	0	0
19-45-45300	CUSTODIAL SUPPLIES-STATE	220	55	0	0	0
19-45-46000	OPERATIONAL EXPENSE-STATE	1,915	292	900	1,328	2,400
19-45-50100	BLDG REPAIR & MAINT-STATE	6,633	0	0	0	0
19-45-55000	EQUIP REPAIR & MAINT-STATE	266	1,038	1,500	715	0
19-45-55010	EQUIPMENT RENTAL	0	15,435	1,000	0	0
19-45-55200	NON-CAP EQUIP PURCHASES-STATE	0	0	500	0	0
19-45-62003	GASOLINE-STATE GRANT	32	6	200	21	0
19-45-62004	DIESEL-STATE GRANT	59	170	500	95	0
19-45-91000	CAPITAL EXPENDITURE-STATE	48,967	0	6,400	0	0
19-45-92000	CONSTRUCTION COSTS-STATE	28,612	1,305,803	1,753,800	1,609,351	875,119
19-45-99998	GF INTERNAL SERVICES-STATE	25,079	25,000	25,000	25,000	6,250

CAMP NACO - NATIONAL PARK SERVICE GRANT EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
19-50-31000	PROFESSIONAL SERVICES	0	0	87,529	16,515	42,800
19-50-42020	PRINTING & REPRODUCTION	0	0	250	0	0
19-50-42040	ADVERTISING	0	0	500	0	0
19-50-45200	SAFETY SUPPLIES	0	0	1,000	0	0
19-50-46000	OPERATIONAL EXPENSE	0	0	20,053	0	0
19-50-92000	CONSTRUCTION	0	0	640,668	52,457	619,975
19-50-99998	GF INTERNAL SERVICES-NPS GRANT	0	0	0	6,548	12,005
TOTAL CAMP NACO EXPENSE:		768,887	2,151,796	5,110,279	2,357,116	4,147,080

TOURISM/VISITOR CENTER

The Transient Room Tax (aka Bed Tax) is the primary revenue source used to promote tourism in the City of Bisbee. This tax supports an official Arizona Office of Tourism designated Visitor Center. The Visitor Center provides information about area attractions, recreational opportunities, and hospitality amenities. As required by the Arizona Office of Tourism, the center also provides a variety of printed literature.

The Visitor Center takes on all marketing efforts including press releases, website, social media management, travel writers and participation in trade shows. The Visitor Center is also responsible for maintaining the official tourism website www.discoverbisbee.com, the Discover Bisbee Facebook, Instagram, and Twitter accounts. The city is currently seeking a Destination Marketing Organization (DMO) to take on most of the marketing duties.

The Visitor Center is budgeted for one full-time and one part-time Visitor Center employee.



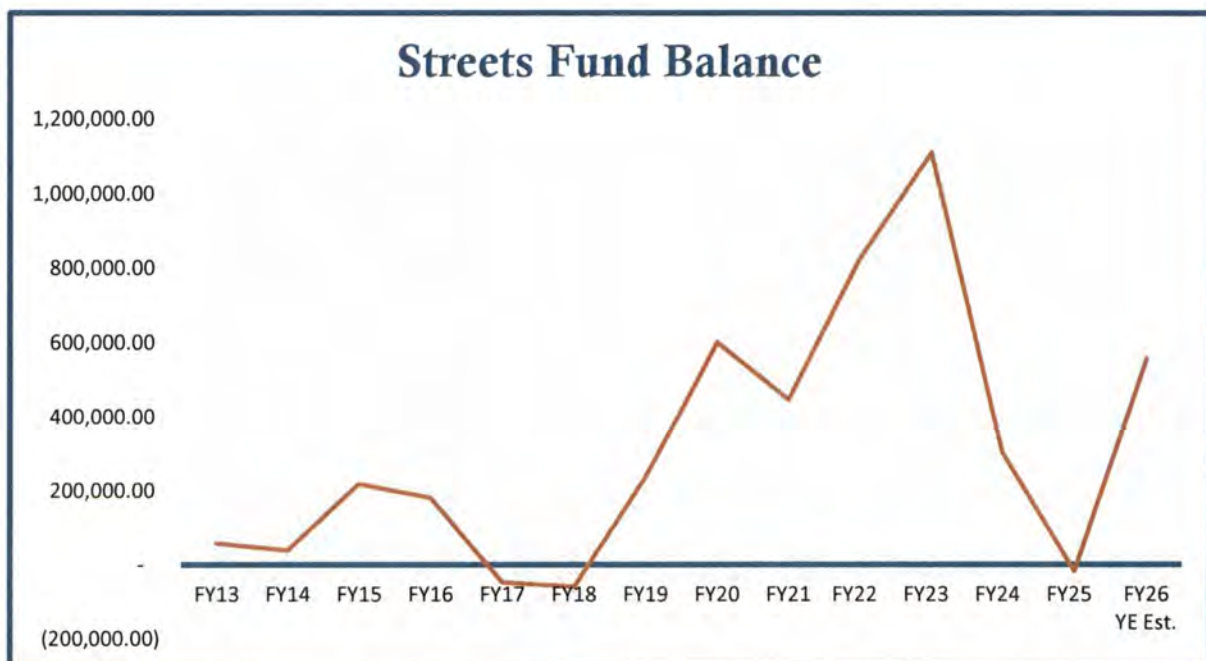
TOURISM/VISITOR CENTER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
20-31-10000	BED TAX	312,254	417,884	300,000	286,344	280,000
20-38-51000	USE OF FUND BALANCE	0	0	400,000	0	50,000
TOTAL TOURISM/VISITOR CENTER REVENUE:		312,254	417,884	700,000	286,344	330,000
20-40-11000	SALARIES - GENERAL	43,966	44,725	44,990	18,267	34,320
20-40-11001	OVERTIME - GENERAL	5,014	1,425	3,000	706	0
20-40-11050	SALARIES - PART TIME	24,858	28,985	30,015	30,170	16,731
20-40-11100	F.I.C.A.	4,616	4,704	4,836	2,983	3,165
20-40-11200	MEDICARE	1,079	1,100	1,131	698	740
20-40-11300	A.S.R.S.	8,818	9,214	9,361	4,925	4,112
20-40-11500	MEDICAL INSURANCE	9,337	7,216	7,216	7,215	8,082
20-40-11501	STANDARD DISABILITY INSURANCE	204	261	223	65	269
20-40-11502	EE HEALTH INS SUPPLEMENTAL	0	0	0	326	0
20-40-11505	DEFERRED COMP	1,120	840	840	910	840
20-40-11510	DENTAL INSURANCE	782	270	737	184	737
20-40-11600	LIFE INSURANCE	126	126	126	32	126
20-40-11700	WORKERS COMPENSATION	182	188	193	130	126
20-40-11800	STATE UNEMPLOYMENT	376	0	0	0	0
TOURISM/VISITOR CENTER PERSONNEL EXPENSE:		100,478	99,054	102,668	66,611	69,248
20-40-12500	RECRUITMENT/EMPLOYEE TESTING	16	0	200	12	200
20-40-13100	BUSINESS TRAVEL	1,977	1,650	1,500	1,331	1,500
20-40-13400	EDUCATION & TRAINING	45	290	1,500	1,497	1,500
20-40-13500	SUBSCRIPTIONS & MEMBERSHIPS	1,674	2,627	4,000	724	4,000
20-40-24000	PHONES	1,766	2,224	2,300	2,146	2,300
20-40-24001	INTERNET	1,781	1,791	2,000	1,871	2,000
20-40-31000	PROFESSIONAL FEES	4,500	3,935	4,000	2,400	4,000
20-40-34000	CONTRACT SERVICES	14,950	15,000	15,000	15,000	65,000
20-40-41500	OFFICE SUPPLIES	742	1,193	1,000	370	1,000
20-40-42020	PRINTING & REPRODUCTION	6,819	5,078	6,000	2,244	6,000
20-40-42040	ADVERTISING	136,371	122,700	80,000	76,932	128,100
20-40-42050	NON CAP ADMIN EQUIP/FURN	647	311	0	0	0
20-40-43500	POSTAGE	1,037	1,437	800	263	800
20-40-45300	CUSTODIAL SUPPLIES	22	104	0	0	0
20-40-46000	OPERATIONAL EXPENSES	13,507	11,417	7,000	3,715	7,000
20-40-62003	GASOLINE	1,056	1,471	1,000	589	1,000
20-40-95000	RESERVE ACCUMULATION	0	0	41,264	0	0
20-40-99099	TRANSFERS TO CAPITAL PROJECTS	20,000	20,000	400,000	266,667	0
20-40-99998	GF INTERNAL SERVICES	24,499	23,444	29,768	29,768	36,352
TOTAL TOURISM/VISITOR CENTER EXPENSE:		331,886	313,726	700,000	472,142	330,000

STREETS

The Streets Fund provides for the operation and maintenance of streets, alleys, sidewalks, stairs, drainage channels, retaining walls, right of ways, and street lighting throughout the City. The main sources of funding for the Streets Fund are the Highway Urban Revenue Fund (HURF) which is state shared revenue and the 1% sales tax adopted December 16th, 2014. HURF funds are designated by the state to be used for all costs related to street maintenance and repair. The purpose of the tax is for the maintenance, repair, replacement and improvement of the 42 miles of City streets and related infrastructure. Aside from road paving and repair work performed by the Streets Department employees, other responsibilities include repairing, replacing, or installing traffic and pedestrian signage, controlling vegetation which may impede vehicular or pedestrian traffic or the visibility of signs or markers, preparation and clean-up of all events conducted in the City, and open/close of cemetery plots. The 1% tax renewed by the voters in 2022 will be shared with the General Fund. The council may choose to split these funds between the General Fund and Streets in whatever percentage they choose, or direct the entire tax to either department, depending on the needs each fiscal year. In FY26 it was decided to direct the full amount to streets for some major infrastructure repairs. The Fund balance fluctuation is to allow the balance to accumulate some years for major projects in future years.

The Streets Department consists of four full-time equipment operators.



STREETS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
21-31-20000	H.U.R.F. GAS TAX	508,348	513,852	537,551	494,188	521,576
21-36-10000	1% Sales Tax Increase	536,079	556,703	795,000	1,145,705	795,000
21-36-10500	CEMETERY OPEN/CLOSE FEES	6,050	3,750	3,300	4,275	4,200
21-36-11000	SERVICE REIMB - OTHER	19,484	0	0	0	0
21-36-11060	STREET PAVEMENT CUT FEES	848	1,700	3,400	2,940	3,600
21-36-11070	RIGHT OF WAY PERMITS	4,420	12,039	5,000	4,194	5,000
21-36-12000	EV CHARGING STATIONS	0	4,650	3,765	5,159	5,000
21-36-21000	INTEREST INCOME (LGIP)	36	33	30	22	35
21-38-51000	USE OF FUND BALANCE	0	0	0	0	570,000
21-38-99010	TRANSFERS FROM GEN FUND	0	17,187	0	0	0
TOTAL STREETS REVENUE:		1,075,264	1,109,913	1,348,046	1,656,483	1,904,411
21-40-11000	SALARIES - GENERAL	207,517	191,210	211,527	203,621	212,513
21-40-11001	OVERTIME - GENERAL	3,361	1,890	4,000	3,515	4,000
21-40-11100	F.I.C.A.	13,235	12,005	13,363	12,307	13,424
21-40-11200	MEDICARE	3,095	2,808	3,125	2,878	3,139
21-40-11300	A.S.R.S.	26,453	24,175	25,863	24,801	25,938
21-40-11500	MEDICAL INSURANCE	32,391	33,135	33,195	28,384	37,178
21-40-11501	STANDARD DISABILITY INSURANCE	1,101	928	1,030	980	1,238
21-40-11502	MEDICAL INS DEPENDENT SUPPL.	865	895	895	2,567	2,875
21-40-11505	DEFERRED COMP	4,411	3,861	3,864	3,491	3,864
21-40-11510	DENTAL INSURANCE	2,854	2,430	2,455	2,490	2,455
21-40-11600	LIFE INSURANCE	648	579	580	524	580
21-40-11700	WORKERS COMPENSATION	15,937	14,309	15,602	15,695	15,599
STREETS PERSONNEL EXPENSE:		311,868	288,223	315,499	301,252	322,803

STREETS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
21-40-12300	UNIFORMS & CLOTHING	1,460	1,184	1,200	1,200	1,200
21-40-12500	RECRUITMENT/EMPLOYEE TESTING	110	214	24,500	58	250
21-40-13100	BUSINESS TRAVEL	203	461	500	509	1,000
21-40-13400	EDUCATION & TRAINING	2,399	603	3,000	156	2,000
21-40-13500	SUBSCRIPTIONS & MEMBERSHIPS	0	153	0	0	155
21-40-21000	ELECTRIC	99,824	112,943	109,000	89,584	114,400
21-40-23000	GAS - UTILITY	1,356	938	1,100	551	1,134
21-40-24000	PHONES	3,475	3,779	3,300	3,368	3,500
21-40-34000	CONTRACT SERVICES	13,218	7,284	18,000	8,560	15,000
21-40-34100	DOC WORKERS	11,956	13,038	32,000	7,202	27,000
21-40-37000	PROPERTY, CASUALTY, LIABILITY	39,358	31,787	35,000	70,000	83,088
21-40-37100	INSURANCE CLAIMS & DEDUCTIBLES	4,028	1,664	3,000	0	3,000
21-40-41500	OFFICE SUPPLIES	32	0	0	0	0
21-40-42050	NON CAP ADMIN EQUIP/FURN	990	0	1,000	38	250
21-40-42060	INVENTORIED TOOLS	5,228	3,600	4,000	2,436	4,000
21-40-45100	DISPOSABLE EQUIP & TOOLS	3,201	2,563	2,000	1,478	2,200
21-40-45101	DISPOS EQUIP & TOOL-SALES TAX	0	18	0	0	0
21-40-45200	SAFETY EQUIP & SUPPLIES	1,997	1,305	3,000	2,655	3,200
21-40-45300	CUSTODIAL SUPPLIES	83	34	100	68	200
21-40-46000	OPERATIONAL EXPENSES	48,417	19,174	40,000	24,604	40,000
21-40-46200	SIGNS & POSTS	0	7,975	10,000	2,169	10,000
21-40-46210	STREET REPAIR MAT - SALES TAX	1,001,448	331,284	466,575	350,000	918,047
21-40-46211	STREET REPAIR MATERIAL	4,403	8,900	20,000	28,962	20,000
21-40-55000	EQUIPMENT REPAIR & MAINT	6,172	22,451	15,000	13,197	15,000
21-40-55010	EQUIPMENT RENTAL	7,901	3,087	4,000	0	4,000
21-40-55100	REPAIR & MAINT - OTHER	1,500	1,180	3,000	53	3,000
21-40-55200	NON CAP EQUIP PURCHASES	1,209	13,606	10,000	2,205	5,000
21-40-61000	VEHICLE PARTS & LABOR	39,777	20,916	25,000	9,954	25,000
21-40-62002	TIRES	3,847	8,794	6,000	3,688	6,000
21-40-62003	GASOLINE	14,707	9,951	11,000	5,928	10,000
21-40-62004	DIESEL	6,100	5,419	6,000	3,304	5,000
21-40-62007	OTHER FLUIDS & LUBRICANTS	0	51	0	0	0
21-40-91000	CAPITAL EXPENDITURES	8,700	304,256	31,000	4,500	0
21-40-99085	TRANSFERS TO DEBT SERVICE	22,384	22,384	20,367	20,367	48,714
21-40-99099	TRANSFERS TO CAPITAL PROJECTS	20,540	20,540	0	0	0
21-40-99998	GF INTERNAL SERVICES	177,533	143,312	123,905	123,905	210,270
TOTAL STREETS EXPENSE:		1,865,425	1,413,068	1,348,046	1,081,949	1,904,411

RICO FUND

RICO funds are authorized by the Federal Government under the Racketeer Influenced and Corrupt Organizations Act. Revenues come from the seizure of assets used in the commission of crimes when the Bisbee Police Department is involved in the investigations.

These monies are maintained by the Cochise County Attorney's Office and are transferred to the City of Bisbee after the proper paperwork is submitted to the Cochise County Attorney for approval of the expenditures. Monies are used during the year for a variety of items which enhance and/or aid in Police duties and obligations. Items such as training, tires, computers, emergency equipment, donations to youth activities, etc. are acceptable uses of these monies.

RICO FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
39-33-13597	RICO AUCTION FUNDS (COUNTY)	0	0	100,000	0	0
39-33-22506	COUNTY REIMBURSEMENTS - RICO	7,431	0	15,000	0	10,000
39-34-10862	VEHICLE IMPOUND FEES	0	0	2,000	0	2,000
TOTAL RICO REVENUES:		7,431	0	117,000	0	12,000
39-40-13597	RICO AUCTION EXPENSE (COUNTY)	0	0	100,000	0	0
39-40-50006	RICO - AUTHORIZED EXPENDITURES	7,431	0	17,000	0	12,000
TOTAL RICO EXPENSES:		7,431	0	117,000	0	12,000

BISBEE ARTS COMMISSION

The Bisbee Arts Commission (BAC) promotes the arts and artists in Bisbee, both within and outside the community. Use of the BAC funds are approved by City Council. Funds for the BAC are raised through various events throughout the year and their Community Involved Giving (CIG) Art Vending Machine.

BISBEE ARTS COMMISSION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
42-34-40500	OTHER PROGRAM REVENUE	0	0	30	0	0
42-34-40520	BAC EVENTS	1,918	0	10,000	0	5,000
42-34-40530	CIG ART VENDING MACHINE REV.	11,344	9,353	8,500	7,180	5,000
42-34-40540	BISBEE FESTIVAL OF THE ARTS	1,000	0	1,000	0	0
42-34-40550	DONATION BOX RENTAL	71	0	50	0	0
42-38-40011	DONATIONS PARK BENCH	375	0	1,500	0	0
42-38-51000	USE OF FUND BALANCE	0	0	5,000	0	4,500
TOTAL BISBEE ARTS COMMISSION REVENUE:		14,708	9,353	26,080	7,180	14,500
42-40-10530	GRANTS	3,200	1,635	5,000	5,000	4,000
42-40-40011	DONATIONS PARK BENCH	0	0	1,500	0	0
42-40-42040	ADVERTISING	0	0	500	0	200
42-40-42060	BAC EVENTS	1,476	0	10,000	9,202	5,000
42-40-43500	POSTAGE	0	15	80	10	50
42-40-46000	OPERATIONAL EXP	8,054	671	3,000	0	2,250
42-40-46050	BAC CIG ART EXPENSES	0	5,810	5,000	2,780	2,500
42-40-55000	EQUIPMENT REPAIR & MAINT	0	0	500	0	500
42-40-95000	RESERVE ACCUMULATION	0	0	500	0	0
TOTAL BISBEE ARTS COMMISSION EXPENSE:		12,729	8,131	26,080	16,992	14,500

HOUSING INITIATIVE

The Housing Initiative Fund accounts for the expenses and revenues of homes purchased, rehabilitated, and sold for the Bisbee Workforce Housing Initiative. This program has the dual purpose of rehabilitating vacant/dilapidated homes within the city and building new homes on vacant parcels and providing affordable housing to essential workers such as public safety, education, health care, and government workers. The vision is to attract and retain these workers throughout their careers, thereby creating a more resilient community. The program was kick started with a donation from the Women and Children's Hope Foundation. Homes are acquired and donated to the program by Southeast Arizona Renovations, LLC and rehabilitated by volunteers and paid employees with Step Up Bisbee/Naco. A total of 9 homes have been rehabilitated/built and sold since the beginning of this program with several other houses in the works.

HOUSING INITIATIVE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
45-35-10000	HOUSING SALES	270,140	350,549	1,000,000	153,861	2,400,000
45-38-10000	DONATIONS	0	134,541	0	0	0
45-38-50010	GAIN/LOSS ON DISPOSAL OF ASSET	0	0	0	0	0
TOTAL HOUSING INITIATIVE REVENUE:		270,140	485,090	1,000,000	153,861	2,400,000
45-40-10000	COST OF HOUSING SOLD	171,604	607,175	985,000	130,000	2,385,000
45-40-21000	ELECTRIC	648	958	5,000	484	5,000
45-40-22000	WATER	780	604	5,000	78	5,000
45-40-22550	SEWER AND GARBAGE SERV.	0	0	0	0	0
45-40-23000	GAS	0	0	0	0	0
45-40-46000	OPERATIONAL EXPENSES	6,380	15,522	5,000	3,370	5,000
TOTAL HOUSINT INITIATIVE EXPENSE:		179,411	624,260	1,000,000	133,933	2,400,000

MISCELLANEOUS DONATIONS

The Miscellaneous Donations fund was established to manage and account for the receipt and disbursement of donations and contributions made to the City for specific purposes. All revenues and expenses in this fund are segregated with each account title designating the purpose.

MISCELLANEOUS DONATIONS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
48-38-22500	MISC DONATIONS	0	0	1,000,000	0	1,000,000
48-38-22506	FIREWORKS	0	0	5,000	0	0
48-38-22507	PARKS AND REC MISC DONATIONS	1,300	1,000	2,000	3,637	2,000
48-38-22509	CEMETERY DONATIONS	10,570	0	5,000	0	5,000
48-38-22515	LIBRARY DONATIONS SPEC BEQUEST	0	0	1,000	0	500
48-38-22516	MOVIES IN THE PARK/EQUIPMENT	0	0	2,000	0	0
48-38-22518	FIRE DEPARTMENT DONATIONS	0	3,000	1,000	0	1,000
48-38-22519	LIBRARY/CHILDRENS PROGRAMMING	0	0	500	0	500
48-38-22520	FESTIVAL OF LIGHTS DONATIONS	1,006	1,100	2,000	0	1,000
48-38-22521	SECRET SANTA DONATIONS-LIBRARY	0	500	500	0	0
48-38-22522	CHILDREN'S LITERACY PROGRAM	0	0	0	0	500
48-38-22523	FUELS REDUCTION - FIREWISE	5,000	0	5,000	0	0
48-38-22525	UNASSIGNED LIBRARY DONATIONS	4,654	11,550	1,000	3,582	1,500
48-38-22526	USS BISBEE DONATIONS	4,000	0	0	0	0
48-38-28100	FRIENDS OF THE POOL DONATIONS	0	1,530	1,000	3,963	1,500
48-38-28200	POOL FUNDRAISER	2,666	2,688	0	2,025	0
TOTAL MISCELLANEOUS DONATION REVENUE:		29,196	21,368	1,026,000	13,207	1,013,500
48-40-22500	MISC DONATION EXP	0	0	1,000,000	0	1,000,000
48-40-22506	FIREWORKS EXP	0	0	5,000	0	0
48-40-22507	PARKS AND REC MISC DONATIONS	1,945	0	2,000	2,181	2,000
48-40-22509	CEMETERY DONATIONS	4,000	6,500	5,000	0	5,000
48-40-22515	LIBRARY-SPEC BEQUEST EXPENSE	0	0	1,000	0	500
48-40-22516	MOVIES IN THE PARK/EQUIPMENT	0	0	2,000	0	0
48-40-22517	FESTIVAL OF LIGHTS	376	300	0	0	0
48-40-22518	FIRE DEPARTMENT DONATIONS	0	0	1,000	0	1,000
48-40-22519	LIBRARY/CHILDRENS PROGRAMMING	0	0	500	0	500
48-40-22520	FESTIVAL OF LIGHTS DONATIONS	3,772	1,000	2,000	0	1,000
48-40-22521	SECRET SANTA DONATIONS-LIBRARY	0	0	500	0	0
48-40-22522	CHILDREN'S LITERACY PROGRAM	0	0	0	0	500
48-40-22523	FUELS REDUCTION - FIREWISE	0	0	5,000	0	0
48-40-22525	UNASSIGNED LIBRARY DONATIONS	9,708	12,678	1,000	432	1,500
48-40-22526	USS BISBEE DONATIONS	4,000	0	0	0	0
48-40-28100	FRIENDS OF THE POOL DONATIONS	0	0	1,000	(113)	1,500
TOTAL MISCELLANEOUS DONATION EXPENSE:		23,800	20,478	1,026,000	2,501	1,013,500

AIRPORT

The City of Bisbee owns and operates the Bisbee Municipal Airport. The Airport Advisory Committee meets on a regular basis as an advisory group for the operation and planning of the Airport. Revenue to operate the Airport is generated through airport fuel sales, hangar rentals, and airport access fees. Years when the airport is not able to cover all its operational costs with fees it is supplemented by the General Fund. Large maintenance and improvement projects are funded through grants and recorded in the Transportation Grants Fund.



AIRPORT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
50-34-12500	GAS REVENUE	37,413	30,782	35,000	36,524	37,000
50-36-13500	RENTS	13,095	12,142	13,000	13,244	13,000
50-36-13501	BISBEE AIRPARK-ACCESS FEES	0	840	720	0	500
50-36-13509	AIRPORT PROPERTY LEASE	0	0	0	0	6,000
50-38-99010	TRANSFERS FROM GENERAL FUND	1,365	0	5,479	0	31,000
TOTAL AIRPORT REVENUE:		51,873	43,764	54,199	49,768	87,500
50-40-21000	ELECTRIC	3,308	2,518	3,400	1,989	3,000
50-40-22000	WATER	1,007	705	800	520	700
50-40-22550	SEWER AND GARBAGE SERV.	192	192	250	192	192
50-40-23000	GAS - UTILITY	1,535	1,317	1,200	976	1,200
50-40-24000	PHONES	0	0	0	0	0
50-40-34000	CONTRACT SERVICES	0	0	0	0	0
50-40-37000	PROPERTY, CASUALTY, LIABILITY	3,660	3,660	3,660	1,772	3,660
50-40-42060	INVENTORIED TOOLS	0	0	100	0	100
50-40-45100	DISPOSABLE EQUIP & TOOLS	0	0	20	0	50
50-40-45200	SAFETY EQUIP & SUPPLIES	0	0	150	0	150
50-40-45300	CUSTODIAL SUPPLIES	0	81	150	0	100
50-40-46000	OPERATIONAL EXPENSES	4,536	2,276	4,000	5,152	4,172
50-40-46501	FUEL FOR RESALE	30,010	25,699	33,000	27,655	30,000
50-40-55000	EQUIPMENT REPAIR & MAINT	1,376	170	1,000	426	1,500
50-40-61000	VEHICLE PARTS & LABOR	1,010	0	500	0	0
50-40-62003	GASOLINE	0	108	100	0	100
50-40-99018	AIRPORT GRANT MATCH	0	0	0	0	37,000
50-40-99998	GF INTERNAL SERVICES	4,915	5,460	5,869	5,869	5,576
TOTAL AIRPORT EXPENSE:		51,548	42,186	54,199	44,552	87,500

POLICE SPECIAL REVENUES AND GRANTS

The Police Special Revenues and Grants Fund accounts for all grant revenues received and expended for law enforcement activities outside of the General Fund and the RICO Fund. This fund also receives and expends monies from the Federal Asset Forfeitures program in which the City is a participant. In FY24 the Police Department was awarded over \$1.6 million in grants from DEMA that are still being expended for police vehicles and equipment.

POLICE SPECIAL REVENUE & GRANTS

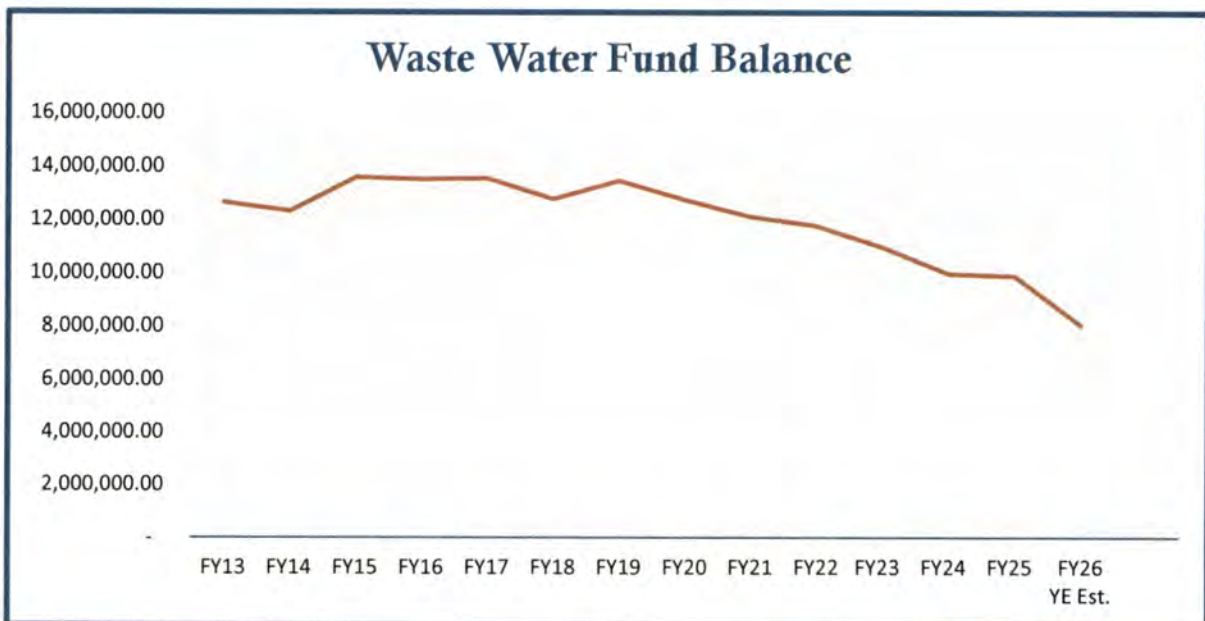
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
53-30-30003	HOMELAND SECURITY GRANTS	0	210,000	1,000,000	0	1,000,000
53-30-30006	100 CLUB GRANT	14,000	0	20,000	0	25,000
53-30-30008	GOVERNOR'S HWY SAFETY GRANT	30,244	65,989	60,000	6,307	60,000
53-30-30009	FY23 DEMA GRANT	569,429	72,181	1,640,000	493,219	250,000
53-30-30010	LEGACY FOUNDATION GRANT	2,500	0	2,500	0	2,500
53-30-30013	CRIMINAL JUSTICE COMM. GRANT	11,460	0	0	0	0
53-30-30014	DEPT. OF JUSTICE - DEA GRANT	10,758	10,949	0	0	0
53-35-31000	DEPT. OF JUSTICE (VESTS)	1,757	1,735	1,500	0	2,000
53-35-35000	FEDERAL ASSET FORFEITURES	0	32,269	30,000	32,269	30,000
TOTAL POLICE SPECIAL REV. & GRANTS REVENUE:		640,148	393,122	2,754,000	531,795	1,369,500
53-40-30003	HOMELAND SECURITY GRANTS	0	210,000	1,000,000	0	1,000,000
53-40-30006	100 CLUB GRANT	14,000	0	20,000	0	25,000
53-40-30008	GOVERNOR'S HWY SAFETY GRANT	30,244	65,959	60,000	6,307	60,000
53-40-30009	FY23 DEMA GRANT	569,429	72,181	1,640,000	493,219	250,000
53-40-30010	LEGACY FOUNDATION GRANT	2,500	0	2,500	0	2,500
53-40-30013	CRIMINAL JUSTICE COMM. GRANT	11,460	0	0	0	0
53-40-30014	DEPT. OF JUSTICE - DEA GRANT	10,758	10,949	0	0	0
53-40-31000	DEPT. OF JUSTICE (VESTS)	589	1,735	1,500	0	2,000
53-40-35000	EXPENDITURES - FED ASSET FORFT	6,403	0	30,000	32,269	30,000
TOTAL POLICE SPECIAL REV. & GRANTS EXPENSE:		645,384	360,823	2,754,000	531,795	1,369,500

WASTEWATER

The Wastewater Fund provides collection and treatment of all wastewater produced in the City of Bisbee. In addition to maintaining the collection system which consists of thousands of feet of sewer mains, Wastewater staff are responsible for making Blue Stake requests. The Wastewater Treatment Plant is currently operated by Operations Management International (Jacobs) at a cost of about \$842,000 per year. Jacobs assumes all costs to operate (with the exception of the electric bill and maintenance of the solar grid) and manages repairs to the plant. The City continues to maintain the collection system which includes the pumps and infrastructure throughout the City that carries the wastewater to the treatment plant.

The Wastewater Fund is supported mainly by user fees. These fees cover the operational costs of the department with a small amount of surplus. However, any large/expensive repairs are not covered by the small surplus and the surplus does not cover the \$1.3 million annual depreciation expense on the Wastewater plant and equipment. As the value of the assets depreciate over time and repairs on the aging plant are required the Wastewater fund balance decreases as show in the graph below.

The Wastewater Department is budgeted for four full-time Wastewater Collection Systems Operators.



WASTEWATER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
54-30-22557	SEWER LATERAL GRANT	27,000	0	0	0	0
54-31-10000	CITY SALES TAX	536,079	562,703	530,000	572,853	580,000
54-36-21000	INTEREST/PENALTIES EARNED	37,713	41,097	40,000	25,785	40,000
54-36-30000	SHUTOFF VALVES & FEES	0	50	0	225	100
54-36-50000	MISCELLANEOUS REVENUE	225	4,878	0	0	0
54-36-51000	APS SOLAR REIMBURSEMENT - WWTP	53,119	13,714	32,000	17,010	32,000
54-37-10550	USER FEES	2,093,522	2,139,271	2,198,083	2,197,706	2,387,612
54-37-10551	SERVICE CHARGE/PENALTY	18,978	16,994	18,400	10,415	18,400
54-37-10552	HOOK-UP FEES	6,025	4,000	6,000	4,000	6,000
54-38-51000	USE OF FUND BALANCE	0	0	1,796,073	0	994,848
TOTAL WASTEWATER REVENUE:		2,772,661	2,782,706	4,620,556	2,827,993	4,058,960
54-40-11000	SALARIES - GENERAL	181,046	171,611	205,909	217,222	207,852
54-40-11001	OVERTIME - GENERAL	27,371	18,598	30,000	21,168	30,000
54-40-11050	SALARIES - PART TIME	4,030	0	0	0	0
54-40-11100	F.I.C.A.	12,969	11,973	14,626	14,316	14,747
54-40-11200	MEDICARE	3,033	2,800	3,421	3,348	3,449
54-40-11300	A.S.R.S.	25,639	24,349	28,309	28,607	28,495
54-40-11302	A.S.R.S. PENSION EXPENSE	(13,565)	8,357	0	0	0
54-40-11500	MEDICAL INSURANCE	31,812	28,684	33,916	33,916	37,986
54-40-11501	STANDARD DISABILITY INSURANCE	708	726	989	937	1,265
54-40-11502	MEDICAL INS DEPENDENT SUPPL.	2,413	2,496	2,496	3,083	3,453
54-40-11505	DEFERRED COMP	3,743	3,521	3,948	3,948	3,948
54-40-11510	DENTAL INSURANCE	2,437	2,198	2,996	2,482	3,462
54-40-11600	LIFE INSURANCE	571	506	592	592	592
54-40-11700	WORKERS COMPENSATION	5,892	5,367	6,725	6,995	6,757
WASTEWATER PERSONNEL EXPENSE:		288,100	281,186	333,927	336,615	342,006

WASTEWATER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
54-40-12300	UNIFORMS & CLOTHING	363	317	600	600	600
54-40-12500	RECRUITMENT/EMPLOYEE TESTING	144	131	15,700	15,700	150
54-40-13100	BUSINESS TRAVEL	1,055	629	1,000	697	2,000
54-40-13400	EDUCATION & TRAINING	2,699	1,733	3,000	2,800	3,000
54-40-13500	SUBSCRIPTIONS & DUES	1,035	153	1,200	1,200	1,300
54-40-21000	ELECTRIC	112,446	106,525	100,000	88,982	109,562
54-40-22000	WATER	2,312	14,717	3,000	2,226	3,000
54-40-24000	PHONES	2,899	2,891	2,700	2,396	2,900
54-40-34000	CONTRACT SERVICES	847,356	927,796	839,000	839,645	884,910
54-40-34010	CONTRACT SERVICES-COLLECTIONS	73,704	88,396	116,097	28,303	10,000
54-40-34100	DOC WORKERS	0	0	8,000	0	5,000
54-40-37000	PROPERTY, CASUALTY, LIABILITY	59,365	43,707	55,000	97,058	114,246
54-40-37100	INSURANCE CLAIMS & DEDUCTIBLES	0	0	0	0	0
54-40-41500	OFFICE SUPPLIES	0	0	0	0	0
54-40-42020	PRINTING & REPRODUCTION	32	0	0	0	0
54-40-42030	BOOKS & REFERENCE MATERIALS	0	0	200	0	0
54-40-42040	ADVERTISING	0	136		0	0
54-40-42050	NON CAP ADMIN EQUIP/FURN	990	0	1,000	202	250
54-40-42060	INVENTORIED TOOLS	2,735	2,257	4,000	2,361	4,000
54-40-43110	CREDIT CARD FEES	0	0	0	0	10,000
54-40-43120	OTHER FEES	967	976	967	1,388	976
54-40-43300	INTEREST EXPENSE	26,930	26,930	26,930	0	0
54-40-43500	POSTAGE	0	0	0	284	200
54-40-45100	DISPOSABLE EQUIP & TOOLS	595	1,762	1,000	1,462	1,000
54-40-45200	SAFETY EQUIP & SUPPLIES	2,201	1,711	2,000	2,543	2,000
54-40-45300	CUSTODIAL SUPPLIES	361	52	300	111	200
54-40-46000	OPERATIONAL EXPENSES	20,145	39,240	20,000	35,336	30,000
54-40-46541	CHEMICALS	1,029	248	3,000	1,085	3,000
54-40-46542	LAB SUPPLIES & TESTING	716	0	300	0	100
54-40-46543	MANHOLE, PIPE & FITTINGS	18,331	13,607	30,000	11,242	20,000
54-40-47000	PERMITS & LICENSES	13,445	14,491	15,000	15,000	15,000
54-40-47500	BAD DEBT	(15,189)	133,662	30,000	50,000	30,000
54-40-55000	EQUIPMENT REPAIR & MAINT	137,285	27,482	75,000	443,879	200,000
54-40-55005	EQUIP REPAIR&MAINT-COLLECTIONS	22,345	8,171	15,000	6,035	10,000
54-40-55006	PUMP REPAIR & REPLACEMENT	7,249	24,592	40,000	9,589	40,000
54-40-55010	EQUIPMENT RENTAL	0	10,905	15,000	1,708	10,000
54-40-55100	REPAIR & MAINT - OTHER	1,881	0	0	0	0
54-40-55200	NON CAP EQUIP PURCHASES	934	150	3,000	3,004	4,000
54-40-61000	VEHICLE PARTS & LABOR	7,403	6,773	10,000	8,185	10,000
54-40-62002	TIRES	1,882	2,124	3,000	206	2,500
54-40-62003	GASOLINE	9,712	5,389	10,000	6,632	8,000
54-40-62004	DIESEL	1,319	1,951	2,500	1,715	2,500

WASTEWATER

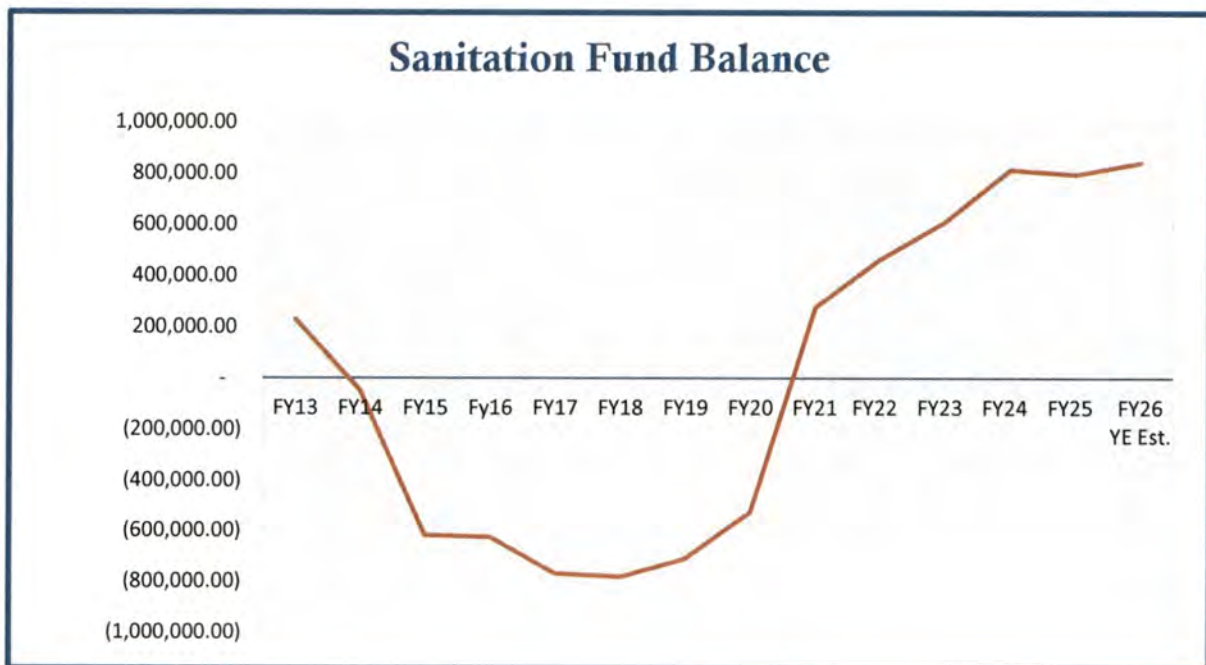
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
54-40-81000	PRINCIPAL PMTS, LEASE PURCHAS	42,380	44,511	45,179	45,179	60,976
54-40-81500	INTEREST PMTS, LEASE PURCHASE	7,610	4,685	3,252	3,252	8,243
54-40-89000	DEPRECIATION EXPENSE	1,277,988	1,279,760	1,280,000	1,280,000	1,280,000
54-40-91000	CAPITAL EXPENDITURES	0	0	530,000	342,155	234,553
54-40-98000	PRINCIPAL PAYMENT - OFFSET	(402,819)	(417,639)	(433,179)	(433,179)	(462,635)
54-40-99085	TRANSFERS TO DEBT SERVICE	2,201	2,201	184	184	1,266
54-40-99086	TRANSFER TO DEBT SERVICE WWP	624,624	625,000	625,350	625,350	623,742
54-40-99099	TRANSFERS TO CAPITAL PROJECTS	63,800	63,800	0	0	0
54-40-99157	TRANSFER TO P.W. GRANTS	0	0	338,250	338,250	0
54-40-99998	GF INTERNAL SERVICES	378,663	394,354	444,099	444,099	430,415
TOTAL WASTEWATER EXPENSE:		3,649,223	3,787,460	4,620,556	4,663,479	4,058,960

SANITATION

The Sanitation Fund is responsible for collecting all solid waste in the City and for collecting, processing, and selling recyclable materials. A downturn in the recyclables market has seen a decrease in the revenues from the sale of recyclables. For several years the Sanitation Fund balance continued dropping because of the personnel costs associated with recycling employees without an equal or greater amount of revenue collected from recycling materials. Likewise, the costs to collect and dispose of solid waste increased each year without an equivalent fee increase. In 2018 a fee increase was adopted to cover these increasing costs. Since that time the fund balance has been recovering with positive net revenue over expense each year which has enabled the department to replace aging sanitation trucks. The construction of a building for the glass crusher was budgeted for FY26 but may not be completed until FY27 so this expense was moved into the FY27 budget.

The Sanitation Fund is budgeted for eight employees:

- 1 Full-time Sanitation Supervisor
- 3 Full-time Sanitation Drivers
- 4 Full-time Recycle Coordinators



SANITATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
56-33-10000	GRANT REVENUE - D.E.Q.	132,461	0	0	0	0
56-36-11400	RECYCLING REVENUE	2,804	1,334	2,500	2,718	2,500
56-36-11500	RECYCLING ANNUAL PASS	3,331	3,656	3,500	1,706	3,500
56-36-21000	INTEREST/PENALTIES EARNED	0	80		0	0
56-37-10550	USER FEES	998,280	1,003,291	1,000,000	1,017,010	1,017,000
56-37-10551	USERS FEES - RECYCLING	243,517	244,323	250,000	245,242	246,000
56-37-10553	SPECIAL PICK-UP FEES	909	2,659	1,500	98	1,800
56-38-51000	USE OF FUND BALANCE	0	0	329,368	0	374,437
TOTAL SANITATION REVENUE:		1,381,301	1,255,344	1,586,868	1,266,774	1,645,237
56-40-11000	SALARIES - GENERAL	304,864	317,944	362,837	351,058	360,507
56-40-11001	OVERTIME - GENERAL	6,720	11,798	14,500	8,273	12,000
56-40-11050	SALARIES - PART TIME	30,722	25,188	0	960	0
56-40-11100	F.I.C.A.	20,961	21,590	23,395	21,524	23,095
56-40-11200	MEDICARE	4,902	5,049	5,471	5,034	5,401
56-40-11300	A.S.R.S.	38,086	38,593	45,280	42,358	44,626
56-40-11302	A.S.R.S. PENSION EXPENSE	26,832	(52,154)	0	0	0
56-40-11500	MEDICAL INSURANCE	47,621	55,504	63,503	50,674	71,123
56-40-11501	STANDARD DISABILITY INSURANCE	1,354	1,608	2,049	1,845	2,369
56-40-11502	MEDICAL INS DEPENDENT SUPPL.	2,595	2,685	3,988	4,791	5,366
56-40-11505	DEFERRED COMP	6,552	6,472	7,392	7,485	7,392
56-40-11510	DENTAL INSURANCE	4,743	2,847	3,683	3,632	4,616
56-40-11600	LIFE INSURANCE	982	864	1,109	1,122	1,109
56-40-11700	WORKERS COMPENSATION	17,172	16,608	20,952	19,906	20,568
56-40-11800	STATE UNEMPLOYMENT	202	1,554	0	0	0
SANITATION PERSONNEL EXPENSE:		514,307	456,149	554,159	518,663	558,172

SANITATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
56-40-12300	UNIFORMS & CLOTHING	1,084	1,024	1,200	1,200	1,200
56-40-12500	RECRUITMENT/EMPLOYEE TESTING	83	387	5,900	5,900	250
56-40-12600	VACCINES	473	0	0	0	0
56-40-13100	BUSINESS TRAVEL	0	273	1,000	509	1,000
56-40-13400	EDUCATION & TRAINING	2,199	303	1,000	156	1,000
56-40-13500	SUBSCRIPTIONS & DUES	0	153	0	0	155
56-40-21000	ELECTRIC	1,380	1,355	1,200	955	1,200
56-40-23000	GAS - UTILITY	1,356	938	1,000	551	1,000
56-40-24000	PHONES	4,012	3,688	4,000	3,362	4,300
56-40-34000	CONTRACT SERVICES	3,220	7,692	25,000	31,553	10,000
56-40-37000	PROPERTY, CASUALTY, LIABILITY	25,145	18,277	23,000	40,500	47,776
56-40-42060	INVENTORIED TOOLS	1,203	662	1,000	374	1,000
56-40-43110	CREDIT CARD FEES	0	0	0	0	10,000
56-40-45100	DISPOSABLE EQUIP & TOOLS	263	1,148	1,300	1,397	1,500
56-40-45200	SAFETY EQUIP & SUPPLIES	3,309	4,008	3,500	4,259	4,000
56-40-45300	CUSTODIAL SUPPLIES	494	52	100	117	200
56-40-46000	OPERATIONAL EXPENSES	5,421	4,424	8,500	2,619	8,000
56-40-46561	COUNTY TIPPING FEE	233,238	242,098	233,500	196,292	260,000
56-40-46562	RECYCLING PROGRAM	16,177	16,139	20,000	24,020	20,000
56-40-47500	BAD DEBT	(12,207)	50,399	30,000	30,000	30,000
56-40-55000	EQUIPMENT REPAIR & MAINT	545	1,404	5,000	5,475	5,000
56-40-55100	REPAIR & MAINT - OTHER	717	0	0	0	0
56-40-55200	NON CAP EQUIP PURCHASES	(460)	20,530	30,000	11,126	30,000
56-40-61000	VEHICLE PARTS & LABOR	25,202	53,312	40,000	18,073	45,000
56-40-62002	TIRES	23,575	16,881	25,000	17,519	25,000
56-40-62003	GASOLINE	4,126	4,059	4,000	2,349	3,500
56-40-62004	DIESEL	31,553	33,028	30,000	28,262	32,000
56-40-81000	PRINCIPAL PAYMENTS	107,814	111,369	115,041	115,041	126,084
56-40-81500	INTEREST PAYMENTS	14,933	11,378	7,706	7,706	6,199
56-40-89000	DEPRECIATION EXPENSE	19,977	161,878	78,000	74,000	74,000
56-40-91000	CAPITAL EXPENDITURES	3,801	0	267,000	8,288	267,000
56-40-98000	PRINCIPAL PAYMENT OFFSET	(107,814)	(111,369)	(115,041)	(115,041)	(126,084)
56-40-99085	TRANSFERS TO DEBT SERVICE	2,201	2,201	184	184	1,266
56-40-99099	TRANSFERS TO CAPITAL PROJECTS	20,000	20,000	0	0	0
56-40-99998	GF INTERNAL SERVICES	114,976	142,723	184,619	184,619	195,519
TOTAL SANITATION EXPENSE:		1,062,304	1,276,565	1,586,868	1,220,028	1,645,237

PUBLIC WORKS GRANTS

The Public Works Grants Fund is used to account for grants related to the sewer system. The city is currently applying for grants and other funding to make repairs at the wastewater plant and to replace the sewer laterals in Old Bisbee. Grants and funding are being sought through several sources including WIFA, USDA, EDA, and NAD Bank. Grant matches and loans will require sewer fee increases to cover the debt. The sewer lateral projects are being re-engineered into project sections that will be upgraded over the next several years.

PUBLIC WORKS GRANTS

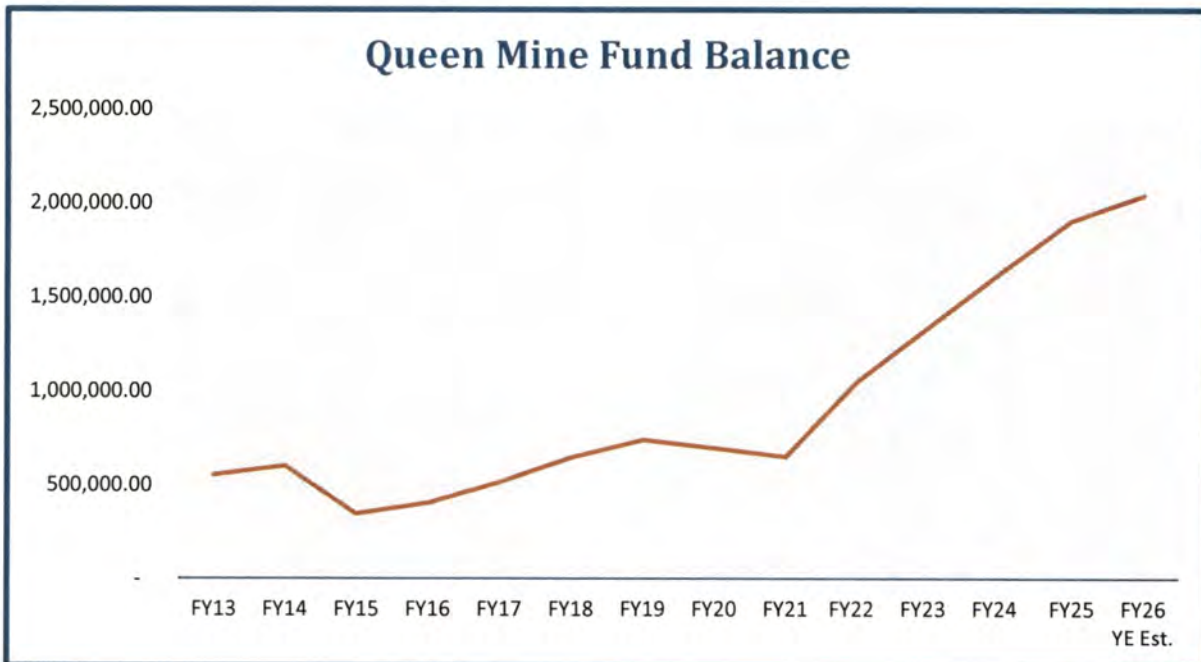
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
57-30-22557	OB SEWER LATERALS-ENGINEERING	0	0	50,000,000	0	24,815,000
57-30-22559	SW BORDER INFRASTRUCTURE GRANT	0	0	1,014,750	0	591,750
57-30-22560	WWTP WIFA LOAN	0	0	0	0	2,732,400
57-38-99054	TRANSFER FROM SEWER	0	0	338,250	386,571	0
TOTAL WASTEWATER GRANT REVENUE:		0	0	51,353,000	386,571	28,139,150
57-40-22557	OB SEWER LATERALS-ENGINEERING	0	0	50,000,000	50,000	24,815,000
57-40-22559	SW BORDER INFRASTRUCTURE GRANT	0	0	1,353,000	0	591,750
57-40-22560	WWTP WIFA LOAN	0	0	0	0	2,732,400
TOTAL WASTEWATER GRANT EXPENSE:		0	0	51,353,000	50,000	28,139,150

QUEEN MINE

The Queen Mine Tour is an enterprise fund which means it operates like a business and is self-supporting without need of assistance from the General Fund. Revenue generated is used to maintain, improve, and expand the attraction. Funded by the sale of tour tickets and gift shop sales, the Queen Mine entertains over 50,000 visitors a year from all 50 states and from around the world.

The Queen Mine Tour is budgeted for 14 employees:

- 1 Full-time Mine Tour Operations Manager
- 2 Admin Assistants (1 Full-time, 1 Part-time)
- 2 Full-time Mine Maintenance Mechanics
- 7 Tour Guides (4 Full-time, 3 Part-time)
- 1 Tour Attendant (Part-time)
- 1 Office Assistant (Part-time)



QUEEN MINE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
59-31-25000	TAX CREDITS TAKEN	880	901	750	736	750
59-34-15001	MERCHANDISE SALES	559,871	581,283	500,000	541,116	600,000
59-34-17500	MINE TOURS	745,701	785,329	625,000	738,833	785,000
59-36-11600	OVER/SHORT	(354)	1,730	0	1,903	0
59-38-51000	USE OF FUND BALANCE	0	0	512,808	0	405,224
TOTAL QUEEN MINE REVENUE:		1,306,098	1,369,243	1,638,558	1,282,588	1,790,974
59-40-11000	SALARIES - GENERAL	222,488	298,863	381,098	319,306	341,233
59-40-11001	OVERTIME - GENERAL	1,392	2,864	5,000	3,538	5,000
59-40-11050	SALARIES - PART TIME	119,297	70,911	70,691	90,079	97,282
59-40-11100	F.I.C.A.	20,919	22,747	28,321	25,344	27,498
59-40-11200	MEDICARE	4,892	5,324	7,151	5,927	6,957
59-40-11300	A.S.R.S.	31,896	38,979	48,556	41,217	46,136
59-40-11302	A.S.R.S. PENSION EXPENSE	3,384	34,129	0	0	0
59-40-11500	MEDICAL INSURANCE	34,432	48,367	64,946	52,117	64,657
59-40-11501	STANDARD DISABILITY INSURANCE	1,083	1,563	1,783	1,706	2,153
59-40-11502	MEDICAL INS DEPENDENT SUPPL.	1,103	1,466	2,000	1,955	2,190
59-40-11505	DEFERRED COMP	4,690	6,370	7,560	6,533	6,720
59-40-11510	DENTAL INSURANCE	2,629	3,131	4,763	2,952	4,027
59-40-11600	LIFE INSURANCE	704	861	1,134	952	1,008
59-40-11700	WORKERS COMPENSATION	14,170	15,460	19,020	17,534	18,473
QUEEN MINE PERSONNEL:		463,080	551,035	642,023	569,160	623,334

QUEEN MINE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
59-40-12300	UNIFORMS & CLOTHING	1,097	776	3,000	838	3,000
59-40-12500	RECRUITMENT/EMPLOYEE TESTING	63	54	200	86	200
59-40-13100	BUSINESS TRAVEL	1,320	251	2,500	243	2,500
59-40-13400	EDUCATION & TRAINING	489	0	1,200	681	1,200
59-40-21000	ELECTRIC	14,936	14,581	15,500	12,859	15,500
59-40-22000	WATER	1,283	4,926	1,800	1,655	1,800
59-40-22550	SEWER AND GARBAGE SERV.	4,953	5,003	5,200	5,069	5,360
59-40-23000	GAS/WOOD	0	3,009	3,000	2,616	3,000
59-40-24000	PHONES	2,611	3,021	2,500	3,045	3,100
59-40-24001	INTERNET ACCESS FEE	1,075	1,389	1,100	2,243	1,700
59-40-24110	RENTS/LEASES	0	0	1,200	15	1,200
59-40-34000	CONTRACT SERVICES	576	576	1,600	864	1,600
59-40-34100	DOC WORKERS	4,040	4,295	4,100	1,777	0
59-40-36000	MAINTENANCE & SUPPORT AGREEMNT:	0	0	800	0	800
59-40-37000	PROPERTY, CASUALTY, LIABILITY	44,105	49,575	48,000	56,600	64,000
59-40-37100	INSURANCE CLAIMS & DEDUCTIBLES	0	0	25,000	0	25,000
59-40-41500	OFFICE SUPPLIES	6,037	5,765	6,000	5,180	6,000
59-40-42020	PRINTING & REPRODUCTION	0	0	1,200	0	1,200
59-40-42040	ADVERTISING	4,480	10,366	20,000	12,444	20,000
59-40-42050	NON CAP ADMIN EQUIP/FURN	0	2,163	1,500	0	2,000
59-40-42060	INVENTORIED TOOLS	8,779	4,056	3,000	533	3,000
59-40-43110	CREDIT CARD FEES	38,037	42,707	35,100	44,029	45,000
59-40-43500	POSTAGE	51	20	150	187	150
59-40-45100	DISPOSABLE EQUIP & TOOLS	195	42	1,400	14	800
59-40-45200	SAFETY EQUIP & SUPPLIES	8,058	5,809	8,500	13,876	12,000
59-40-45300	CUSTODIAL SUPPLIES	3,189	4,113	4,000	2,276	4,500
59-40-46000	OPERATIONAL EXPENSES	381	36	600	14	600
59-40-46591	MERCHANDISE	203,430	222,487	250,000	213,981	300,000
59-40-55000	EQUIPMENT REPAIR & MAINT	5,227	3,976	11,000	643	11,000
59-40-55100	REPAIR & MAINT - OTHER	13,973	9,248	30,000	12,920	30,000
59-40-61000	VEHICLE PARTS & LABOR	922	635	1,000	604	1,000
59-40-62003	GASOLINE	1,091	1,740	1,000	227	1,000
59-40-62004	DIESEL	0	0	200	0	200
59-40-63000	USE OF EMERGENCY RESERVES	0	0	250,000	0	250,000
59-40-89000	DEPRECIATION EXPENSE	16,391	20,649	16,400	0	16,400
59-40-91000	CAPITAL EXPENDITURES	0	22,581	61,000	3,833	135,000
59-40-99099	TRANSFERS TO CAPITAL PROJECTS	21,720	21,720	0	0	0
59-40-99998	GF INTERNAL SERVICES	134,533	158,273	177,785	177,785	197,830
TOTAL QUEEN MINE EXPENSES:		1,006,124	1,174,879	1,638,558	1,146,294	1,790,974

MISCELLANEOUS GRANTS

This budget reflects grants not accounted for elsewhere in the budget. It is currently being used to account for various Library Grants. This fiscal year the city is anticipating a grant award for structural repairs to the historic library on Main St.

MISCELLANEOUS GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
78-30-23008	LIBRARY LSTA GRANT,FED THRU AZ	0	0	30,000	4,000	20,000
78-30-23011	LIBRARY - BAC GRANT	0	0	0	0	0
78-40-23017	AZLA/UA MINI GRANT	3,704	0	0	0	0
78-30-23112	LIBRARY GRANTS	0	0	1,100,000	3,000	500,000
78-30-23114	LSTA-ANNEX PATIO	0	0	0	0	0
78-30-23117	CQ LIBRARY VERANDA PROJECT	10,454	7,050	27,250	0	27,250
78-30-23118	LIBRARY STORYWALK GRANT	3,142	0	0	0	0
78-30-23119	FREEPORT CITY HALL AV EQUIP.	0	59,000	0	0	0
78-30-23120	CONGRESSIONAL AWARD-LIBRARY	0	0	0	0	700,000
78-30-23600	AZ OFFICE OF TOURISM	0	0	0	0	0
78-30-79000	MISCELLANEOUS GRANTS	0	0	500,000	0	500,000
78-30-90000	MISCELLANEOUS BUS GRANTS	0	0	0	0	272,000
78-38-99966	TRANSFERS FROM GENERAL FUND	0	0	0	0	0
TOTAL MISCELLANEOUS GRANTS REVENUE:		17,300	66,050	1,657,250	7,000	2,019,250
78-40-23008	LIBRARY LSTA GRANT,FED THRU AZ	0	0	30,000	4,000	20,000
78-40-23011	LIBRARY - BAC GRANT	0	0	0	0	0
78-40-23012	FREEPORT SANJOSE LIBRARY ANNEX	944	0	0	535	0
78-40-23013	LSTA SANJOSE LIBRARY ANNEX	190	320	0	448	0
78-40-23017	AZLA/UA MINI GRANT	3,704	0	0	0	0
78-40-23112	LIBRARY GRANTS	0	0	1,100,000	0	500,000
78-40-23114	LSTA-ANNEX PATIO	0	0	0	0	0
78-40-23117	CQ LIBRARY VERANDA PROJECT	7,151	7,050	27,250	0	27,250
78-40-23118	LIBRARY STORY WALK GRANT	3,142	0	0	0	0
78-40-23119	FREEPORT CITY HALL AV EQUIP.	0	59,000	0	0	0
78-30-23120	CONGRESSIONAL AWARD-LIBRARY	0	0	0	0	700,000
78-40-23204	BISBEE BIKEWAYS PHASE II	0	0	0	0	0
78-40-79000	MISCELLANEOUS GRANTS	0	0	500,000	0	500,000
78-40-90000	CAPITAL EXPENDITURES-BISBEE BUS	0	0	0	0	272,000
TOTAL MISCELLANEOUS GRANTS EXPENSE:		15,131	66,370	1,657,250	4,983	2,019,250

AMERICAN RESCUE PLAN ACT (ARPA) FUND

This fund was set up in FY22 to account for the \$872,500 received from the ARPA Grant to more clearly track and record how these funds are being spent for transparency and for Federal reporting purposes. In FY23 an additional \$872,500 was received. To date funds have been spent for several purposes including grants to non-profits, building repair & maintenance, pool repairs, parks projects, emergency equipment, sewer system repairs, grant matches, and employee retention payments.

As of March 2026, there is about \$115,000 cash remaining in this fund which has all been obligated for ongoing projects including public restroom improvements, grant matches and replacement batteries for the city's AED units.

AMERICAN RESCUE PLAN ACT (ARPA) FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
79-30-20000	ARPA ALLOTMENT FY23	0	0	0	0	0
79-30-51000	USE OF FUND BALANCE	0	0	135,000	177,859	120,000
TOTAL ARPA REVENUE:		0	0	135,000	177,859	120,000
79-40-10035	CITY HALL DEMOLITION	175	7,054	0	0	0
79-40-20000	FY23 ARPA EXPENSES	7,343	0	0	0	0
79-40-20035	EMPLOYEE FY22 RETENTION PYMNTS	15,230	0	0	0	0
79-40-20036	BUILDING IMPROVEMENTS	191,327	81,598	0	0	0
79-40-30000	FY24 ARPA EXPENSES	42,952	19,455	0	0	0
79-40-30001	FY24 EMPLOYEE RETENTION PYMNTS	140,252	0	0	0	0
79-40-40000	FY25 ARPA EXPENSES	0	184,189	0	24,546	0
79-40-50000	FY26 ARPA EXPENSES	0	0	135,000	58,040	0
79-40-60000	FY27 ARPA EXPENSES	0	0	0	0	120,000
TOTAL ARPA EXPENSE:		397,280	292,296	135,000	82,586	120,000

DEBT SERVICE FUND

This fund accounts for the accumulation of resources and payment of debt related to the General Fund and Streets Fund. Payments to include:

- Police & Fire Pension Bonds
- Caterpillar Skid Steer – Streets
- 2 Enterprise Chevy Colorado's – Public Works
- Chevy Silverado – Streets
- Chevy Silverado – Parks
- 1 Chevy Tahoe – Police
- 1 Ambulance/Cardiac Monitor
- 1 Building Maintenance Van
- 1 Streets Backhoe
- 1 Streets Truck
- Copier Machines – Admin & General Govt., Admin Public Works, Police and Fire Departments and Library
- Software subscriptions that meet the requirement for reporting as an asset/debt

The transfer-in of \$400,000 from the General Fund to go towards the pension bond debt service reserve that was transferred in FY24 and FY25 will be held off in FY26 and FY27 to get some necessary projects completed in streets. The anticipated reserve balance for this bond debt will be brought to and maintained at \$1.5 million and will be used towards any unfunded liability that may accumulate in the future depending on PSPRS investment performance.

DEBT SERVICE FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
85-35-99083	TRANS FROM GF-LIBRARY	1,183	1,190	1,190	1,190	1,190
85-38-99010	TRANSFER FROM GFUND ADMIN/GEN	2,174	5,400	3,150	3,150	3,144
85-38-99021	TRANSFERS FROM STREETS FUND	22,384	22,384	20,367	20,367	48,714
85-38-99052	TRANSFER FROM FINANCE	1,000	1,000	1,000	1,000	1,000
85-38-99054	TRANSFER FROM WASTE WATER	2,201	2,201	184	184	1,266
85-38-99056	TRANSFER FROM SANITATION	2,201	2,201	184	184	1,266
85-38-99062	TRANSFER FROM POLICE	634,249	650,847	647,952	647,952	705,218
85-38-99064	TRANSFER FROM FIRE DEPT	626,969	694,603	767,935	831,018	903,098
85-38-99074	TRANSFER FROM BLDG. MAINT.	0	0	0	0	12,716
85-38-99075	TRANS FROM PW ADMIN	3,776	6,202	3,334	3,334	3,144
85-38-99077	TRANSFER FROM GARAGE	2,201	2,201	184	184	1,266
85-38-99079	TRANS FROM BLDG. INSP.	0	2,438	0	0	2,750
85-38-99080	TRANS FROM PARKS	6,406	6,406	6,406	6,406	7,673
85-38-99154	TRANSFER FROM CD	0	2,438	0	0	2,750
85-38-99910	GF TRANS TO DSR-PENSION BOND	400,000	400,000	0	0	0
TOTAL DEBT SERVICE REVENUE:		1,704,744	1,799,510	1,451,886	1,514,969	1,695,195
85-40-99010	RESERVE ACCUMULATION-BOND	0	0	0	0	0
85-70-81000	PRINCIPAL PMTS, LEASE PURCHAS	143,577	127,595	50,777	95,312	130,279
85-70-81500	INTEREST PMTS, LEASE PURCHASE	22,947	12,095	6,589	26,175	37,618
85-70-82000	PRINCIPAL PMTS, PSPRS BOND DEBT	0	125,000	265,000	265,000	410,000
85-70-82500	INTEREST PMYTS, PSPRS BOND DEBT	1,138,220	1,136,189	1,129,520	1,128,482	1,117,298
TOTAL DEBT SERVICE EXPENSE:		1,304,744	1,400,878	1,451,886	1,514,969	1,695,195

DEBT SERVICE WASTEWATER TREATMENT PLANT

This fund accounts for the accumulation of resources and payment of debt related to the Wastewater Treatment Plant and includes the annual debt payments to WIFA for the Solar Loan and US Bank for the Wastewater Treatment Plant Debt Restructure.

DEBT SERVICE - WASTEWATER TREATMENT PLANT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
86-36-21000	INTEREST INCOME	655	658	550	663	750
86-38-99000	TRANSFERS IN - DEBT SERVICE	624,624	625,000	625,350	625,350	623,742
TOTAL DEBT SERVICE - WWTP REVENUE:		625,279	625,658	625,900	626,013	624,492
86-40-98010	RESERVE ACCUMULATION	0	0	550	0	750
86-80-81000	PRINCIPAL PAYMENTS	360,440	373,128	388,000	387,867	401,659
86-80-81500	INTEREST PAYMENTS	257,542	243,790	237,350	236,639	222,083
TOTAL DEBT SERVICE - WWTP EXPENSE:		617,982	616,918	625,900	624,506	624,492

YOUTH FUND

The Youth Fund was established as a permanent fund with \$103,000 in proceeds from the sale of properties known as the Old Police Station and Old Fire Station. The fund must maintain the principal of \$103,000. The interest income and fund balances from previous year's activity that exceeds the \$103,000 may be budgeted for expenditures consistent with the purposes of this fund.

This fund has approximately \$50,000 available to spend on projects designated by the Youth Council. No money has been spent from this fund in several years.

YOUTH FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
89-36-21000	INTEREST INCOME	7,607	6,970	3,000	4,753	4,500
89-36-99925	USE OF FUND BALANCE	0	0	10,000	0	10,000
TOTAL YOUTH FUND REVENUE:		7,607	6,970	13,000	4,753	14,500
89-40-50000	AUTHORIZED EXPENDITURES	0	0	13,000	0	14,500
TOTAL YOUTH FUND EXPENSE:		0	0	13,000	0	14,500

BISBEE BUS FUND

The Bisbee Bus operations are funded through the Arizona Department of Transportation's (ADOT) 5311 program, a SEAGO AAA grant, and bus fares. The costs of the bus program are not 100% covered by these sources; General Funds are utilized to cover any revenue shortfall (aka Grant Match).

This Fiscal Year's budget includes salary and benefits for a full-time Transit Manager. It also includes additional funding to cover the costs of the bus in the event the bus operations need to be brought in-house rather than managed by a contractor.

The day-to-day operations of the Bisbee Bus are contracted through the City of Douglas which provides drivers, safety training, and oversight of operations, ridership, marketing, and administration. The Bisbee Bus runs a fixed route deviated service Monday through Friday 6:00 a.m. to 6:20 p.m. and Saturdays from 9:00 a.m. to 3:35 p.m. This service is provided year-round except for holidays. The route includes Old Bisbee, Warren, Saginaw, Tintown, San Jose, and Naco. On weekdays, the bus makes 10 round trips per day and runs an early morning commuter route. Saturdays the bus makes 4 round trips. The cost to ride the bus is \$1.00 for adults, \$0.50 for seniors, and \$0.25 for students. Assistance is available for seniors and disabled riders to obtain reduced fare passes.

BISBEE BUS FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
96-30-50040	COCHISE COUNTY SUPPORT	0	0	0	0	40,000
96-30-50041	COCHISE COUNTY SHERIFF'S OFFICE	0	0	0	0	2,575
96-30-50045	SEAGO AAA	24,109	34,701	25,000	31,716	35,000
96-30-50050	BUS LOCAL SHARE	14,618	14,464	14,000	12,868	0
96-30-50051	FARES/DONATIONS	0	0	0	0	11,000
96-30-50060	FEDERAL SHARE	202,983	145,941	254,000	225,980	679,405
96-36-11087	INSURANCE REIMBURSEMENTS	0	0	0	0	10,000
96-38-99010	BUS LOCAL SHARE-GRANT MATCH	61,518	96,769	66,882	72,699	55,154
TOTAL BISBEE BUS FUND REVENUE:		303,227	291,875	359,882	343,264	833,134
96-40-11000	ADMIN. SALARIES DIRECT	0	0	0	0	50,000
96-40-11050	ADMIN. INDIRECT SUPPORT - FINANCE	0	0	0	0	8,000
96-40-11051	ADMIN. INDIRECT SUPPORT - ADMIN.	0	0	0	0	8,000
96-40-11100	F.I.C.A.	0	0	0	0	3,100
96-40-11200	MEDICARE	0	0	0	0	725
96-40-11300	A.S.R.S.	0	0	0	0	5,990
96-40-11500	MEDICAL INSURANCE	0	0	0	0	8,082
96-40-11501	STANDARD DISABILITY INSURANCE	0	0	0	0	269
96-40-11502	MEDICAL INS. DEPENDENT SUPPL.	0	0	0	0	2,298
96-40-11505	DEFERRED COMP	0	0	0	0	840
96-40-11510	DENTAL INSURANCE	0	0	0	0	737
96-40-11600	LIFE INSURANCE	0	0	0	0	126
96-40-11700	WORKERS COMPENSATION	0	0	0	0	124
BUS PERSONNEL:		0	0	0	0	88,291

BISBEE BUS FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
96-40-12300	UNIFORMS	0	0	0	0	1,200
96-40-13100	TRAVEL/NON-TRAINING ADMIN	0	0	0	0	1,500
96-40-13300	TRAVEL/NON-TRAINING OPERATIONS	0	0	0	0	500
96-40-13400	SUBSTANCE ABUSE PROGRAM	0	0	0	0	600
96-40-20000	UTILITIES	0	0	0	0	3,500
96-40-24000	PHONES/INTERNET	0	0	0	0	1,800
96-40-31000	PROFESSIONAL SERVICES	0	0	0	0	20,000
96-40-31200	PROGRAM AUDIT	0	0	0	0	2,000
96-40-36000	SCHEDULING & MAINT. SOFTWARE	0	0	0	0	4,200
96-40-37000	PROPERTY, CASUALTY, LIABILITY	5,467	4,371	5,212	9,726	11,425
96-40-41505	ADMIN SUPPLIES	1,848	1,291	12,000	43,451	1,000
96-40-41606	OPERATIONS CONTRACTOR	227,125	235,972	257,000	249,469	283,597
96-40-41607	PREVENTIVE MAINTENANCE	9,274	21,481	20,000	13,261	25,000
96-40-42020	PRINTING	0	0	0	0	700
96-40-42040	MARKETING/ADVERTISING	0	0	0	0	3,000
96-40-42050	COMPUTER/COPIER EQUIP.	0	0	0	0	2,700
96-40-43500	POSTAGE	29	39	50	67	50
96-40-46000	OPERATING SUPPLIES	0	0	0	0	1,800
96-40-50100	FACILITIES	0	0	0	0	1,500
96-40-55000	REPAIRS	0	0	0	0	20,000
96-40-55200	RADIO/COMMUNICATIONS EQUIP.	0	0	0	0	3,600
96-40-62000	FUEL	26,798	28,721	30,000	20,935	17,815
96-40-91000	CAPITAL PURCHASES	36,313	0	35,620	2,854	312,356
96-40-91500	CAPITAL PREVENTIVE MAINTENANCE	0	0	0	0	25,000
96-40-99998	GF INTERNAL SVCS	0	0	0	3,502	0
TOTAL BISBEE BUS FUND EXPENSE:		306,854	291,875	359,882	343,264	833,134

CAPITAL IMPROVEMENTS FUND

The Capital Improvements Fund was established by City Council to receive monies from the sale of City assets, mostly land owned by the City and determined to be surplus property. By ordinance, the proceeds from the sale of City assets are required to be placed in the Capital Improvements Fund. The Capital Improvements Fund is used to account for the financial resources to be used for the acquisition or construction of major capital facilities. Sources of funding may also include transfers from the General Fund, Special Revenue Funds, Enterprise Funds, or grant funding, along with the use of reserves where appropriate.

In FY23 the \$2,000,000 from insurance reimbursement from the City Hall fire was transferred into this fund along with contributions from the Visitor Center, Streets, Wastewater, Sanitation and Queen Mine. FY24 and again in FY25 includes additional contributions from these funds and any other land sale. These combined funds went towards covering the costs to rebuild City Hall; however, fund balance is short of what was needed. The sale of the Hillcrest building is expected to make up for most of this shortfall.

CAPITAL IMPROVEMENTS FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 BUDGET	YEAR END ESTIMATE	2026-27 PROPOSED
99-30-50999	MISC. INCOME	6,062	6,958	10,000	31,037	10,000
99-30-51000	CONTRIBUTIONS	0	(120,000)	0	0	0
99-36-50013	SALE OF HILLCREST	0	0	0	0	600,000
99-38-51000	USE OF RESERVES	0	0	0	0	0
99-38-99010	TRANSFERS FROM GENERAL FUND	0	551,730	0	0	0
99-38-99020	TRANSFERS FROM VISITOR CENTER	20,000	20,000	400,000	108,344	0
99-38-99021	TRANSFERS FROM STREETS	20,540	20,540	0	0	0
99-38-99054	TRANSFERS FROM WASTE WATER	63,800	63,800	0	0	0
99-38-99056	TRANSFERS FROM SANITATION	20,000	20,000	0	0	0
99-38-99059	TRANSFERS FROM QUEEN MINE	21,720	21,720	0	0	0
TOTAL CAPITAL IMPROVEMENTS FUND REVENUE:		152,122	584,748	410,000	139,381	610,000
99-40-05409	CITY HALL BUILDING	1,344,483	3,155,532	0	232,100	0
99-40-20020	VISITOR CENTER BUILDING	0	0	410,000	0	0
99-40-99900	FUND BALANCE REPAY	0	0	0	0	610,000
TOTAL CAPITAL IMPROVEMENTS FUND EXPENSE:		1,344,483	3,155,532	410,000	232,100	610,000
TOTAL REVENUE ALL FUNDS:		21,607,552	25,434,030	172,073,982	23,212,789	150,618,010
TOTAL EXPENSES ALL FUNDS:		23,003,662	29,463,885	172,073,982	24,673,782	150,618,010
TOTAL REVENUE OVER EXPENSES ALL FUNDS:		(1,396,110)	(4,029,855)	0	(1,460,993)	0

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: **June 2, 2026**☒ Regular ☐ Special**DATE ACTION SUBMITTED:** May 19, 2026**REGULAR** ☒ **CONSENT** ☐**TYPE OF ACTION:****RESOLUTION** ☐ **ORDINANCE** ☐ **FORMAL ACTION** ☒ **OTHER** ☐**SUBJECT:** Discussion and possible approval of Change Order # 15 with Durazo Construction.**FROM:** Mike Normand, Construction Project Manager**RECOMMENDATION:** Approve**PROPOSED MOTION:** I move to approve Change Order #15 with Durazo Construction in the amount of \$5,093.**DISCUSSION**

This change order addresses unforeseen existing conditions discovered during rehabilitation work within Building A5 (former Officers' Club, planned community meeting space) at Camp Naco. Once construction activities and field investigation began, portions of the existing ceiling framing were found to be uneven and out of level in a manner that could not be fully identified prior to demolition.

The change order will allow Durazo Construction to repair and level the existing rafters to support the structural integrity of the building and proper installation of the ceiling drywall. Completing this work during the current phase of construction will help maintain project momentum and avoid delays or additional mobilization costs associated with revisiting the work at a later date.

FISCAL IMPACT: The amount of \$5,093.00 will be reimbursed by the State of Arizona Office of the Governor ARPA grant funds awarded for the rehabilitation of Camp Naco.**DEPARTMENT LINE-ITEM ACCOUNT:** 19-45-9200**BALANCE IN LINE ITEM IF APPROVED:** \$501,593.91**Prepared by:**

M.E. Normand
Mike Normand
Construction Project Manager

Reviewed by:

Ashlee Coronado
Ashlee Coronado
Interim City Manager

ATTN: MIKE NORMAND

City of Bisbee
915 S Tovreaville Rd
Bisbee, AZ 85603

RE: CAMP NACO HISTORIC BUILDING RESTORATION
COR#015 CEILING LEVELING AT BUILDING A5

Dear Mr. Normand,

A cost impact to modify our scope of work is as follows. This is for sistering the existing rafters at A5. Please see attached change order for a full description of work.

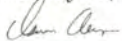
ITEM	DESCRIPTION	AMOUNT
1	Sistering rafters with 2x4x20s and 2x6x20s.	\$4,056.00
Subtotal		\$4,056.00
Overhead (10%)		\$406.00
Profit (5%)		\$224.00
Sales Tax		\$282.00
Performance and Payment Bond		\$125.00
TOTAL CHANGE ORDER REQUEST #015		\$5,093.00

EXCLUSIONS:

- Permits & Permit Fees
- Engineering
- Unforeseen Concealed Conditions
- Any Work not Mentioned in Proposal
- Off-Hours
- Material Cost Escalation

The scope of work outlined above will require that 5 *days be added* to the schedule. Please contact me if you have any questions or concerns.

Thank you,



ISAAC ALEGRIA

Project Manager
Durazo Construction Corporation

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: June 2nd 2026☒ Regular ☐ SpecialDATE ACTION SUBMITTED: May 19th 2026REGULAR ☒CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☐ORDINANCE ☐FORMAL ACTION ☒OTHER ☐

SUBJECT: DISCUSSION AND POSSIBLE APPROVAL TO PURCHASE A 2027 SPARTAN S180 MODEL 2107 PUMPER TRUCK FOR THE FIRE DEPARTMENT WITH GRANT FUNDS AND LOCAL MATCH.

FROM: Jim Richardson, Fire Chief**RECOMMENDATION: Approve Purchase**

PROPOSED MOTION: I move to approve the purchase of a 2027 Spartan S180 Model 2107 Pumper Truck for the Fire Department.

DISCUSSION: The Fire Department was awarded a \$620,000 Congressionally Directed Spending (CDS) grant from the USDA for a pumper truck for the fire department. A \$209,980 local match is required for this grant for a total grant amount of \$829,980. A suitable truck was procured through state contract in the amount of \$804,847 with some upfitting to be added later to expend the full grant amount. The city previously set aside the remaining grant match needed on this truck in FY25.

FISCAL IMPACT: \$804,847.29**DEPARTMENT LINE ITEM ACCOUNT: 17-40-22503****BALANCE IN LINE ITEM IF APPROVED: \$695,153 (FY27 Budget)**

Prepared by:

Keri Bagley
Keri Bagley,
Finance Director

Reviewed by:

Ashlee Coronado
Ashlee Coronado,
Interim City Manager



Lieutenant Michael Bidon
City of Bisbee Fire Department
192 Hwy 92 Bisbee, AZ
85603

January 21, 2026

RE: Offer to Provide One (1) 2027 Spartan S180 Model 2107 Pumperr

Attention: Lieutenant Bidon :

On behalf of Emergency Vehicle Group, Inc., I would like to thank you for the opportunity to provide you with the following offer for Bisbee Fire Department to purchase One (1) 2027 Spartan Emergency Response Type 1 S180, Diesel Powered Chassis.

Emergency Vehicle Group, Inc. (EVG) is proud to be in the business of serving those who bravely serve our communities and help ensure the safety of our families and friends. Our pledge is to offer you the same quality of service and expertise that is demanded from you. Over the years we have introduced fire departments, municipalities and private companies to the absolute best in service, sales and support for emergency vehicle products.

We proudly serve California, Arizona and Nevada and offer you premium custom products along with the best value available in the industry. EVG accomplishes this by representing Spartan Emergency Response, SMEAL Fire Apparatus, Ladder Tower, SVI Trucks, Unruh Fire, Wheeled Coach Ambulance and Road Rescue Ambulance as well as offering ambulance remount services and command vehicles built by EVG.

EVG employs EVT and ASE Certified Mechanics with decades of experience in servicing emergency vehicles, fire apparatus and ambulances. EVG recognizes the importance of these vehicles as a life saving device and take great pride in serving those that bravely serve and protect us. Our corporate office and service facility is located in Anaheim, CA.

Our mission is to develop long-term relationships and provide our customers with "honest, intelligent effort" in everything we do for you. We are committed to do whatever it takes to surpass customers' expectations by continually improving upon what we do.

All of us at Emergency Vehicle Group, Inc. believe in long-term relationships and we look forward to the opportunity of working with you and Fry Fire District. I would again like to thank you for the opportunity. Everyone at EVG offers you our sincere pledge of "Honest, Intelligent Effort" in everything we do for you now, and in the future.

Sincerely,

James Clifford
Regional Account Manager

PROPOSAL

December 15, 2025

The undersigned is prepared to provide for the Bisbee Fire Department, upon receipt of a valid purchase order or a fully executed contract for final acceptance by Emergency Vehicle Group, the apparatus and equipment herein named and for the following prices:

Description	Price Each	Extended Price
One (1) 2027 Spartan S180 Model 2107 Emergency Response Engine(s)	\$ 762,166.00	\$ 762,166.00
AZ Sales Tax (Based on Rate of 5.6%)	\$ 42,681.29	\$ 42,681.29
Total Purchase Price	\$ 804,847.29	\$ 804,847.29

Said apparatus and/or equipment to be built and shipped in accordance with the specifications/work order reference number and any associated drawing(s) as provided. The specifications/work order/drawings herein contained will form a part of the final contract and are subject to changes desired by the purchaser, provided such alterations are interlined prior to the acceptance by Emergency Vehicle Group, Inc. of the purchase order or executed contract, and provided such alterations do not materially affect the cost of the construction of the apparatus.

The apparatus and/or equipment will be ready for delivery approximately 300 days after receipt of valid purchase order or executed contract, not including chassis and materials delays, or other causes beyond our control.

The proposal for apparatus conforms with all Federal Department of Transportation (DOT) rules and regulations in effect at the time of the proposal, and with all applicable guidelines for Emergency Apparatus as published at time of the proposal, except as modified by the referenced specifications. Any increased costs incurred by the seller because of future changes in or additions to said standards will be passed along to the customer as an addition to the price set forth above.

Unless accepted within 30 days from date of proposal (listed above), the right is reserved to withdraw this proposition.

Respectfully Submitted,

James Clifford
Regional Account Manager

Purchase Agreement

This Purchase Agreement (together with all attachments referenced herein, the "Agreement"), made and entered into by and between Emergency Vehicle Group, Inc, a Nevada corporation ("EVG"), and Fry Fire District ("Customer") is effective as of the date specified in Section 3 hereof.

1. Definitions.

- a. "Product" means the apparatus and any associated equipment manufactured or furnished for the Customer by EVG pursuant to the Specifications
- b. "Specifications" means the general specifications, technical specifications, training, and testing requirements for the Product contained in the EVG Proposal for the Product
- c. "EVG Proposal" means the proposal provided by EVG attached as an attachment prepared in response to the Customer's request
- d. "Delivery" means the date EVG is prepared to make physical possession of the Product available to the Customer
- e. "Acceptance" The Customer shall have fifteen (15) calendar days of Delivery to inspect the Product for substantial conformance with the material Specifications; unless EVG receives a Notice of Defect within fifteen (15) calendar days of Delivery, the Product will be deemed to be in conformance with the Specifications and accepted by the Customer

2. Purpose. This Agreement sets forth the terms and conditions of EVG's sale of the Product to the Customer.

3. Term of Agreement. This Agreement will become effective on the date it is signed and approved by EVG's authorized representative pursuant to Section 22 hereof ("Effective Date") and, unless earlier terminated pursuant to the terms of this Agreement, it will terminate upon the Customer's Acceptance and payment in full of the Purchase Price.

4. Purchase and Payment. The Customer agrees to purchase the Product specified for the total purchase price as stated above ("Purchase Price"). Prices are in U.S. funds.

5. Future Changes. Various state or federal regulatory agencies (e.g. NFPA, KKK, DOT, EPA) may require changes to the Specifications and/or the Product and in any such event any resulting cost increases incurred to comply there with will be added to the Purchase Price to be paid by the Customer. In addition, any future drive train upgrades (engine, transmission, axles, etc.), or any other specification changes have not been calculated into our annual increases and will be provided at additional cost. To the extent practicable, EVG will document and itemize any such price increases for the Customer.

6. Agreement Changes. The Customer may request that EVG incorporate a change to the Products or the Specifications for the Products by delivering a change order to EVG; provided, however, that any such change order must be in writing and include a description of the proposed change sufficient to permit EVG to evaluate the feasibility of such change ("Change Order"). Within [seven (7) business days of receipt of a Change Order, EVG will inform the Customer in writing of the feasibility of the Change Order, the earliest possible implementation date for the Change Order, of any increase or decrease in the Purchase Price resulting from such Change Order, and of any effect on production scheduling or Delivery resulting from such Change Order. EVG shall not be liable to the Customer for any delay in performance or Delivery arising from any such Change Order. A Change Order is only effective when counter-signed by EVG's

7. Cancellation/Termination. In the event this Agreement is cancelled or terminated by a party before completion, EVG may charge a cancellation fee. The following charge schedule based on costs incurred may be applied: (a) 10% of the Purchase Price after order is accepted and entered by EVG; (b) 20% of the Purchase Price after completion of approval drawings, and; (c) 30% of the Purchase Price upon any material requisition. The cancellation fee will increase accordingly as costs are incurred as the order progresses through engineering and into manufacturing. EVG endeavors to mitigate any such costs through the sale of such Product to another purchaser; however Customer shall remain liable for the difference between the Purchase Price and, if applicable, the sale price obtained by EVG upon sale of the Product to another purchaser, plus any costs incurred by EVG to conduct any such sale.

8. Delivery, Inspection and Acceptance. (a) Delivery. Delivery of the Product is scheduled to be within 600 days of the Effective Date of this Agreement, F.O.B. .Bisbee AZ. Risk of loss shall pass to Customer upon Delivery. (b) Inspection and Acceptance. Upon Delivery, Customer shall have fifteen (15) days within which to inspect the Product for substantial conformance to the material Specifications, and in the event of substantial non-conformance to the material Specifications to furnish EVG with written notice sufficient to permit EVG to evaluate such non-conformance ("Notice of Defect"). Any Product not in substantial conformance to material Specifications shall be remedied by EVG within thirty (30) days from the Notice of Defect. In the event EVG does not receive a Notice of Defect within fifteen (15) days of Delivery, Product will be deemed to be in conformance with Specifications and Accepted by Customer.

9. Notice. Any required or permitted notices hereunder must be given in writing at the address of each party set forth below, or to such other address as either party may substitute by written notice to the other in the manner contemplated herein, by one of the following methods: hand delivery; registered, express, or certified mail, return receipt requested, postage prepaid; or nationally-recognized private express courier:

Emergency Vehicle Group, Inc.
2883 East Coronado Street
Anaheim, CA 92806

10. Standard Warranty. Any applicable warranties are attached hereto and made a part hereof. Any additional warranties must be expressly approved in writing by EVG's authorized representative.

- a. Disclaimer. OTHER THAN AS EXPRESSLY SET FORTH IN THIS AGREEMENT, NEITHER EVG, ITS AUTHORIZED MANUFACTURERS, AFFILIATES, SUBSIDIARIES, LICENSORS OR SUPPLIERS, THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, SHAREHOLDERS, AGENTS OR REPRESENTATIVES, MAKE ANY EXPRESS OR IMPLIED WARRANTIES WITH RESPECT TO THE PRODUCTS PROVIDED HEREUNDER OR OTHERWISE REGARDING THIS AGREEMENT, WHETHER ORAL OR WRITTEN, EXPRESS, IMPLIED OR STATUTORY. WITHOUT LIMITING THE FOREGOING, ANY IMPLIED WARRANTY OR CONDITION OF MERCHANTABILITY, THE IMPLIED WARRANTY AGAINST INFRINGEMENT, AND THE IMPLIED WARRANTY OR CONDITION OF FITNESS FOR A PARTICULAR PURPOSE ARE EXPRESSLY EXCLUDED AND DISCLAIMED. STATEMENTS MADE BY SALES REPRESENTATIVES OR IN PROMOTIONAL MATERIALS DO NOT CONSTITUTE WARRANTIES.
- b. Exclusions of Incidental and Consequential Damages. In no event shall EVG be liable for consequential, incidental or punitive damages incurred by Customer or any third party in connection with any matter arising out of or relating to this Agreement, or the breach thereof, regardless of whether such damages arise out of breach of warranty, tort, contract, strict liability, statutory liability, indemnity, whether resulting from non-delivery or from EVG's own negligence, or otherwise.

11. Insurance. EVG maintains the following limits of insurance with a carrier(s) rated A- or better by AM. Best:

Commercial General Liability Insurance:

Products/Completed Operations Aggregate: \$1,000,000

Each Occurrence: \$1,000,000

Umbrella/Excess Liability Insurance:

Aggregate: \$2,000,000

Each Occurrence: \$2,000,000

The Customer may request: (x) EVG to provide the Customer with a copy of a current Certificate of Insurance with the coverages listed above; (y) to be included as an additional insured for Commercial General Liability (subject to the terms and conditions of the applicable EVG insurance policy); and (z) all policies to provide a 30 day notice of cancellation to the named insured

12. Indemnity. The Customer shall indemnify, defend and hold harmless EVG, its officers, employees, manufacturers, agents or subcontractors, from any and all claims, costs, judgments, liability, loss, damage, attorneys' fees or expenses of any kind or nature whatsoever (including, but without limitation, personal injury and death) to all property and persons caused by, resulting from, arising out of or occurring in connection with the Customer's purchase, installation or use of goods sold or supplied by EVG which are not caused by the sole negligence of EVG.

13. Force Majeure. EVG shall not be responsible nor deemed to be in default on account of delays in performance due to causes which are beyond EVG's control which make EVG's performance impracticable, including but not limited to civil wars, insurrections, strikes, riots, fires, storms, floods, other acts of nature, explosions, earthquakes, accidents, any act of government, delays in transportation, inability to obtain necessary labor supplies or manufacturing facilities, allocation regulations or orders affecting materials, equipment, facilities or completed products, failure to obtain any required license or certificates, acts of God or the public enemy or terrorism, failure of transportation, epidemics, quarantine restrictions, failure of vendors (due to causes similar to those within the scope of this clause) to perform their contracts or labor troubles causing cessation, slowdown, or interruption of work.

14. Default. True occurrence of one or more of the following shall constitute a default under this Agreement: (a) the Customer fails to pay when due any amounts under this Agreement or to perform any of its obligations under this Agreement; (b) EVG fails to perform any of its obligations under this Agreement; (c) either party becomes insolvent or become subject to a bankruptcy or insolvency proceedings; (d) any representation made by either party to induce the other to enter into this Agreement is false in any material respect; (e) the Customer dissolves, merges, consolidates or transfers a substantial portion of its property to another entity; or (f) the Customer is in default or has breached any other contract or agreement with EVG.

15. Manufacturer's Statement of Origin. It is agreed that the manufacturer's statement of origin ("MSO") for the Product covered by this Agreement shall remain in the possession of EVG until the entire Purchase Price has been paid. If more than one Product is covered by this Agreement, then the MSO for each individual Product shall remain in the possession of EVG until the Purchase Price for that Product has been paid in full. In case of any default in payment, EVG may take full possession of the Product, and any payments that have been made shall be applied as payment for the use of the Product up to the date of taking possession.

16. Independent Contractors. The relationship of the parties established under this Agreement is that of independent contractors and neither party is a partner, employee, agent, or joint venture of or with the other.

17. Assignment. Neither party may assign its rights and obligations under this Agreement unless it has obtained the prior written

Purchase Agreement for Emergency Apparatus (continued)

18. Governing Law; Jurisdiction. Without regard to any conflict of laws provisions, this Agreement is to be governed by and under the laws of the state of California.

19. Facsimile Signatures. The delivery of signatures to this Agreement by facsimile transmission shall be binding as original signatures. 20. Entire Agreement. This Agreement shall be the exclusive agreement between the parties for the Product. Additional or different terms proposed by the Customer shall not be applicable, unless accepted in writing by EVG's authorized representative. No change in, modification of, or revision of this Agreement shall be valid unless in writing and signed by EVG's authorized representative.

21. Conflict. In the event of a conflict between the Customer Specifications and the EVG Proposal, the EVG Proposal shall control. In the event there is a conflict between the EVG Proposal and this Agreement, the EVG Proposal shall control.

22. Signatures. This Agreement is not effective unless and until it is approved, signed and dated by EVG Manufacturing, Inc.'s authorized representative.

Bisbee Fire
Department

Signature Date

Printed Name

Title

Emergency Vehicle Group:

6/3/2024

Signature Date

James Clifford

Printed Name

Regional Account Manager

Title

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: June 2, 2026☒ Regular ☐ SpecialDATE ACTION SUBMITTED: May 19, 2026REGULAR ☒ CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☐ ORDINANCE ☐ FORMAL ACTION ☒ OTHER ☐

SUBJECT: Discussion and Possible Approval of a Software as a Service (SaaS) Agreement with Revver, Inc. for Document Management Services.

FROM: Nina Williams, Deputy City Clerk

RECOMMENDATION: Approve

PROPOSED MOTION: I move to approve a Software as a Service (SaaS) Agreement with Revver, Inc. for Document Management Services.

DISCUSSION: The city currently utilizes a document management system that is projected to experience significant cost increases. These increases are expected to grow exponentially over time, making continued use of the existing platform financially unsustainable. In addition, the current system is being discontinued and will be going away, requiring the city to either transition to the more expensive system or find a replacement solution.

After reviewing available alternatives, staff identified Revver, Inc. as a suitable replacement offering comparable or enhanced functionality, including secure document storage, workflow capabilities, and compliance support. The proposed SaaS agreement provides predictable annual subscription pricing, improved system reliability, and reduced long-term cost exposure. The Revver platform also provides scalability, allowing the city to expand usage and functionality as operational needs grow in the future.

Importantly, under the proposed implementation timeline, the City would not incur any payment obligations for the new Revver system until July, allowing for a structured transition period and alignment with the new fiscal year budget.

The agreement is structured as a one-year initial term with automatic renewals. Approval of this agreement will allow the city to stabilize document management costs, ensure continuity of services as the current system is phased out, improve operational efficiency, and transition to a modern cloud-based platform with minimal disruption to staff and services. Staff recommends approval.

FISCAL IMPACT: \$4,954.50 year 1 and \$4,000 + tax each year after**DEPARTMENT LINE-ITEM ACCOUNT:** 10-55-46000 FY26-27**BALANCE IN LINE ITEM IF APPROVED:** \$3,045.50

Prepared by:

Nina Williams
Nina Williams,
Deputy City Clerk

Reviewed by:

Ashlee Coronado
Ashlee Coronado,
Interim City Manager

Put your documents to work.



Revver Software & Services Proposal
City of Bisbee
May 19, 2026

Proposal Detail

Revver Application Software	Unit Price	QTY	Extended Price
City Starter Package 1.0 (Includes Self Service Implementation) (Annual)	\$4,000	1	\$4,000
Base Implementation - \$500	\$500	1	\$500
(Estimated 10.1% tax)			\$454.5
Total			\$4,954.50

Note 1: The subscription based Revver Document Management includes: Zonal OCR, Full Text Search, Encryption, Drag and Drop, Role-Based Security, Versioning, Document Retention, Audit Trail, Advanced Workflow Licenses, Doc Requests and the Caselle® Integration, and Smart Extract AI for Pending Invoices..

Note 2: All billing is facilitated with Revver (Annual contract)

Note 3 - Includes Self Led implementation (Videos and tech services for questions). You also can join weekly Open Office hours for additional questions/training.

Note 4 - This package would provide named licenses for the AP team (4 total including the one included) and 6 additional basic licenses that can be used for other departments that need basic access to Revver

I have read and agree to all terms & conditions proposed herein.

Signature

Printed Name & Title

Email Address

Date



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Put your documents to work.



Revver Software & Services Proposal

City of Bisbee

May, 2026

(Valid through June 2026)



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SOFTWARE AS A SERVICE AGREEMENT

THIS SOFTWARE AS A SERVICE AGREEMENT (THE “AGREEMENT”) CONSTITUTES A LEGAL CONTRACT BETWEEN YOU, THE REPRESENTATIVE WHO IS AUTHORIZED TO LEGALLY BIND A SINGLE COMPANY, ORGANIZATION, OR ENTITY (“SUBSCRIBING ORGANIZATION”) AND AUTHORIZE DESIGNATED USERS (DEFINED, BELOW AND, COLLECTIVELY, THE “CUSTOMER”) AND REVVER, INC., (“REVVER”) REGARDING THE USE OF THE REVVER MATERIALS (DEFINED, BELOW).

PLEASE READ CAREFULLY THE FOLLOWING TERMS. BY REGISTERING FOR AND/OR ACCESSING, DOWNLOADING, INSTALLING OR USING ANY OF THE REVVER MATERIALS OR BY CLICKING “I AGREE,” OR OTHERWISE AFFIRMATIVELY MANIFESTING CUSTOMER’S INTENT TO BE BOUND BY THIS AGREEMENT, CUSTOMER SIGNIFIES THAT IT HAS READ, UNDERSTOOD, AND AGREES TO BE BOUND BY THE FOLLOWING TERMS AND, IF APPLICABLE, THE ORDER (DEFINED, BELOW) THAT HAS BEEN ISSUED BY REVVER TO CUSTOMER AND ANY ADDITIONAL GUIDELINES AND ANY FUTURE MODIFICATIONS AND TO THE COLLECTION AND USE OF CUSTOMER DATA AS SET FORTH HEREIN. CUSTOMER REPRESENTS AND WARRANTS THAT CUSTOMER AND ITS USERS: (I) ARE AUTHORIZED AND HAVE THE AUTHORITY TO BIND THE SUBSCRIBING ORGANIZATION TO THE TERMS OF THIS AGREEMENT; (II) UNDERSTAND THE TERMS OF THIS AGREEMENT; AND (III) AGREE TO THE TERMS OF THIS AGREEMENT ON BEHALF OF THE SUBSCRIBING ORGANIZATION. IF CUSTOMER DOES NOT AGREE TO THE TERMS OF THIS AGREEMENT, DO NOT DOWNLOAD, INSTALL, ACCESS OR USE ANY REVVER MATERIALS.

1. Definitions. Capitalized terms shall have the meanings set forth or referred to in this Section.

1.1 “REVVER Materials” means the Software and REVVER Systems and any and all other information, data, documents, materials, works, and other content that are provided or used by REVVER in connection with the Services or otherwise comprise or relate to the Services or REVVER Systems, including any Third Party Materials contained therein, but excluding any Open-Source Components. For the avoidance of doubt, REVVER Materials include all modifications and derivative works of the REVVER Materials and to anything developed or delivered by or on behalf of REVVER under this Agreement.

1.2 “REVVER Systems” means the information technology infrastructure used by or on behalf of REVVER in performing the Services, including all computers, software, hardware, databases, electronic systems (including database management systems), and networks, whether operated directly by REVVER or through the use of third party services.

1.3 “Intellectual Property Rights” means all (a) patents, patent disclosures, and inventions (whether patentable or not), (b) trademarks, service marks, trade dress, trade names, logos, corporate names, and domain names, together with all of the goodwill associated therewith, (c) copyrights and copyrightable works (including computer programs), mask works, and rights in data and databases, (d) trade secrets and know how, and (e) all other intellectual property rights, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, such rights, and all similar or equivalent rights or forms of protection provided by applicable Law in any jurisdiction throughout the world.

1.4 “Order” means the form issued by REVVER that specifies the SaaS Service ordered by Customer, the associated and pricing and applicable Subscription Term.

1.5 “Services” means the SaaS Services and all other services provided by REVVER to Customer under this Agreement.

1.6 “Software” means the REVVER software application(s) and any third party or other software, and all new versions, updates, revisions, improvements, and modifications of the foregoing, that REVVER provides remote access to and use of as part of the Services but, in any event, excluding any software components included with or embedded in the Software that are subject to an open-source copyright license agreement that conforms to a standard definition set by the Open Source Initiative (“Open-Source Components”).

1.7 “Subscription” means the specific SaaS Services identified in a Customer Order.

1.8 “Subscription Term” has the meaning set forth in Section 8.1.

1.9 “Third Party Materials” means materials and information, in any form or medium, including any other software, documents, data, content, specifications, products, equipment, or components of or relating to the Services that are not proprietary to REVVER.

2. Provision of Services. Subject to and conditioned on Customer’s compliance with the terms and conditions of this Agreement, during the Subscription Term, REVVER will provide to Customer the services described in the Order (the “SaaS Services”). REVVER reserves the right, in its sole discretion, to make any changes to the Services, REVVER Materials and REVVER Systems during the Subscription Term that it deems necessary or desirable so long as such changes do not materially alter the scope or Customer’s use of the Services provide under this Agreement. As between the Parties, REVVER has and will retain sole control, at all times, over the operation, provision, maintenance, and management of the Services and REVVER Materials, including the REVVER Systems and selection, deployment, modification, and replacement of the Software.

3. Access and Use of SaaS Services; Restrictions.

3.1 Access and Use. During the Subscription Term, and subject to and conditioned upon Customer’s payment of the Fees and compliance and performance in accordance with all other terms and conditions of this Agreement, Customer may access and use the SaaS Services solely for purposes of Customer’s internal operations. Customer shall ensure its authorized employees’ (“Users”) compliance with the terms and conditions of this Agreement that apply to Customer, and Customer shall be responsible and liable for any User’s non-compliance with the terms and conditions of this Agreement that apply to Customer. The foregoing authorizations granted to Customer are non-exclusive and non-transferable.

3.2 Limitations and Restrictions. Customer shall not, and shall not permit any User or other third party to, access or use the Services or REVVER Materials except as expressly permitted by this Agreement. Without limiting the foregoing, Customer shall not: (a) copy, modify, or create derivative works or improvements of the Services or REVVER Materials; (b) rent, lease, sell, sublicense, assign, distribute, or transfer any Services or REVVER Materials, including in connection with any time-sharing, service bureau, software as a service, cloud, or other technology or service; (c) otherwise make available any Services or REVVER Materials to any User or other third party; (d) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to the source code of the REVVER Materials, in whole or in part; (e) bypass or breach any security device or protection used by the Services or REVVER Materials or access or use the Services or REVVER Materials other than through the use of then valid user name, identification number, password, security key or token, PIN, or other security code used, alone or in combination, to verify an individual’s identity and authorization to access and use the SaaS Services (“Access Credentials”); (f) input, upload, transmit, or otherwise provide to or through the Services or REVVER Systems any information or materials that (i) contain, transmit or activate any technology, device, or means, including any virus, worm, malware, or other malicious computer code, the purpose or effect of which is to permit unauthorized access to, or to destroy, disrupt, disable, distort, or otherwise harm or impede in any manner the Services or the security, integrity, confidentiality or use of the Services (“Harmful Code”), or (ii) are unlawful, abusive, malicious, harassing, tortious, defamatory, vulgar, obscene, libelous, invasive of another’s privacy right or right of publicity, or racially or ethnically objectionable, or (iii) infringe upon or violate the Intellectual Property Rights of any third party; (g) damage, destroy, disrupt, disable, impair, interfere with, or otherwise impede or harm in any manner the Services, REVVER Systems, or REVVER’s provision of services to any third party, in whole or in part; (h) remove, delete, alter, or obscure any copyright, trademark, patent, or other Intellectual Property Rights notices from any Services or REVVER Materials; (i) access or use the Services or REVVER Materials in any manner or for any purpose that infringes, misappropriates, or otherwise violates any Intellectual Property Right or other right of any third party, or that violates any applicable federal, state or local law, ordinance, regulation, rule, code, or other requirement of any agency or political subdivision thereof (collectively, “Law”); or (j) otherwise access or use the Services or REVVER Materials beyond the scope of the rights granted under Section 3.1.

4. Customer Obligations.

4.1 Customer Systems and Cooperation. Customer shall at all times during the Term (a) set up, maintain, and operate in good repair all Customer’s information technology infrastructure, including computers, software, hardware, databases, electronic systems (including database management systems), and networks, (“Customer Systems”) on or through which the Services are accessed or used, and (b) provide all cooperation and assistance as REVVER may reasonably request to enable REVVER to exercise its rights and perform its obligations under and in connection with this Agreement. If Customer becomes aware of any actual or threatened activity prohibited by Section 3.2, Customer shall, and shall cause its Users to, immediately notify REVVER of

any such actual or threatened activity, and take all reasonable and lawful measures within its respective control that are necessary to stop the activity or threatened activity and to mitigate its effects.

4.2 Customer Control and Responsibility. Customer has and will retain sole control over the operation, maintenance, and management of, and all access to and use of, the Customer Systems, and has and will retain sole responsibility for: (a) all Customer data, including its use, accuracy, quality, and reliability; (b) all information, instructions, and materials provided by or on behalf of Customer including, without limitation, any application program interfaces and any related specifications and/or documentation in connection with the Services; (c) the Customer Systems; (d) the security and use of Customer's Access Credentials; and (e) all access to and use of the Services and REVVER Materials directly or indirectly by or through the Customer Systems or Customer's Access Credentials. Customer shall employ all physical, administrative, and technical controls, screening, and security procedures and other safeguards necessary to securely administer the distribution and use of all Access Credentials and protect against any unauthorized access to or use of the Services.

4.3 Customer Data. Customer represents, warrants, and covenants to REVVER that Customer owns or otherwise has the necessary rights and consents in and relating to all Customer information and materials (collectively, "Customer Data") and such Customer Data does not and will not infringe, misappropriate, or otherwise violate any Intellectual Property Rights or any privacy or other rights of any third party or violate any applicable Law. REVVER will use commercially reasonable efforts to maintain the integrity of the Customer Data as further set forth in Section 4.4, but Customer acknowledges that the Services are not designed for processing any data, or other content associated with health, payment card, or similarly sensitive personal information that imposes specific data security obligations for the processing of such data and REVVER has no obligation or liability for any loss, alteration, destruction, corruption or recovery of Customer Data.

4.4 Data Protection and Security. REVVER will use commercially reasonable efforts to establish and maintain administrative, technical, and physical safeguards that are designed to: (i) protect the security and integrity of the REVVER Systems; and (ii) guard against anticipated threats or hazards to the security and integrity of the REVVER Systems. Customer is also responsible for properly configuring and using the Services and taking its own steps to maintain appropriate security, protection, and backup of Customer Data. Customer agrees to comply with all Laws applicable to the gathering, processing, storing, transmitting and dissemination of Customer Data.

5. Fees and Payment.

5.1 Fees. Customer shall pay REVVER the fees set forth in the applicable Order (the "Fees") in accordance with the terms of this Section 5. All Fees for the Subscription Term are due annually in advance upon receipt of an invoice, unless otherwise stated in the Order. Fees shall be payable in U.S. dollars.

5.2 Taxes. All Fees and other amounts payable by Customer under this Agreement are exclusive of taxes and similar assessments. Customer is responsible for all sales, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by applicable Law or regulatory authority on any amounts payable by Customer hereunder or the provision or receipt of the Services, other than any taxes imposed on REVVER's income.

5.3 Late Payment. If Customer fails to make any payment when due then, in addition to all other remedies that may be available, Customer will be subject to a late fee of \$25.00 and interest on the past due amount at the rate of 1.5% per month calculated daily and compounded monthly or, if lower, the highest rate permitted by Law. Additionally, in the event the payment method provided by Customer is invalid, Customer will be charged a reprocessing fee of \$25.00.

5.4 Delinquent Accounts. Failure to make full payment of the Fees applicable to the Subscription Term will result in the suspension of Customer's account and all access to the SaaS Service and any Customer Data will be denied. REVVER will notify Customer via email if Customer's account is suspended. If Customer fails to make full payment of Fees and any late charges and/or interest within ninety (90) days from the payment due date, all access to the SaaS Services will be denied and all Customer Data will be permanently destroyed. REVVER will have no liability to Customer for such destruction of, or denial of access to, Customer Data.

5.5 Free Trial Period. REVVER may elect to offer Customer a free trial of the SaaS Service for a limited period and subject to a separate agreement. For the avoidance of doubt, the SaaS Service will terminate and Customer's access to any Customer Data stored via the SaaS Service will be disabled upon expiration of the trial period. Thereafter, Customer will have no further access to Customer Data and REVVER will destroy or erase any

such Customer Data. All terms of this Agreement shall apply to Customer's use of the SaaS Service during any trial period.

6. Intellectual Property Rights; Government Rights In Technical Data and REVVER Materials.

6.1 Services and REVVER Materials. Nothing in this Agreement grants to Customer any right, title, or interest in or to any Intellectual Property Rights in or relating to the Services or REVVER Materials, whether expressly, by implication, estoppel, or otherwise, and all such rights are reserved to REVVER. REVVER is and will remain the sole and exclusive owner of all right, title, and interest in and to the Services and REVVER Materials, including all Intellectual Property Rights therein. Other than the right to receive the Services hereunder, REVVER does not grant to Customer any rights with respect to the Services or REVVER Materials.

6.2 Service Analyses. REVVER may (a) compile statistical and other information related to the performance, operation, and use of the Services, and (b) use data from the REVVER Systems in aggregated form for security and operations management, to create statistical analyses and for research and development purposes (a) and (b) collectively, "Service Analyses").

7. Confidentiality.

7.1 Confidential Information. In connection with this Agreement either Party (the "Disclosing Party") may disclose or make available Confidential Information (as defined below) to the other Party (the "Receiving Party"). "Confidential Information" means any information or data a reasonable person would conclude is of a confidential nature given the type of information disclosed and/or the facts and circumstances of such disclosure. Without limiting the foregoing, all REVVER Materials are the Confidential Information of REVVER and all Customer Data is the Confidential Information of Customer.

7.2 Obligations. The Receiving Party shall (a) not access or use the Confidential Information other than as necessary to exercise its rights or perform its obligations under and in accordance with this Agreement; (b) not disclose or permit access to the Confidential Information other than to those who (i) need to know such Confidential Information for purposes exercising its rights or performance of its obligations under and in accordance with this Agreement, (ii) have been informed of the confidential nature of the Confidential Information and Receiving Party's obligations under this Section 7, and (iii) are bound by confidentiality and restricted use obligations at least as protective of the Confidential Information as the terms set forth in this Section 7; (c) safeguard the Confidential Information using at least the degree of care it uses to protect its own similar information and in no event less than a reasonable degree of care; and (d) ensure its representatives' compliance with, and be responsible and liable for any of its representatives' non-compliance with, the terms of this Section 7. REVVER acknowledges that Customer is an Arizona municipality and is subject to Arizona's public records laws.

7.3 Return of Confidential Information. Upon the expiration or termination of the applicable Subscription Term for any reason, or upon the reasonable request of Disclosing Party, all Confidential Information, together with any copies that may be authorized herein, shall be returned to the Disclosing Party or, if requested by Disclosing Party, destroyed and certified by Receiving Party, as destroyed.

8. Term and Termination.

8.1 Subscription Term. The initial term of the Subscription commences as of the date specified in the Order ("Order Date") and, unless otherwise expressly stated in an applicable Order, will continue in effect for a period of one (1) year ("Initial Term"). Thereafter, each Subscription under any Order will renew automatically for successive periods of the same duration as the Initial Term (each a "Renewal Term" and together with the Initial Term, the "Subscription Term"), unless either Party provides written notice to the other Party of its intention not to renew at least thirty (30) days prior to the end of the then-current Subscription Term. Unless otherwise set forth in an Order, pricing during each renewal term of an Order shall be REVVER's then current pricing for the applicable Subscription.

8.2 Service Suspension. REVVER may suspend, terminate, or otherwise deny Customer's and/or any Users' access to or use of all or any part of the Services or REVVER Materials, without incurring any resulting obligation or liability, if: (a) REVVER receives a judicial or other governmental demand or order that expressly or by reasonable implication requires REVVER to do so; or (b) REVVER believes, in its good faith and reasonable discretion, that: (i) Customer or any User has accessed or used the SaaS Services beyond the scope of the rights granted or for a purpose not authorized under this Agreement; (ii) Customer or a User has breached the provisions of Section 3.2 or 4.3; (iii) Customer or a User is, has been, or is likely to be involved in any fraudulent, misleading, or unlawful activities relating to or in connection with any of the Services; (iv) Customer fails to pay any amount when

due hereunder in accordance with Section 5; or (v) this Agreement expires or is terminated. Any such suspension shall not excuse Customer from the obligation to make payment(s) Fees due REVVER.

8.3 Termination of Agreement. In addition to any other express termination right set forth elsewhere in this Agreement: (a) REVVER may terminate this Agreement, effective immediately upon written notice to Customer, if Customer: (i) fails to pay any amount when due in accordance with Section 5 hereunder; or (ii) breaches any of its obligations under Section 3.2 (Limitations and Restrictions); and/or (b) either Party may terminate this Agreement, effective upon written notice to the other Party, if the other Party breaches this Agreement, and such breach: (i) is incapable of cure; or (ii) being capable of cure, remains uncured 30 days after the non-breaching Party provides the breaching Party with written notice of such breach.

8.4 Effect of Expiration or Termination. Upon any expiration or termination of this Agreement, all rights granted to Customer hereunder will immediately terminate and REVVER may disable all Customer's and its Users' access to the SaaS Services and REVVER Materials. Termination or expiration shall not relieve Customer of its obligation to pay all charges payable to REVVER hereunder. Upon termination or, subject to Section 5, above, Customer will have no further access to the Customer Data and all such Customer Data will be erased and permanently destroyed pursuant to the terms in section 5. Upon request, customer will have 30 days after termination to access account to download any customer data. Any right or obligation of the Parties in this Agreement that, by its nature, should survive termination or expiration of this Agreement, will survive any expiration or termination of this Agreement.

9. **Disclaimer.** CUSTOMER EXPRESSLY ACKNOWLEDGES AND AGREES THAT USE OF THE SERVICES AND REVVER MATERIALS IS AT CUSTOMER'S SOLE RISK. ALL SERVICES AND REVVER MATERIALS ARE PROVIDED "AS IS" AND REVVER AND ITS LICENSORS AND SERVICE PROVIDERS HEREBY DISCLAIM ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE, INCLUDING ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE. NEITHER REVVER NOR ITS LICENSORS OR SERVICE PROVIDERS MAKE ANY WARRANTY OF ANY KIND THAT THE SERVICES OR REVVER MATERIALS, OR ANY RESULTS OF THE USE THEREOF, WILL MEET CUSTOMER'S REQUIREMENTS OR THE REQUIREMENTS OF ANY OTHER PERSON, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, ACCURATE, OR ERROR FREE.

10. **Limitations of Liability.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL REVVER OR ANY OF ITS LICENSORS OR SERVICE PROVIDERS BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT OR ITS SUBJECT MATTER UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, OR OTHERWISE, FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, OR PUNITIVE DAMAGES (INCLUDING WITHOUT LIMITATION LOST PROFITS, DAMAGE OR LOSS OF USE OF DATA, BUSINESS INTERRUPTIONS, AND LOST BUSINESS OPPORTUNITY), REGARDLESS OF WHETHER SUCH PERSONS WERE ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR SUCH DAMAGES WERE OTHERWISE FORESEEABLE, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE. IN NO EVENT WILL THE COLLECTIVE AGGREGATE LIABILITY OF REVVER AND ITS LICENSORS AND SERVICE PROVIDERS UNDER OR IN CONNECTION WITH THIS AGREEMENT OR ITS SUBJECT MATTER, UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, OR OTHERWISE (REGARDLESS OF WHETHER SUCH PERSONS WERE ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR SUCH DAMAGES WERE OTHERWISE FORESEEABLE), EXCEED THE TOTAL FEES PAID BY CUSTOMER TO REVVER UNDER THIS AGREEMENT DURING THE PRECEDING 12 MONTH PERIOD. THE FOREGOING LIMITATION APPLIES NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE.

11. **Miscellaneous.**

11.1 Force Majeure. Except for the obligation to make payments when due, in no event will either Party be liable or responsible to the other Party, or be deemed to be in breach of this Agreement, to the extent a failure or delay is caused by any circumstances beyond such Party's reasonable control, including without limitation acts of

God, flood, fire, earthquake or explosion, war, terrorism, riot or other civil unrest, embargoes, strikes, or any action taken by a governmental authority or failure of adequate power or telecommunications.

11.2 Relationship of the Parties. The relationship between the Parties is that of independent contractors. Nothing contained in this Agreement shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment or fiduciary relationship between the Parties. Neither Party shall have authority to contract for or bind the other Party in any manner whatsoever.

11.3 Equitable Relief. Customer acknowledges and agrees that a breach or threatened breach by Customer of any of its obligations under Section 7, Section 3.2 or Section 4.3, would cause REVVER irreparable harm for which monetary damages may not be an adequate remedy and agrees that, in the event of such breach or threatened breach, REVVER will be entitled to seek equitable relief without any requirement to post a bond or other security.

11.4 Cumulative Remedies; Amendment; Waiver. Any remedy of REVVER set forth in this Agreement is in addition to any other that may be available to REVVER at Law, in equity, or otherwise. No amendment to or modification of this Agreement is effective unless it is in writing and signed by an authorized representative of each Party. No waiver by any Party of any of the provisions hereof shall be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, no failure to exercise, or delay in exercising, any right, remedy, power, or privilege arising from this Agreement shall operate or be construed as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power, or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

11.5 Assignment. Customer shall not assign or otherwise transfer any of its rights, or delegate or otherwise transfer any of its obligations or performance, under this Agreement, in each case whether voluntarily, involuntarily, by operation of Law, or otherwise, without REVVER's prior written consent. No delegation or other transfer will relieve Customer of any of its obligations or performance under this Agreement. Any purported assignment, delegation, or transfer in violation of this Section 11.5 is void. This Agreement is binding upon and inures to the benefit of the Parties hereto and their respective permitted successors and assigns.

11.6 Severability. If any covenant, condition, or provision contained in this Agreement is held by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect, each such covenant, condition, or provision shall be severed or modified to the extent necessary to make it enforceable, and each resulting covenant, condition, or provision shall remain in full force and effect.

11.7 Notices. All notices required under this Agreement have binding legal effect only if in writing (email sufficient).

11.8 Governing Law; Jurisdiction and Venue. This Agreement is governed by and shall be construed in accordance with the internal laws of the State of Arizona without giving effect to any choice or conflict of law provision or rule that would require or permit the application of the laws of any jurisdiction other than those of the State of Arizona.

11.9 Entire Agreement. This Agreement and any Exhibits hereto, constitutes the sole and entire agreement of the Parties with respect to the subject matter herein and supersedes all prior and contemporaneous understandings, agreements, or communications, both written and oral, with respect to such subject matter.

11.10 Counterparts. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.

11.11 Conflict of Interest. The Agreement is subject to the provisions of ARIZ. REV. STAT. § 38-511. Customer may cancel this Agreement without penalty or further obligations by the Customer or any of its departments or agencies if any person significantly involved in initiating, negotiating, securing, drafting or creating this Agreement on behalf of the Customer or any of its departments or agencies is, at any time while this Agreement or any extension of this Agreement is in effect, an employee or agent of any other party to this Agreement in any capacity or a consultant to any other party of this Agreement with respect to the subject matter of this Agreement.

11.12 E-Verify Requirements. To the extent applicable under ARIZ. REV. STAT. § 41-4401, REVVER and its subcontractors warrant compliance with all federal immigration laws and regulations that relate to their employees and their compliance with the E-verify requirements under ARIZ. REV. STAT. § 23-214(A). REVVER's or its subcontractor's breach of the above-mentioned warranty shall be deemed a material breach of this Agreement and may result in the termination of this Agreement by the Customer. The Customer retains the legal right to randomly inspect the papers and records of REVVER and its subcontractors who work on this Agreement to ensure that REVVER and its subcontractors are complying with the above-mentioned warranty.

11.13 Agreement Subject to Appropriation. The Customer is obligated only to pay its obligations set forth in this Agreement as may lawfully be made from funds appropriated and budgeted for that purpose during the Customer's then current fiscal year. The Customer's obligations under this Agreement are current expenses subject to the "budget law" and the unfettered legislative discretion of the Customer concerning budgeted purposes and appropriation of funds.

Should the Customer elect not to appropriate and budget funds to pay its Agreement obligations, this Agreement shall be deemed terminated at the end of the then-current fiscal year term for which such funds were appropriated and budgeted for such purpose and the Customer shall be relieved of any subsequent obligation under this Agreement provided the Customer also provides thirty (30) days written notice to Revver of the lack of appropriated budget. The Parties agree that the Customer has no obligation or duty of good faith to budget or appropriate the payment of the Customer's obligations set forth in this Agreement in any budget in any fiscal year other than the fiscal year in which this Agreement is executed and delivered. The Customer shall be the sole judge and authority in determining the availability of funds for its obligations under this Agreement. The Customer shall keep REVVER informed as to the availability of funds for this Agreement. The obligation of the Customer to make any payment pursuant to this Agreement is not a general obligation or indebtedness of the Customer. REVVER hereby waives any and all rights to bring any claim against the Customer from or relating in any way to the Customer's termination of this Agreement pursuant to this section.

11.14 Israel. To the extent ARIZ. REV. STAT. § 35-393 through § 35-393.03 are applicable, the Parties hereby certify that they are not currently engaged in, and agree for the duration of this Agreement to not engage in, a boycott of goods or services from Israel, as that term is defined in ARIZ. REV. STAT. § 35-393.

11.15 Forced Labor of Ethnic Uyghurs Prohibited. By entering into this Agreement, REVVER certifies and agrees REVVER does not currently use and will not use for the term of this Agreement: (i) the forced labor of ethnic Uyghurs in the People's Republic of China; or (ii) any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; or (iii) any contractors, subcontractors or suppliers that use the forced labor or any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the Effective Date.

COMPANY
REVVER, INC:

CUSTOMER
Bisbee AZ

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



REQUEST FOR MAYOR & COUNCIL ACTION

Session of June 2, 2026

☒ Regular ☐ SpecialDATE ACTION SUBMITTED: May 27, 2026REGULAR ☒CONSENT ☐

TYPE OF ACTION:

RESOLUTION ☒ORDINANCE ☐FORMAL ACTION ☐OTHER ☐

SUBJECT: Discussion and Possible Approval of Resolution R-26-16, Authorizing an Election on Certain Proposed City Charter Amendments to Be Held on November 3, 2026

FROM: Ashlee Coronado, Interim City Manager/City Clerk

RECOMMENDATION: At the discretion of Mayor and Council

PROPOSED MOTION: I move that we approve Resolution R-26-16, authorizing an election on certain proposed City Charter amendments to be held on November 3, 2026.

DISCUSSION:

These Charter amendment proposals, have been developed by the Charter Review Committee. Council may decide to place all or some of these propositions on the general election ballot in November of this year. This Resolution would authorize the placement on the ballot.

The Mayor and Council retain the final authority for the determination of exactly which, if any, of these proposals will be placed on the ballot for this general election. There will be certain costs associated with the preparation and distribution of the publicity pamphlet for this election and for putting these items on the ballot. We do not have a firm estimate of those costs at this time.

FISCAL IMPACT: To Be Determined**DEPARTMENT LINE ITEM ACCOUNT:** 10-53-46531**BALANCE IN LINE ITEM IF APPROVED:** Unknown

Prepared by:

Ashlee Coronado
Interim City Manager/City Clerk

Reviewed by:

Ashlee Coronado
Interim City Manager/City Clerk

RESOLUTION R-26-16

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BISBEE, COUNTY OF COCHISE, STATE OF ARIZONA, AUTHORIZING AN ELECTION ON CERTAIN PROPOSED AMENDMENTS TO THE CHARTER OF THE CITY OF BISBEE, TO BE HELD ON NOVEMBER 3, 2026, IN CONJUNCTION WITH THE GENERAL ELECTION ON THAT DATE

WHEREAS, the Constitution of the State of Arizona, Article 13 § 2, authorizes the Mayor and Council to propose amendments to the City Charter, subject to the approval by the qualified electors participating at a general or special election; and

WHEREAS, the City Charter of the City of Bisbee, Article XVII, Section 17.02, requires that at least once every five years a Charter Review Committee be appointed to review the existing Charter and to make recommendations as to how this Charter may best serve the City and its citizens; and

WHEREAS, the duly appointed Charter Review Committee has met and made certain recommendations for the amendment of the current City Charter, as specifically indicated in the Exhibit; and

WHEREAS, the Mayor and Council have reviewed these proposed amendments and have determined that the proposed amendments indicated above are appropriate for final consideration by the electors of the City of Bisbee at the City election to be held on November 3, 2026; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Bisbee that the attached proposed amendments to the City Charter of the City of Bisbee be submitted to voters of the City of Bisbee at the General Election to be held on November 3, 2026, and that the voters be asked to consider approval, in the appropriate manner, of the specific amendments as proposed in the Exhibit and hereby incorporated by reference.

BE IT FURTHER RESOLVED by the Mayor and Council of the City of Bisbee that the City Clerk and staff are hereby authorized and directed to take such further actions as may be necessary to properly notice this election, to provide for all publicity and information that may be required by law, and to take such other and further actions as may be necessary to hold this election in the lawful and appropriate manner at the time scheduled.

PASSED AND ADOPTED by the Mayor and Council of this City of Bisbee this ____ day of _____, 2026.

APPROVED:

Ken Budge, Mayor

ATTEST:

Ashlee Coronado, City Clerk

APPROVED AS TO FORM:

Joseph D. Estes, City Attorney
Pierce Coleman, PLLC

**PROPOSED AMENDMENTS APPROVED BY THE CHARTER REVIEW COMMITTEE AND
RECOMMENDED TO THE BISBEE CITY COUNCIL FOR SUBMITTAL TO THE
ELECTORS OF THIS CITY**

The appointed Charter Review Committee initiated its analysis and consideration of the Bisbee City Charter on March 25, 2026, and met regularly through May 13, 2026. The following proposals are submitted by this Committee to the Bisbee City Council, for submittal to the electors of this City, as recommended amendments that will help this Charter to continue to best serve the City of Bisbee and its citizens.

1. Gender Language Changes

Removing the Preamble and anywhere in the document the language refers to he shall be changed to "he/she" or "his/hers".

2. Consistent Terminology

Changing anywhere that reads "the State of Arizona" to the State throughout the charter.

3. Section 2.10 Salaries of the Mayor and Council Members

Add the following language: **A compensation board shall be established that will review annual salaries of the Mayor and Council and make recommendations to the Council, subject to ratification by the electorate.**

4. New Section 2.13(e) Newly Elected Officials Training

Add the following language: **All elected or appointed Council Members shall attend League of Arizona Cities and Towns training for Newly Elected Officials, held in December.**

5. Section 7.06(c) Procedure

(c) Procedure

An emergency ordinance shall be introduced in the form and manner prescribed for ordinances generally, except that it shall be plainly designated as an emergency ordinance. The ordinance shall contain, in one section, after the enacting clause, a declaration stating that an emergency exists and describing in clear and specific terms the reasons for the necessity of declaring such ordinance to be an emergency measure; which section shall be passed only by the affirmative vote of ~~six Council Members~~ **a supermajority** upon a roll call thereon.

6. Section 7.10 Publication of Ordinances and Resolutions

All ordinances, except those necessary for the immediate preservation of the peace, health, or safety of the City, and resolutions having the effect of ordinances shall be published at least once a week for two consecutive weeks in the official newspaper of the City **or any other printed or electronic medium permitted by State law** and the City's official website before they become effective and operative. Emergency measures shall be published twice in the official newspaper of the City **or any other printed or electronic medium permitted by State law** and the City's official website within 30 days after their passage.

7. Section 8.02 Contracts

(b) **Contracts over \$5,000 \$15,000 and Public Works Improvements**
Contracts shall be executed for any City purchase over ~~\$5,000~~ **\$15,000** and any City public works improvement, except where such improvement or purchase is authorized by the Council to be executed directly by a City department, in conformity with detailed plans, specifications and estimates approved by the Manager. The Manager, with the approval of the City Council, may enter into a contract with the contractor whose proposal is the most advantageous to the City concerning price, conformity to the specifications and other factors.

(C) **Council Approve Contracts Over \$5000-\$15,000**
Any contract or purchase exceeding the sum of ~~\$5,000~~ **\$15,000** shall require the prior approval of the Council.

8. Section 8.03 Bids

Any advertisement for bids published by the City shall distinctly and specifically state the character of the City improvement, purchase, or kind of supplies, materials, equipment, and services required. Such notice shall be published at least once in the official newspaper **of the City or any other printed or electronic medium permitted by state law** and the City's official website, not less than five days prior to the opening of bids. Bidding shall be by sealed proposals only and under such regulations as may be prescribed by the Council. The Manager, with the approval of the Council, shall have the power to reject any and all bids and advertise for bids again.

9. Section 9.15 Alignment of Ward Boundaries

Within 12 months of the effective date of this Charter and using the ~~1980~~ **most recent** census official count, the Council shall reapportion and realign the boundaries of Wards. Such realignment shall thereafter be made within 12 months after release of official census information as necessary to comply with applicable law and

to result in Wards no one of which is more than five percent larger in population than any other.

10. Section 14.08 Council Meetings to be Recorded

All meetings of the Bisbee City Council, unless legally exempt, shall be ~~broadcast on local access channels~~ **recorded and uploaded to the City social media platform** upon availability and video recorded for the permanent record.

**REQUEST FOR MAYOR & COUNCIL ACTION**Session of: **June 2, 2026**☒ **Regular** ☐ **Special****DATE ACTION SUBMITTED:** May 27, 2026**REGULAR** ☒ **CONSENT** ☐**TYPE OF ACTION:****RESOLUTION** ☒ **ORDINANCE** ☐ **FORMAL ACTION** ☒ **OTHER** ☐**SUBJECT:** **Discussion and Possible Approval of Resolution R-26-17, Authorizing the use and transfer of funds in the amount of \$100,000.00 from Capital Improvement, originally Bed Tax funds, to be used for the Shared Use Path Lavender Pit East Segment, if necessary.****FROM:** **Ken Budge, Mayor****RECOMMENDATION:** **Approve Resolution****PROPOSED MOTION:** **I move to approve Resolution R-26-17, Authorizing the use and transfer of funds in the amount of \$100,00.00 from the Capital Improvement funds, originally Bed Tax funds, to be used for the Shared Use Path Lavender Pit East Segment, if necessary.**

DISCUSSION:

During the Fiscal Year 2025–2026 budget process, the City Council approved the allocation of Bed Tax funds to the Capital Improvements Fund for tourism-related capital projects, including a proposed visitor center. The visitor center project is no longer moving forward, resulting in available funds remaining within the Capital Improvements Fund.

The City is currently moving forward on the Shared Use Path Lavender Pit East Segment Project, which supports tourism, recreation, and alternative transportation. This item authorizes the use of up to \$100,000 from previously transferred Bed Tax funds, if needed, to support completion of the project.

FISCAL IMPACT:**DEPARTMENT LINE-ITEM ACCOUNT:****BALANCE IN LINE ITEM IF APPROVED:****Prepared by:**Ashlee Coronado
Interim City Manager**Reviewed by:**Ashlee Coronado
Interim City Manager

RESOLUTION R-26-17

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BISBEE, ARIZONA, APPROVING THE TRANSFER OF FUNDS IN THE AMOUNT OF \$100,000.00 FROM THE CAPITAL IMPROVEMENTS FUND, ORIGINALLY BED TAX FUNDS, TO BE USED FOR THE SHARED USE PATH LAVENDER PIT EAST SEGMENT, IF NECESSARY.

WHEREAS, the City of Bisbee collects transient lodging taxes (“Bed Tax”) to support tourism-related programs, services, and capital projects; and

WHEREAS, during the Fiscal Year 2025–2026 budget process, the Mayor and Council approved the allocation of Bed Tax funds to the Capital Improvements Fund for tourism-related capital purposes, including the proposed visitor center project; and

WHEREAS, the visitor center project will no longer move forward, and certain funds remain available within the Capital Improvements Fund; and

WHEREAS, the City is moving forward with the Shared Use Path Lavender Pit East Segment Project, which supports tourism, recreation, and alternative transportation opportunities within the community; and

WHEREAS, the Mayor and Council desire to authorize the use of up to One Hundred Thousand Dollars (\$100,000) from previously transferred Bed Tax funds, if needed, to support this project; and

WHEREAS, the Mayor and Council find that the use of these funds for this purpose is consistent with tourism-related objectives and in the best interests of the City.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Bisbee, Arizona, as follows:

1. Authorization of Funds.

The Mayor and Council hereby authorize the use and transfer of up to \$100,000 from the Capital Improvements Fund, from funds originally derived from the Bed Tax Fund, to support the Shared Use Path Lavender Pit East Segment Project, if such funds are needed.

2. Conditional Use.

This authorization is intended to be utilized only to the extent necessary to complete or support the project, and in accordance with all applicable laws and City policies.

3. Administration.

The City Manager and Finance Director (or their designees) are hereby authorized and directed to take all actions necessary to implement this Resolution, including any appropriate interfund transfers and budget adjustments.

4. Severability.

If any section, subsection, sentence, clause, or phrase of this Resolution is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions.

5.

6. Effective Date.

This Resolution shall be effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED by the Mayor and Council of the City of Bisbee, Arizona, County of Cochise, State of Arizona, this ____ day of _____, 2026.

APPROVED:

Ken Budge, Mayor

ATTEST:

Ashlee Coronado, City Clerk

APPROVED AS TO FORM:

Joseph D. Estes, City Attorney
Pierce Coleman, PLLC